



# KURUKSHETRA UNIVERSITY KURUKSHETRA

(Established by the State Legislature Act-XII of 1956)

(A<sup>+</sup> Grade, NAAC Accredited)

## Advertisement No. 03/2019

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## **NOTIFICATION**

Kurukshetra University invites online applications from the eligible candidates for recruitment of 95 Assistant Professors on Budgeted posts in various subjects. Subject-wise number of vacant teaching posts are available on the University Website. Further details of category wise posts, detailed instructions, eligibility criteria, selection procedure and link of online applications etc. will be available on the University Website [www.kuk.ac.in](http://www.kuk.ac.in) w.e.f. 21<sup>st</sup> October, 2019.

**REGISTRAR**



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## **NOTIFICATION**

In continuation of this University Notification issued vide Endst. No. ET-6/2019/1552-15632 dated 13.09.2019 with regard to University Advertisement No. 3/2019, it is informed that the details of category wise posts, detailed instructions, eligibility criteria, selection procedure and link of online applications etc. for recruitment of 95 posts of Assistant Professor in budgeted on various subjects will be available on the University website [www.kuk.ac.in](http://www.kuk.ac.in) w.e.f 29<sup>th</sup> October, 2019 instead of 21<sup>st</sup> October, 2019.

**REGISTRAR**



# **KURUKSHETRA UNIVERSITY KURUKSHETRA**

(Established by the State Legislature Act-XII of 1956)

(A<sup>+</sup> Grade, NAAC Accredited)

## **NOTIFICATION**

In continuation of this University Notification issued vide Endst. No. ET-6/2019/1552-15632 dated 13.09.2019, ET-6/2019/17817-886 dated 16.10.2019 and No.ET-4/19/16179-16278 dated 19.09.2019 with regard to University Advertisement No. 3/2019 & 04/2019, it is informed that the date of link of online portal and the details of category wise posts, detailed instructions, eligibility criteria, selection procedure etc. for recruitment of 95 post of Assistant Professor (Budgeted) on various subjects and for one post each i.e Director, Physical Education & Sports (Budgeted), Director Institute of Pharmaceutical Sciences (SFS) and Director, UIET (SFS) has further been extended and the same will be available on the University website [www.kuk.ac.in](http://www.kuk.ac.in) w.e.f 05<sup>th</sup> November, 2019 instead of 29.10.2019.

**REGISTRAR**

<b>Important Dates</b>		
<b>Sr. No.</b>	<b>Item(s)</b>	<b>Time line</b>
<b>1</b>	Date of publication of Advertisement No. 3/2019 (for 95 posts of Assistant Professors-Budgeted) in the News Papers	<b>15.09.2019</b>
<b>2</b>	Opening date for submission of online applications	<b>05.11.2019</b>
<b>3</b>	Closing date for submission of online applications in all respects	<b>26.11.2019</b>
<b>4.</b>	<b>Phase I-</b> Domain Knowledge Test	<p>Dates of Phases I, II, III and dates of Downloading of E-Admit Cards for these phases will be available only on the University Website i.e. <a href="http://www.kuk.ac.in">www.kuk.ac.in</a>. University will also communicate this on the Registered Mobile Number and Valid Email address of the Candidates. The onus of checking dates from the University website lies with candidates and Email/SMS is an additional service provided by the University and cannot be considered as a right.</p> <p>No correspondence other than this mode will be made or accepted in this regard by Kurukshetra University.</p>
<b>5.</b>	<b>Phase II-</b> Shortlisting of applicants qualifying Phase I based on domain knowledge test, academic record, research performance and teaching experience	
<b>6.</b>	<b>Phase III-</b> Testing of teaching skills and Interview of applicants shortlisted in Phase II.	

Note : Phase-III will be initiated only if at least three candidates qualify and get shortlisted against a post.

## KURUKSHETRA UNIVERSITY KURUKSHETRA

### IMPORTANT INSTRUCTIONS FOR TEACHING POSTS ADVERTISEMENT NO. 3/2019

#### **GENERAL INSTRUCTIONS:**

1. The candidates who have already applied against the Advt. No. 2/2017 and Advt. No. 1/2018 need to apply afresh. However, their application fees will be refunded on submitting proof of their application fee deposited in response to the above advertisements.
2. Before filling up the online application, candidates are advised to read thoroughly all the important instructions and information available on the website of Kurukshetra University i.e. [www.kuk.ac.in](http://www.kuk.ac.in).
3. Separate application form is required to be submitted for each post with a unique post code and with prescribed fees.
4. There are various options available for payment through Net Banking, Debit Card and Credit Card.

**CANDIDATE SHOULD NOTE THAT IN CASE STATUS OF PAYMENT SHOWN BY BANK IS NOT "SUCCESS" FOR THEIR TRANSACTION, i.e. STATUS OF PAYMENT SHOWN BY BANK IS "PENDING", "FAILURE", "REJECTED" OR ANY OTHER TECHNICAL ISSUE, THEN IT IS THE RESPONSIBILITY OF CANDIDATE TO ENSURE THAT PAYMENT MADE TO KURUKSHETRA UNIVERSITY IS SUCCESSFUL WITHIN DUE DATE. IN CASE TRANSACTION IS REVERSED BY BANK TO CANDIDATE OR CANCELLED AND PAYMENT IS NOT RECEIVED BY KURUKSHETRA UNIVERSITY WITHIN DUE DATE, THE CANDIDATURE SHALL BE SUMMARILY CANCELLED.**

5. A candidate whether he/she belongs to General or reserved category viz. SC/BCA/BCB/ESM/PWD/ESP/EWS should submit only one online application form against each post code. Submission of more than one application form against one post code will automatically lead to rejection of candidature and may also attract appropriate action as per law.
6. **Reserved category candidates shall be considered against General category strictly as per Govt. letter No. EC/2018/20179-389 dated 26.04.2018 & 12/1-2017 Ad(3) dated 04.06.2018 (Annexure-VII).**
7. Candidates are advised to visit only official website of the Kurukshetra University i.e. [www.kuk.ac.in](http://www.kuk.ac.in) and be very careful about fake websites and job racketeers.
8. Candidates shall fill all information correctly. Concealment of facts or supply of wrong information will result in cancellation of candidature in addition to legal action.
9. Candidates applying for a post must ensure that they fulfill all the eligibility conditions on the last date fixed for receipt of application. If on verification at any stage, before or after the selection, it is found that the candidate did not fulfill any of the eligibility condition(s) as on last date or it is found that the information furnished is false or incorrect, his/her candidature will be cancelled and his /her services will be terminated. He/she will also liable to be criminally/legally prosecuted.
10. Candidates are required to have a valid personal active Email ID as all the information regarding recruitment process will be sent on their registered Email ID throughout the process as an additional service by the university. In case a candidate does not have a valid personal Email ID, he/she should create his/her new Email ID before applying online and must maintain that Email account, throughout the selection process. Candidates must give a valid Mobile number, as all the SMSs during the process will be sent on that Mobile number.
11. Candidates are advised not to change their Mobile number/E-mail ID mentioned at the time of Registration. Candidates are also advised not to give mobile number/Email ID of unknown person/stranger to avoid any future complication. Kurukshetra University shall not be responsible in any manner for non-delivery of SMS/E-Mail. It shall be responsibility of the candidate to update himself/herself by visiting the website of Kurukshetra University i.e. [www.kuk.ac.in](http://www.kuk.ac.in) and by checking his/her E-Mail Account/SMS regularly for important notifications.

12. The date/schedule of Test(s) will be displayed on the University website **www.kuk.ac.in**. E-Admit Cards of provisionally eligible candidates will be uploaded on the website of Kurukshetra University i.e. [www.kuk.ac.in](http://www.kuk.ac.in). Candidates will also be sent Emails/SMS in this regard. The candidates shall download and get print out of their E-Admit Cards by visiting the website of Kurukshetra University i.e. [www.kuk.ac.in](http://www.kuk.ac.in) by entering their User ID and Password. Admit Cards shall not be sent by post. University will not be responsible for any loss of Email/SMS sent. No separate intimation will be sent by post. Hence, the candidates are advised to check the website regularly. Mere issuance of provisional E-Admit Card does not imply that candidate has fulfilled all the eligibility conditions given in the advertisement and application is subject to subsequent scrutiny and the application can be rejected, if the candidate is found ineligible at any point of time.
13. No request for change in Date/Centre of examination will be allowed under any circumstances. The University reserves the right to cancel any Date/Centre and ask the candidates of that Date/Centre to appear on another Date/Centre. University also reserves the right to add any new Centre/new date and also to shift candidates of any Date/Centre to some other Centre to take the examination.
14. Mere submission of online application/permission for appearing in tests does not mean that the candidate is eligible for appointment to the post applied for. The eligibility shall be verified at the time of verification of original documents as per the qualifications and terms & conditions of advertisement. If at any stage, it is found that the information furnished by the candidate is fake or incorrect, his/her candidature will be cancelled and he/she will also be liable to legal proceedings.
15. The benefit of reservation will be given only to those SC/BCA/BCB/ESM/PWD/EWS/ESP candidates who are domiciled in Haryana State. These candidates are required to submit SC/BCA/BCB/ESM/PWD/EWS/ESP Certificate duly issued by the Competent Authority of Haryana at the time of Interview. Likewise, the Eligible Sports Person shall be required to produce the Sports Gradation Certificate as per Government instructions duly issued by the competent authority. ESM/DESM/DFP shall be required to produce the Valid Eligibility Certificate duly issued by the respective Zila Sainik Board. As well EWS (**Economically Weaker Section**) candidates shall be required to produce Certificate as per instructions of the Haryana Government. ***The validity period of eligibility of children including step-children, legally adopted children of ESM will be attaining the age of 25 years or on ceasing to be dependents whichever is earlier for getting the benefit of reservation under ESM category. Unemployed /unmarried/divorced/widowed-daughters will be eligible irrespective of age for getting the benefit of reservation under ESM category.***
16. Backward class Block (A & B) candidates claiming benefit of reservation have to submit a certificate issued by the competent authority of Haryana not before the six months of the last date of receipt of applications mentioning therein that he/she is not covered under the criteria of creamy layer as per State Govt. instructions issued by vide letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016 and No.1282-SW(1) dated 28.08.2018, as per Annexure-VI.
17. Candidates applying for the posts under ESM/DESM/DFP category should submit a certificate duly issued by the Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government service, Public Sector Undertakings including Para-Military Forces, in view of State Government instructions.
18. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/suitability of the candidates, mode/criteria for selection etc. will be final and will be binding on the candidates.
19. **Action against candidates found guilty of misconduct:**  
Candidates should not furnish any particulars that are fake, tampered/fabricated or should not suppress any material information while filling up the online application form.

At the time of Domain Knowledge test, if a candidate is (or has been) found guilty of:

- a. Using unfair means during the examination or
- b. Impersonating or procuring impersonation by any person or

- c. Misbehaving in the examination hall or taking away the answer sheet from the examination hall or
- d. Resorting to any irregular or improper means in connection with his/her candidature for selection or
- e. Obtaining support for his/her candidature by any unfair means.
- f. Not complying with instructions issued from time to time.

Such a candidate may, in addition to rendering himself/herself liable to criminal/legal prosecution, be liable:

- a. To be disqualified from the examination/scrutiny for which he /she is a candidate.
  - b. To be debarred either permanently or for a specified period, from any examination or recruitment conducted by Kurukshetra University.
20. Since the practical work including use of gases, acids, tool, machinery etc. is involved in Sciences, Life Science, Pharmacy, Engineering, and Technology Faculties, the blind person (visually impaired persons) may not be considered against reserved teaching posts in these faculties.
  21. No. of posts along with reservations of posts are subject to change as per Govt. of Haryana Reservation Policy. If there is any change, the same will be displayed on the University Website.
  22. Candidates, who have obtained degrees or certificates required for fulfilling the eligibility conditions from any Institution declared fake by the University Grants Commission or not recognized by Haryana Government/ Govt. Regulatory Bodies and Kurukshetra University shall not be eligible for recruitment to the said posts advertised and no representation in this regard shall be entertained.
  23. All disputes pertaining to the recruitment of these posts shall fall within the jurisdiction of Kurukshetra only.
  24. The possession of prescribed essential qualification does not entitle a candidate to be called for interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.
  25. The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/her up to the last date fixed for submitting of online applications. No certificate/document will be accepted after the last date.
  26. All the educational qualifications should be from a University/ Institution/ Board recognized by Govt. of India/State Govt./ approved by Govt. Regulatory Bodies and the final result should have been declared on or before last date of submission of application form. The candidates who are able to prove through documentary evidence that the result of the qualifying examination was declared on or before the last date of submission of application form and he/she has been declared passed, will also be considered to have the required Educational Qualification.
  27. The Candidates who obtained their degrees, which are essential for eligibility, from Singhania University (Rajasthan), EILM University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu have been declared ineligible for the post of Assistant Professor. However, their candidature will be considered for the post of Assistant Professor if they upload the certificate as per Annexure-V, in addition to Annexure-III or IV, whichever is applicable from their Universities.

Such candidate(s) having degrees issued by the above Universities through Distance Education Mode will have to upload the certificate duly verified from the Distance Education Council, New Delhi.

Furthermore, in case of candidates who are otherwise eligible, the benefit of such degrees towards marks/weightage/score under category under Table-2, (Phase-II) (Academic criteria) of Self Assessments Proforma would also be subject to the uploading of certificate as per Annexure-V, in addition to Annexure-III or IV, whichever is applicable.



28. All the shortlisted candidates who have applied for the post of Assistant Professor are required to submit the following documents in original at the time of interview:
- i. The candidates who were registered for Ph.D. programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for fulfillment of the conditions to be issued by the Vice-Chancellor/Pro-Vice-Chancellor /Dean, Academic Affairs / Dean (University instructions) of the concerned Universities as per Annexure-III.
  - ii. The candidates who were registered for Ph.D. programme on or after July 11, 2009 are required to produce a certificate for fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 to be issued by the Vice-Chancellor /Pro-Vice-Chancellor/ Dean, Academic Affairs/ Dean (University instructions) of the concerned Universities as per Annexure-IV.
- Note:** These Certificates about fulfilling the required conditions and issued by the concerned University authority are mandatory.
29. The date of passing eligibility examination will be the date appearing on the mark sheet or provisional certificate issued by the University. In case the result of a particular examination is posted on the website of the University, a certificate issued by the appropriate authority of the University indicating the date on which the result was posted on the website will be taken as the date of passing.
30. As per Ministry of Human Resource Development Notification No. 44 dated 01-03-1995 published in Gazette of India edition dated 10-06-2015, the Degree obtained through open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, IGNOU (Now Distance Education Bureau). Accordingly, unless such Degrees had been recognized for the period when the candidates acquired the relevant qualification, these will not be accepted for the purpose of Educational Qualification.
31. No change in the category of any candidate is allowed after submission of application form. No correspondence/email/ phone will be entertained in this regard.
32. The Selection Criteria for direct recruitment for the posts of Assistant Professor & equivalent cadres is available at University website i.e.[www.kuk.ac.in](http://www.kuk.ac.in).
33. The scores (on the basis of data filled by the Candidate) shall be displayed on recruitment portal during filling of form and candidates can represent if any discrepancy is noticed within 7 days of display through an email at [recruitment.estt@kuk.ac.in](mailto:recruitment.estt@kuk.ac.in) with the subject: **Advt. No. 03/2019. However, no representation can be made after submission of application form.**
34. No TA/DA shall be paid by the University for appearing in any phase of the Selection Process
35. The clarification regarding publications of Research Papers in Research Journals/Books for consideration of the same for the purpose of recruitment of candidates to the post of Assistant Professor with regard to (Research Performance/Publications(with respect to number and quality) Quality to be assessed w.r.t. publication(s) at National and International levels) of Selection Criteria/weightage for award of scores drawn in the light of the criteria proposed by the UGC for direct recruitment of teachers for the post of Assistant Professor & equivalent cadres is given below:
- (i) The latest list of Research Journals on the UGC Website will be considered for recruitment of the teachers and other academic staff of the University and its maintained College.
  - (ii) All the Journals/Books bearing ISSN/ISBN numbers will also be considered for recruitment of the teachers and other academic staff of the University and its maintained College.
36. Candidate shall upload maximum of 05 best research publications with ISSN No./best book with ISBN No.
37. Domain Knowledge test will be conducted on OMR Sheet.

**Subject wise details/bifurcation of 95 posts of Assistant Professor (Budgeted) as per Reservation Policy/ Instructions of State Government of Haryana issued from time to time.**

<b>Name of the Department</b>	<b>Post Code</b>	<b>Subject</b>	<b>No. of posts with categories</b>
Ancient Indian History, Culture & Archaeology	<b>1</b>	Ancient Indian History, Culture & Archaeology	<b>1-Gen</b>
Academic Staff College (HRDC)	<b>2</b>	Academic Staff College	<b>1- Gen</b>
Botany	<b>3</b>	Botany	<b>1-Gen</b>
		P.G.D. Floriculture	<b>1-Gen</b>
Commerce	<b>4</b>	Commerce	<b>2 (1-SC, 1-EWS)</b>
Computer Science	<b>5</b>	Computer Science	<b>2-Gen</b>
Directorate of Distance Education	<b>6</b>	Hindi	<b>1-Gen</b>
		Pol-Science	<b>1- BCA</b>
Education	<b>7A</b>	Education/ Elementary Education	<b>7{4-Gen, 1-SC (ESM), 1-EWS 1- BCA (PWD) (Locomotor disability or Cerebral Palsy)}</b>
	<b>7B</b>	Special Education	<b>2 {1- Gen (Spl: Hearing Impaired), 1- Gen (Spl:Visual Impaired) }</b>
Electronic Science	<b>8</b>	Electronic Science	<b>1-SC</b>
English	<b>9</b>	English	<b>1-Gen</b>
Environmental Studies	<b>10</b>	Environmental Studies	<b>1-BCA</b>
Foreign Language	<b>11</b>	French	<b>1-EWS</b>
		German	<b>1-SC</b>
Geology	<b>12</b>	Geology	<b>1-Gen (ESM)</b>
Hindi	<b>13</b>	Hindi	<b>1-Gen</b>
Home Science	<b>14</b>	Home Science	<b>1-SC</b>
Institute of Integrated & Honors Studies	<b>15-A</b>	Biochemistry	<b>1- Gen</b>
	<b>15-B</b>	Botany	<b>3 (2-Gen, 1- BCA)</b>
	<b>15-C</b>	Commerce	<b>1- Gen</b>
	<b>15-D</b>	Computer Science	<b>2- Gen</b>
	<b>15-E</b>	English	<b>2- Gen</b>
	<b>15-F</b>	Geography	<b>1- Gen</b>
	<b>15-G</b>	Mathematics	<b>2 (1-BCA, 1-Gen)</b>
	<b>15-H</b>	Music (Vocal)	<b>1- SC</b>
	<b>15-I</b>	Physics	<b>2 (1-BCB (ESM), 1- Gen)</b>
	<b>15-J</b>	Pol. Science	<b>1- Gen</b>

	<b>15-K</b>	Punjabi	1- Gen
	<b>15-L</b>	Sanskrit	1-Gen
	<b>15-M</b>	Statistics	2 (1-Gen, 1-SC)
Law	<b>16</b>	Law	7 (3-BCA, 1-Gen (ESM), 2-Gen, 1-EWS)
Panjabi	<b>17</b>	Panjabi	3 {2-BCB, 1-Gen}
Physical Education	<b>18-A</b>	Physical Education	3- {1-ESP (SC), 1-SC, 1-Gen}}
	<b>18-B</b>	UTD Sports (Physical Education)	2 (1-Gen., 1-BCB}
Physics	<b>19</b>	Physics	1-Gen
Political Science	<b>20</b>	Political Science	3 (1-EWS, 2-Gen)
Public Administration	<b>21</b>	Public Administration	1-Gen
Sanskrit	<b>22</b>	Sanskrit	3 (1-BCA, 1-EWS, 1-PWD (SC-Hearing Impaired)
Institute of Sanskrit and Indological Studies	<b>23</b>	Institute of Sanskrit and Indological Studies	4 (2-Gen, 1-EWS, 1-SC)
Social Work	<b>24</b>	Social Work	1-SC
Statistics &O.R	<b>25</b>	Statistics &O.R	1-PWD- (Blind-Gen)
Institute of Teachers Training & Research	<b>26-A</b>	Pedagogy of Arts	1-Gen
	<b>26-B</b>	Pedagogy of Biological Sciences	1-SC
	<b>26-C</b>	Pedagogy of Commerce	1-Gen
	<b>26-D</b>	Pedagogy of Computer Science	1-Gen
	<b>26-E</b>	Pedagogy of English	1-SC
	<b>26-F</b>	Pedagogy of Hindi	1-Gen
	<b>26-G</b>	Pedagogy of Mathematics	1-Gen
	<b>26-H</b>	Pedagogy of Music	1-SC
	<b>26-I</b>	Pedagogy of Physical Sciences	1-Gen
	<b>26-J</b>	Pedagogy of Panjabi	1-SC
	<b>26-K</b>	Pedagogy of Sanskrit	1-BCA (ESP)}
	<b>26-L</b>	Pedagogy of Social Science	1-SC
	<b>26-M</b>	Perspective in Education/Foundation Course	2 (1-SC, 1-EWS)
	<b>26-N</b>	Health & Physical Education	1-EWS
University School of Management (Management)	<b>27</b>	University School of Management (Management)	3 {2-Gen, 1-ESP (Gen)}
Women Study Research Centre (Women Studies)	<b>28</b>	Women Study Research Centre (Women Studies)	1-SC

**Note:**

1. Number of posts advertised may increase or decrease, including complete withdrawal without assigning any reason.
2. The reservations of posts are subject to change as per Govt. of Haryana Reservation Policy/norms. Change, If any, will be notified through University Website.

### Details of Application Fee

Sr. No.	Category	Fee Details in INR
1.	<b>General Category</b> (Male of Haryana & other States/ Female of other than Haryana State/Male & Female of Reserved category of other than Haryana State)	Rs.2000
2.	Female of General Category of Haryana State Only	Rs.1000
3.	Male and Female of SC/BCA/BCB/EWS Category of Haryana State Only	Rs.500
4.	Male and Female of PWD Category of Haryana State Only	Exempted

**Note:**

1. The Male and Female of ESP and ESM category of Haryana State only are required to pay the fee as for General, SC, BCA, BCB & EWS Candidates as the case may be.
2. Fee once deposited against an application form is neither transferable non-refundable/adjustable.
3. Candidates applying for multiple posts will be required to pay separate fee against each post code if these posts have separate post codes.
4. The fee will be accepted only through online mode link given in the online Application Form on the University Website i.e. [www.kuk.ac.in](http://www.kuk.ac.in)

### **List of original documents required for verification**

- **The Candidates will have to bring following Original Documents with them along with one set of self-attested photocopies of each document at the time of interview:**
  - A. One set of Printed copy of online filled application form along with photograph (uploaded with the application Form), identity proof i.e. Identity Card/Driving license/Passport/Voter Card/PAN Card/Aadhar Card etc.
  - B. Matric Certificate
  - C. 10+2 certificate OR Three-year diploma Certificate (each semester/year of DMC)
  - D. Graduation Certificate:
    - i) In case of annual system DMCs of all the years& Degree.
    - ii) In case of semester system 1<sup>st</sup> to 6<sup>th</sup> semester DMCs of all the Semesters, consolidated DMCs & Degree
    - iii) In case ESM candidate, then Graduate Certificate issued by Army/Navy/Air Force.
  - E. Post graduate Certificate (M.A/M.Sc/M.Com. etc.) in case of annual system or semester, the DMCs of all the years & semesters respectively as well as consolidated DMCs.
  - F. M.Phil /Ph.D Degree.
  - G. NET/SLET/SET certificate.
  - H. Any other Exam.
  - I. Teaching Experience Certificate, if any after the date of eligibility (regular, Ad-hoc, Contractual only
  - J. Research Publications uploaded with application form, if any
  - K. Certificate of Reserved Category of Haryana Government:  
(In case of SC/ BCA/BCB/EWS/ESP/PWD/ESM/DESM/DFP)
  - L. If already in Service, No Objection Certificate shall be mandatory produced at the time of Interview (issued from present employer of the Candidate).

**Note:**

- (i) The candidates who fail to upload supporting documents regarding their credentials mentioned application form will be disqualified from the Selection Process.

**Pay Scale and Eligibility qualification**

1. **Pay Scale:** Academic Level-10 (Rs. 57700-182400/-) with entry pay of Rs. 57700/-
2. **Minimum eligibility Qualification for the post of Assistant Professor meant for post code (1 to 6, 8 to 17, 19 to 25, 27 and 28):**

**Qualification for the appointment of Assistant Professor in the University**

- A. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- B. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- C. Notwithstanding anything contained in sub-clause (A) and (B) the candidates who are or have been awarded Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions.
- D. NET/SLET/SET shall also not be required for such Masters Programmes in discipline for which NET/SLET/SET is not conducted.
- E. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- F. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- G. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- H. The candidates registered for Ph.D programme prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfilment of the following conditions:
  - i) Ph.D degree of the candidate awarded in regular mode only;
  - ii) Evaluation of the Ph.D thesis by at least two external examiners;
  - iii) Open Ph.D viva voce of the candidate had been conducted;
  - iv) Candidates has published two research papers from his/her Ph.D work out of which at least one must be in a refereed journal;
  - v) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

*“(i) to (v) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean, (Academic Affairs)/Dean, (University instructions).”*

- Note:-**
1. Master's Degree and NET/SET/SLET shall be in concerned subject only.
  2. Ph.D. in concerned subject only shall be considered for eligibility condition in case of Non-NET/Non-SLET/Non-SET candidates.

## **Good Academic Record**

1. For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing Ph.D. Degree

The criteria of good academic record will not apply at all.

Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M.Phil degree

Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric

OR

Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM

-----Do-----

2. Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.

In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/ institute.

3. B.Ed, B.Lib & Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib & Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.

**3. Minimum eligibility Qualification for the post of Assistant Professor meant for post code (7A) for Education/Elementary Education:**

**Essential:**

- A. Post Graduate degree with minimum 55% marks in any discipline.
- B. Post Graduate degree in Education (M.Ed/ M.A Education) with minimum 55%marks.
- C. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in Education conducted by the UGC or similar test accredited by the UGC like SLET/SET in Education.
- D. Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- E. Notwithstanding anything contained in sub-clause (A) and (B) the candidates who are or have been awarded Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- F. Age relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- G. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- H. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- I. The candidates registered for Ph.D. programme prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfillment of the following conditions:
  - i) Ph.D. degree of the candidate awarded in regular mode only;
  - ii) Evaluation of the Ph.D. thesis by at least two external examiners;
  - iii) Open Ph.D. viva voce of the candidate had been conducted;
  - iv) Candidates has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
  - v) Candidate has made at least two presentations in conference/seminars based on his/her Ph.D. work.

“(i) to (v) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean, (Academic Affairs)/Dean, (University instructions).”

- Note:-**
1. Master's Degree and NET/SET/SLET shall be in concerned subject only.
  2. Ph.D. in concerned subject only shall be considered for eligibility condition in case of Non-NET/Non-SLET/Non-SET candidates.



## **Good Academic Record**

1. For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in MA/M.Sc./M.Com/M.Ed. in the relevant subject and possessing Ph.D. Degree

The criteria of good academic record will not apply at all.

Candidates having 55% or above marks in MA/M.Sc./M.Com/M.Ed. in the relevant subject and possessing M.Phil degree

Should have 50% marks in one of the lower exams i.e. B.Ed./B.A./B.Sc./B.Com. Final/Prep/10+2/Matric

OR

Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM/M.Com

-----Do-----

2. Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.

In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/ institute.

3. B.Ed, B.Lib & Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib & Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.

#### 4. Minimum eligibility Qualification for the post of Assistant Professor meant for post code (7B) for Special Education:

##### Essential:

- A. Master's Degree in any discipline with not less than 50% of marks\*\*
- B. M.Ed. Degree in specific disability area with not less than 55% of marks or an equivalent grade of B+ in 10- point scale of UGC

##### OR

An equivalent degree from a foreign university recognized by RCI.

- C. Besides fulfilling the above qualifications, candidate must have cleared National Eligibility Test (NET) for lecturers in Education conducted by the UGC, or similar test accredited by the UGC such as SET/ SLET in Education.
  - D. Notwithstanding anything contained in this notification, candidates who are, or have been awarded Ph.D. degree in Education/Special Education in accordance with the University Grants Commission (Minimum standards and procedure for Award of Ph.D. degree) Regulations 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professors or equivalent positions in Universities / Colleges/ Institutions.
  - E. Valid registration with RCI u/s 19 of RCI Act, 1992 is essential.
  - F. A relaxation of 5% may be provided at the graduate and Master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
  - G. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
  - H. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
  - I. The candidates registered for Ph.D. programme prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfillment of the following conditions:
    - i) Ph.D. degree of the candidate awarded in regular mode only;
    - ii) Evaluation of the Ph.D. thesis by at least two external examiners;
    - iii) Open Ph.D. viva voce of the candidate had been conducted;
    - iv) Candidates has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
    - v) Candidate has made at least two presentations in conference/seminars based on his/her Ph.D. work.
- “(i) to (v) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor Dean, (Academic Affairs)/ Dean, /University instructions.)”

**Desirable:** M.Phil. / Ph.D. in Special Education or Education with research emphasis on Special Education;  
Experience for a period of at least 2 years as teacher or researcher in the area of specific disability.

(\*\*RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1)

- Note:-**
- 1. Master's Degree and NET/SET/SLET shall be in concerned subject only.
  - 2. Ph.D. in concerned subject only shall be considered for eligibility condition in case of Non-NET/Non-SLET/Non-SET candidates.

## **Good Academic Record**

1. For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in MA/M.Sc./M.Com/M.Ed. in the relevant subject and possessing Ph.D. Degree

The criteria of good academic record will not apply at all.

Candidates having 55% or above marks in MA/M.Sc./M.Com/M.Ed. in the relevant subject and possessing M.Phil degree

Should have 50% marks in one of the lower exams i.e. B.Ed./B.A./B.Sc./B.Com. Final/Prep/10+2/Matric

OR

Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM/M.Com

-----Do-----

2. Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.

In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/ institute.

3. B.Ed, B.Lib & Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib & Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.

5. **Minimum eligibility Qualification for the post of Assistant Professor meant for Post Code {18 (A & B)}:**

**Essential:**

- A. Good Academic Record with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) in M.P.Ed. (02 yrs. Course) or an equivalent degree from an Indian/Foreign University only.
- B. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in Physical Education conducted by the UGC or similar test accredited by the UGC like SLET/SET in Physical Education.
- C. Notwithstanding anything contained in sub-clause (A) and (B) the candidates who are or have been awarded Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- D. A relaxation of 5% may be provided at the graduate and Master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- E. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- F. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- G. The candidates registered for Ph.D. programme prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfillment of the following conditions:
  - i) Ph.D. degree of the candidate awarded in regular mode only;
  - ii) Evaluation of the Ph.D. thesis by at least two external examiners;
  - iii) Open Ph.D. viva voce of the candidate had been conducted;
  - iv) Candidates has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed Journal.
  - v) Candidate has made at least two presentations in conference/seminars based on his/her Ph.D. work.

“(i) to (v) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean, (Academic Affairs)/Dean, (University instructions).”

- Note:-**
1. Master's Degree and NET/SET/SLET shall be in concerned subject only.
  2. Ph.D. in concerned subject only shall be considered for eligibility condition in case of Non-NET/Non-SLET/Non-SET candidates.

## **Good Academic Record**

1. For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in M.P.Ed and possessing Ph.D. Degree

The criteria of good academic record will not apply at all.

Candidates having 55% or above marks in M.P.Ed and possessing M.Phil degree in Physical Education

Should have 50% marks in one of the lower exams i.e. B.A./B.Sc./B.Com. Final/ Prep/ 10+2/Matric

OR

Candidates obtaining first class First in the University in the relevant subject i.e. M.P.Ed-02 years

-----Do-----

2. Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.

In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/ institute.

3. B.Ed, B.Lib & Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib & Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.

**6. Minimum eligibility Qualification for the post of Assistant Professor meant for Post Code {26 (A to L)} for Institute of Teachers Training & Research:**

**Essential:**

- A. Good Academic Record with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the following subjects or an equivalent degree from an Indian/Foreign University
- i) Postgraduate degree in Sciences/Mathematics/Social Sciences/ Languages/ Commerce/Music/Art with minimum 55%,  
And
- ii) M.Ed. degree with minimum 55% marks from recognized University.
- B. Besides fulfilling the above qualifications, candidate must have cleared National Eligibility Test (NET) for lecturers in Education/relevant pedagogic subject conducted by the UGC/CSIR, or similar test accredited by the UGC such as SET/SLET.
- C. Notwithstanding anything contained in this notification candidates who are, or have been awarded Ph.D. degree in accordance with the University Grants Commission (Minimum standard and procedure for Award of Ph.D. degree) Regulations 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professors or equivalent positions in Universities/Colleges/ Institutions.

Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

**Note:-**

- i) Master's degree in the subjects of Physics/Chemistry will be considered for appointment to the post of Assistant Professor in **Pedagogy of Physical Science**.
- ii) Master's degree in the subjects of Zoology/Botany/Environmental Science/Biological Science/Life Science will be required for appointment to the post of Assistant Professor in **Pedagogy of Biological Science**.
- iii) Master's degree in the subjects of History/Political Science/ Economics/Geography/ Sociology/ Public Administration will be considered for appointment to the post of Assistant Professor in **Pedagogy of Social Science**.
- iv) MCA/M.Sc./ M.Tech. Computer Science will be considered for appointment to the post of Assistant Professor in **Pedagogy of Computer Sciences**.
- v) M.A. (Fine Arts) /MFA or any other equivalent degree recognized by the University will be considered for appointment to the post of Assistant Professor in **Pedagogy of Arts**.
- vi) M.A. (Music) or any other equivalent degree recognized by the University will be considered for appointment to the post of Assistant Professor in **Pedagogy of Music**.
- vii) A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- viii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- ix) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- x) The candidates registered for Ph.D. program prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfillment of the following conditions:
- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidates has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conference/seminars, based on

his/her Ph.D. work.

“(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean, (Academic Affairs)/Dean, (University instructions).”

- Note:-**
1. Master’s Degree and NET/SET/SLET shall be in concerned subject only.
  2. Ph.D. in concerned subject only shall be considered for eligibility condition in case of Non-NET/Non-SLET/Non-SET candidates.

### **Good Academic Record**

1. For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master’s degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in MA/M.Sc./M.Com/M.Ed. in the relevant subject and possessing Ph.D. Degree

Candidates having 55% or above marks in MA/M.Sc./M.Com/M.Ed. in the relevant subject and possessing M.Phil degree

The criteria of good academic record will not apply at all.

Should have 50% marks in one of the lower exams i.e. B.Ed./B.A./B.Sc./B.Com. Final/Prep/10+2/Matric

OR

Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM/M.Com

-----Do-----

2. Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.

In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/ institute.

3. B.Ed, B.Lib & Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib & Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.



## 7. Minimum eligibility Qualification for the post of Assistant Professor meant for post code {26 (M)} for Institute of Teachers Training & Research:

### Essential:

- A. Good academic records with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the following subjects or an equivalent degree from an Indian / Foreign University
- Master's degree in Social Sciences/ Psychology/ Philosophy with minimum 55% marks ;and
  - M.Ed. degree with minimum 55% marks; from recognized University.
- OR
- Post Graduate (MA) degree in Education with minimum 55% marks; and
  - B.Ed./B.El.Ed. degree with minimum 55%marks.
- B. Besides fulfilling the above qualifications, candidate must have cleared National Eligibility Test (NET) for lecturers in Education/Physical Education/History/Political Science/ Economics/ Geography/ Sociology/ Public Administration/ Psychology/ Philosophy conducted by the UGC, or similar test accredited by the UGC such as SET/SLET.
- C. Notwithstanding anything contained in this notification, candidates who are, or have been awarded Ph.D. degree in accordance with the University Grants Commission (Minimum standards and procedure for Award of Ph.D. degree) Regulations 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professors or equivalent positions in Universities/Colleges/Institutions.

Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

### Note:-

- Master's degree in Social Sciences at A(i) above will include the subjects of History/Political Science/Economics/Geography/ Sociology and Public Administration.
- A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marksof55%marks(oranequivalentgradeinapointscalewherevergradingsystemisfollowed) andthe relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September,1991.
- Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- The candidates registered for Ph.D. Programme prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfillment of the following conditions:
  - Ph.D. degree of the candidate awarded in regular mode only;
  - Evaluation of the Ph.D. thesis by at least two external examiners;
  - Open Ph.D. viva voce of the candidate had been conducted;
  - Candidates has published two research papers from his/her Ph.D. work out of which atleast one must be in a refereed journal;
  - Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work.

“(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean, (Academic Affairs)/Dean (University instructions).”

- Note:-**
- Master's Degree and NET/SET/SLET shall be in concerned subject only.
  - Ph.D. in concerned subject only shall be considered for eligibility condition in case of Non-NET/Non-SLET/Non-SET candidates.



**Good Academic Record**

- 1. For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master’s degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in MA/M.Sc./M.Com/M.Ed. in the relevant subject and possessing Ph.D. Degree

The criteria of good academic record will not apply at all.

Candidates having 55% or above marks in MA/M.Sc./M.Com/M.Ed. in the relevant subject and possessing M.Phil degree

Should have 50% marks in one of the lower exams i.e. B.Ed./B.A./B.Sc./B.Com. Final/Prep/10+2/Matric

OR

Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM/M.Com

-----Do-----

- 2. Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.

In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/institute.

- 3. B.Ed, B.Lib & Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib & Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.

**8. Minimum eligibility Qualification for the post of Assistant Professor meant for post code {26 (N)} for Institute of Teachers Training & Research:**

**Essential:**

- A. Good Academic Record with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) at the Master's degree level (M.P.Ed-2 year) or an equivalent degree from an Indian/Foreign University.
- B. Besides fulfilling the above qualifications, candidate must have cleared National Eligibility Test (NET) in Physical Education for Assistant Professors conducted by the UGC or similar test accredited by the UGC such as SET/SLET.
- C. Notwithstanding anything contained in this notification candidates who are, or have been awarded Ph.D. degree in accordance with the University Grants Commission (Minimum standards and procedure for Award of Ph.D. degree) Regulations 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professors or equivalent positions in Universities/Colleges/Institutions.
- D. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible. Since, B.P.Ed. and M.P.Ed. are the courses governed by the NCTE, Regulatory body, the condition of B.Ed. and M.Ed is exempted.

**Note:**

- i) A relaxation of 5% may be provided at the graduate and Master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- ii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- iii) The candidates registered for Ph.D. program prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfillment of the following conditions:
  - a. Ph.D. degree of the candidate awarded in regular mode only;
  - b. Evaluation of the Ph.D. thesis by at least two external examiners;
  - c. Open Ph.D. viva voce of the candidate had been conducted;
  - d. Candidates has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal
  - e. Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work.

“(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean, (Academic Affairs)/ Dean, (University instructions).”

- Note:-**
1. Master's Degree and NET/SET/SLET shall be in concerned subject only.
  2. Ph.D. in concerned subject only shall be considered for eligibility condition in case of Non-NET/Non-SLET/Non-SET candidates.

## **Good Academic Record**

1. For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in M.P.Ed and possessing Ph.D. Degree

The criteria of good academic record will not apply at all.

Candidates having 55% or above marks in M.P.Ed and possessing M.Phil degree in Physical Education

Should have 50% marks in one of the lower exams i.e. B.A./B.Sc./B.Com. Final/Prep/ 10+2/Matric

OR

Candidates obtaining first class First in the University in the relevant subject i.e. M.P.Ed-02 years

-----Do-----

2. Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.

In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/institute.

3. B.Ed, B.Lib & Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib & Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.

## ANNEXURE-II

### SELECTION CRITERIA ANDPROCEDURE OF RECRUITMENT

1. **Section I: -** (Eligibility/Qualifications) **(Please refer to Annexure-I)**

2. **Section II: - Merit Points**

The merit points for the direct recruitment for the post of Assistant Professor may be computed as under:

**TABLE - 1**

SN	Components	Details of Component	Merit Points
1	Academic Record and Research Performance (50%)	Academic Record	40
		Research Performance/Teaching Experience	10
2	Assessment of Domain Knowledge and Teaching Skill (30 %)	Domain Knowledge Test	25
		Teaching Skill	05
3	Interview (20%)	Interview	20
<b>Total</b>			<b>100</b>

3. **Section-III**

#### **(Selection Procedure)**

The procedure shall consist of three phases namely Phase I, II and III.

#### **PHASE-I**

*Phase I will consist of Domain Knowledge Test as per details given below:*

(Maximum Marks: 25, Pass marks: 10, Duration: 60 minutes, Number of Questions: 50)

All the candidates who apply for the post of Assistant Professor, shall have to appear in the Domain Knowledge Test of objective type. A candidate has to secure minimum 10 marks to qualify for the Phase II. The Question Paper of Domain Knowledge Test shall consist of 50 Multiple Choice Questions. For each question, four suggested answers shall be given. Candidate has to choose one most appropriate answer to each question. In any case, for each question candidate has to select only one answer. If candidate selects more than one answer, the response will be considered wrong. For every correct answer, candidate will be awarded 0.5 marks. There will be penalty for wrong answers marked in the Test. For each question for which a wrong answer has been given by the candidate, one fourth of the marks assigned to that question, will be deducted. If a question is left blank, i.e. no answer is marked by the candidate, there will be no penalty for that question and 0 mark will be awarded to that question.

#### **PHASE II**

All the candidates who qualify the Domain Knowledge Test in Phase-I shall move to Phase-II for short listing on the basis of marks secured in Domain Knowledge Test, Teaching experience,

Academic Record and Research Performance. The merits points for Academic record and Research Performance/Teaching Experience will be calculated as per Table-II & III.

<b>Table 2 – Academic Record(Maximum Marks: 40)</b>			
<b>SN</b>	<b>Program</b>	<b>Formula</b>	<b>Merit Points</b>
1	10 <sup>th</sup> or equivalent	$(\% \text{ marks in } 10^{\text{th}} - 50) \times 0.08$	4
2	12 <sup>th</sup> or equivalent	$(\% \text{ marks in } 12^{\text{th}} - 50) \times 0.08$	4
3	Graduation	$(\text{Percentage marks in Graduation} - 50) \times 0.14$	7
4	Post-Graduation	$(\text{Percentage marks in Post-Graduation} - 55) \times 0.222$	10
5	M. Phil.		5
	Ph.D	If candidate is NET or SET or SLET qualified.	15
<b>Total</b>			<b>40</b>

\* In case of Education subject marks for post graduate will be bifurcated 5 each of M. A/M.Sc/M.Com and M.Ed/M.A (Education)

**Note:**

- In case marks are given in form of CGPA then a conversion formula should be essentially provided by the candidate from the competent authority awarding CGPA i.e. a documentary proof should be provided.
- To compute the merit points, no rounding shall be carried out. The number should be accurate to three decimal places.

<b>Table 3 – Research Performance/Teaching Experience (Merit Points: 10)</b>	
	<b>Maximum Merit Points</b>
No. of Paper Published in Journal with ISSN × 1	5
No. of Chapters published in book with ISBN × 1	5
Book with ISBN No. × 5	5
No. of Patents Awarded × 1	5
Teaching/Research Experience: No. of Academic Sessions comprising of at least 180 days × 1	5

Top 15 candidates shall be shortlisted for Phase III for each single vacant post and 05 for each additional vacant post (Category wise) on the basis of marks secured in Domain Knowledge Test + Academic Record + (Research Performance/Teaching Experience). In case of tie during short listing, all the tied candidates shall be called for Phase-III.

**PHASE-III**

(Phase III shall be initiated only if at least three candidates qualify for it)

The Phase III will comprise of testing teaching skill and Interview. To test the teaching skill the candidate may be asked to deliver a lecture of maximum 15 minutes duration on a topic of his/her choice. Candidate may make the use of white board/presentations software. In case of presentation software, candidates are advised to use the pdf format to avoid any incompatibility issue of software. Teaching skill will be judged in terms of communication, expression, confidence and response to queries. Performance in the interview shall be judged on the basis of communication skill, confidence level, quality of response, and over all personality.

### Section IV: Ready Reckoner

Ready Reckoner					
SN	Program	Formula	Merit Points Secured	Maximum Points	Merit
1	Domain Knowledge Test			25	
Academic Record					
2	10 <sup>th</sup> or equivalent	$(\% \text{ marks in } 10^{\text{th}} - 50) \times 0.08$		4	
3	12 <sup>th</sup> or equivalent	$(\% \text{ marks in } 12^{\text{th}} - 50) \times 0.08$		4	
4	Graduation	$(\% \text{ marks in Graduation} - 50) \times 0.14$		7	
5	Post-Graduation	$(\% \text{ marks in Post-Graduation} - 55) \times 0.222$		10	
6	M. Phil.		5		15
	Ph.D	If candidate is NET/SET/SLET qualified.	15		
Research Performance/Teaching Experience					
7	No. of Paper Published in Journal with ISSN $\times 1$		5		10
	No. of Chapters published in book with ISBN $\times 1$		5		
	Books with ISBN No. $\times 5$		5		
	No. of Patents Awarded $\times 1$		5		
	Teaching/Research Experience: No. of Academic Sessions comprising of at least 180 days $\times 1$		5		
8	Teaching Skill			05	
9	Interview			20	
<b>Total</b>					<b>100</b>

**(For the candidates who registered for Ph.D Programme prior to July 11, 2009)**

**CERTIFICATE**

Certified that Dr. \_\_\_\_\_ son/daughter of Sh. \_\_\_\_\_

Regn. No. \_\_\_\_\_ has been awarded Ph.D Degree vide Notification No. \_\_\_\_\_

Dated \_\_\_\_\_.

He/She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C notification dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016: -

- 1) Ph.D degree of the candidate awarded in regular mode only;
- 2) Evaluation of the Ph.D thesis by at least two external examiners;
- 3) Open Ph.D viva-voce of the candidates had been conducted;
- 4) Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a referred journal;
- 5) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

**AUTHORIZED SIGNATORY  
OF THE CONCERNED UNIVERSITY**

**(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)**

**CERTIFICATE**

This is to certify that \_\_\_\_\_ S/D/o\_\_\_\_\_ with Regn. No. \_\_\_\_\_ has been awarded the Degree of Ph.D on \_\_\_\_\_ in the subject of \_\_\_\_\_ on fulfillment of the Provision of the UGC (Minimum Standards and Procedure for awards of Ph.D Degree) Regulations, 2009.

**AUTHORIZED SIGNATORY  
OF THE CONCERNED UNIVERSITY**



**(The candidate who have obtained their degrees from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayak Mission University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure-III or IV whichever is applicable)**

**CERTIFICATE**

This is to certify that Sh./Ms.\_\_\_\_\_ S/D/O of Sh.\_\_\_\_\_ has completed his/her \_\_\_\_\_degree through the main campus of the \_\_\_\_\_ (Name of the University) \_\_\_\_\_ at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required.

Further, in case of M.Phil/Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

**AUTHORIZED SIGNATORY  
OF THE CONCERNED UNIVERSITY**

**BACKWARD CLASS CERTIFICATE (BLOCK 'A' or 'B')**

Photo of applicant to be attested by the issuing authority

This is to certify that Shri/Smt./Kumari\_\_\_\_\_son/daughter of Shri\_\_\_\_\_ resident of Village/Town\_\_\_\_\_ Tehsil\_\_\_\_\_ Distt.\_\_\_\_\_ of the State/Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ Caste, which has been notified as Backward Class by the Haryana Government and is placed in Block \_\_\_\_\_ (mention Block 'A' or 'B').

This is to certify that he/she does not belong to the person/section (Creamy layer) as per State Govt. letter No. 1170-SW(1)-95 dated 07.06.1995& No.213-SW(1)-2010 dated 31.08.2010, No. 22/22/2004 3GS-III dated 14.06.2016 and NO. 1282-SW(1) dated 28.08.2018.

This certificate is being issued to him/her on the basis of verification of Sarpanch/Patwari/Kanungo.

**Signature with seal of issuing Authority**  
Full Name.....  
Designation .....  
Address with Telephone No. With code.....

Sr. No.:.....  
Place :.....  
Dated :.....

**Issuing Authority:** Tehsildar or Naib Tehsildar  
Head of Department in case of Govt. employees

1732A  
18-6-18


**OFFICE OF DIRECTOR GENERAL HIGHER EDUCATION, HARYANA  
PANCHKULA**

No: 12/1-2017 Ad(3)

Dated: 04/6/2018

A copy of letter No. EC/2018/20179-389 dated 26.04.2018 received Principal Secretary to Govt. Haryana, welfare of Schedule Castes and Backward Classes Department, Chandigarh **Regarding candidates of any category (SC/BC/OBC etc.) qualifying / selected in Govt. job or admitted in Educational Institute/Universities based on General Criteria or merit must be allocated seat from General Category** is forwarded to the following for information and necessary action:-

1. All the Principals of Government Colleges in the State.
2. All the Commanding Officers, N.C.C. Units in the State.
3. All the Librarians of District Libraries/Sub Divisional Libraries in the State of Haryana/Librarian.

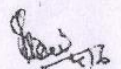
  
 Superintendent Administration  
 for Director General Higher Education,  
 Haryana, Panchkula

Endst. No: Even

Dated: 04/6/2018

A copy of the above is forwarded to the following for information and necessary action :-

1. PS/DGHE, Steno/ Additional Director Admin.
2. All the HQ Officers and Head of Branches.
3. All the Assistants of Admin Branch.

  
 Superintendent Administration  
 for Director General Higher Education,  
 Haryana, Panchkula



Principal Secretary to Govt. Haryana,  
Welfare of Scheduled Castes and Backward Classes,  
Department, Chandigarh.

5007 R/M  
16/5/18  
हरियाणा विधान सभालय  
चण्डीगढ़  
08 MAY 2018  
रिचार्ज

1. All the Administrative Secretaries to Govt. Haryana.
2. All Heads of the Department in the State of Haryana.
3. Secretary, General Administration, Haryana Civil Secretariat, Chandigarh.
4. All the Managing Directors of Boards/Corporation/Public Sector Undertakings.
5. All Divisional Commissioners, Ambala, Hisar, Rohtak and Gurugram.
6. The Registrar, Punjab & Haryana High Court, Chandigarh.
7. All the Deputy Commissioners in the State of Haryana.
8. All the Registrar of the Universities in the State of Haryana.

No EC/2018/ 20179-389

Dated: 26-04-2018

Candidates of any category (SC/BC/OBC etc.) qualifying/selected in Govt. job or admitted in Educational Institute/Universities based on General criteria or merit must be allocated seat from General category.

ACS/RE  
ACS/RE  
8.5.18  
Subject:  
JUTE (Burr)  
DURE  
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14893  
15/5/18  
17/5/18  
R/C

I am directed to invite your kind attention to the State Government instruction no. 288/96-3GS-III dated 25.06.1997 wherein it is observed that the Scheduled Castes/Backward Classes candidates who get selected in Govt. job in the open competition on the basis of general merit (without availing any relaxation of age etc.) will have to be counted against general seats as they are open competition candidates. They will not be considered against reserved seats. However, such candidates should fulfill conditions of eligibility regarding age etc. as are meant for the General category candidates.

Hence, this department being a Nodal agency of the Government for implementation of the reservation policy issue this clarification that Government Department must follow the instruction dated 25.06.1997. These instructions were issued in connection with the reservation policy pertaining to Govt. job. On the same analogy ; the Scheduled Castes/Backward Classes candidates who get selected/admitted in Educational/Professional/Technical Institution and Universities in the open competition on the basis of their own merit, they will not be counted against the quota reserved for Scheduled Castes/Backward Classes, rather they will be treated as open competition candidates. Cases where a reserved category candidate avail relaxation say in age qualifying norms etc. then he/she will be treated against reserve category.

This may please be brought to the notice of all concerned for strict compliance in letter and spirit.

*Cokky*  
Special Secretary  
for: Principal Secretary to Govt. Haryana,  
Welfare of Scheduled Castes and Backward  
Classes Department, Chandigarh.

**SYLLABUS FOR DOMAIN KNOWLEDGE TEST**

**Download link from online portal**

## **HELPLINE**

- In case of any guidance/information/clarification regarding the online filling of the application form and deposit of online fee the candidate can call at **helpline No. 8742854777** on all working days from 10:00 A.M. to 05:00 P.M.
- In case of any guidance/information/clarification regarding refund to the candidates who had earlier applied against the posts of Assistant Professor (Budgeted) advertised vide Advertisement No. 2/2017 and No. 1/2018, can call at **helpline No. 01744-239235** on all working days from 9:30 A.M. to 5:00 P.M.