

राष्ट्रीय प्रौद्योगिकी संस्थान हमीरपुर
हमीरपुर- 177 005 (हिमाचल प्रदेश), भारत
National Institute of Technology Hamirpur
Hamirpur- 177 005 (Himachal Pradesh), India

Advertisement No.082/2019, Dated: 03/12/2019

Recruitment for Faculty Positions in Various Departments of the Institute

Applications are invited from Indian Nationals for the Faculty positions lying vacant in various Departments of the Institute. For further details, please visit the Institute website <http://www.nith.ac.in>. The last date for submission of application is **20th January, 2020 upto 05.30 P.M.**


Registrar 03/12/19

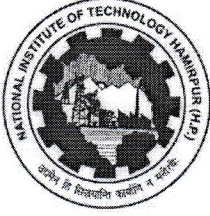
NIT/HMR/Admn./.....082/2019/13151-70

Dated: 03/12/2019

Copy to:-

1. PS to Director for kind information of Director please.
2. Heads of various Departments of NIT Hamirpur, for sending soft copy of this advertisement through e-mail to other reputed Institutions.
3. Faculty Incharge (Purchase), NIT Hamirpur, for wide publicity in the News Papers.
4. Faculty Incharge (Computer Centre), NIT Hamirpur, for displaying the advertisement on institute website and NCS portal immediately


Registrar 03/12/19
NIT HAMIPRUR



राष्ट्रीय प्रौद्योगिकी संस्थान हमीरपुर
हमीरपुर (हि.प्र.) – 177 005 (भारत)
NATIONAL INSTITUTE OF TECHNOLOGY HAMIRPUR
HAMIRPUR (H.P.) - 177 005 (INDIA)

(An Institute of National Importance under Ministry of HRD)

(Office of the Registrar)

[Advertisement No.: ...08../2019, Date: 3rd..December, 2019]

Recruitment for Faculty Positions in Various Departments of the Institute

1. National Institute of Technology Hamirpur is one amongst the 31 NITs established by GOI, an Institution of National Importance declared by the Act of Parliament and a premier technical Institution of the Country, offering several undergraduate, postgraduate and doctoral programmes in Engineering/Technology, Sciences, Management & allied areas, and also provides excellent ambience for academic research and co-curricular activities.
2. The Institute invites applications for the faculty positions from Indian Nationals possessing excellent academic record, commitment to quality teaching, potential for carrying out outstanding research and inclination towards institutional development. The candidates are advised to download the application proforma from the Institute website and send hard copy of the duly filled application form along with the self-attested copies of the relevant testimonials, certificates, enclosures, etc. by hand / speed / registered post to

The Registrar

National Institute of Technology Hamirpur

Hamirpur-177 005, (H.P.) India.

The last date of receipt of hard copy of duly filled application form along with all self attested supporting documents is **20-01-2020 by 05:30 PM.**

3. Name of Departments:

S. No.	Name of the Department	Abbreviation
1.	Department of Civil Engineering	DoCE
2.	Department of Electrical Engineering	DoEE
3.	Department of Mechanical Engineering	DoME
4.	Department of Electronics and Communication Engineering	DoECE
5.	Department of Computer Science and Engineering	DoCSE
6.	Department of Chemical Engineering	DoCHE
7.	Department of Material Science and Engineering	DoMSE
8.	Department of Architecture	DoARC
9.	Department of Mathematics and Scientific Computing	DoMSC
10.	Department of Physics and Photonics Science	DoPPS
11.	Department of Chemistry	DoCHY
12.	Department of Humanities and Social Sciences	DoHSS
13.	Department of Management Studies	DoMS

4. Name of the Post, Departments, Number of Vacancies and Pay Level as per Pay Matrix of 7th CPC:

S. No.	Name of the Post	Departments	Total Vacancies	Pay Scales (Amount in ₹)
01	Assistant Professor (Grade-II)	DoCE, DoEE, DoME, DoMSE, DoMSC, DoPPS	30* [UR-13, EWS: 03, SC: 04, ST: 02, OBC: 08] (PwD-02 horizontal reservation)	Pay Level 10 of Pay Matrix i.e. ₹ 70,900/- pm to ₹ 98,200/- pm alongwith admissible allowances
02	Assistant Professor (Grade-I)	DoHSS, DoMS DoARC		Pay Level 12 of Pay Matrix i.e. ₹ 101,500/- pm to ₹ 167,400/- pm alongwith admissible allowances
03	Associate Professor	DoCE, DoEE DoME, DoCSE, DoCHE, DoMSE DoARC, DoMSC DoPPS, DoCHY DoHSS, DoMS	30 [UR-15, SC-05, ST-02, OBC-08] (PwD-02 horizontal reservation)	Pay Level 13A2 of Pay Matrix i.e. ₹ 139,600/- pm to ₹ 211,300/- pm alongwith admissible allowances
04	Professor	DoCE, DoEE DoME, DoCSE, DoCHE, DoMSE DoARC, DoMSC DoPPS, DoCHY DoHSS, DoMS	16 [UR-08, SC-02, ST-01, OBC-05] (PwD-01 horizontal reservation)	Pay Level 14A of Pay Matrix i.e. ₹ 159,100/- pm to ₹ 220,200/- pm alongwith admissible allowances

* Number of vacancies may be increased / decreased without any notice.

- NOTE I:** Reservation of posts in teachers' cadre, who are remunerated at the same grade of pay (Pay level as per 7th CPC), i.e. Professor cadre, Associate Professor cadre & Assistant Professor cadre is as per Gazette Notification [The Gazette of India, No 29, The CEI (Reservation in Teachers' Cadre) Act, 2019, dated 9th July, 2019, The Gazette of India, No. 2289, dated 12th July, 2019] and further direction of MHRD vide notifications No. F.No.33-3/2018-TS.III, dated 5th Nov., 2019. For the purpose of reservation of posts, Institution has been taken as one unit.
- NOTE II:** In addition to Guidelines / Procedures issued by MHRD vide notifications No. F.No.33-9/2011-TS.III, dated 30th Nov., 2017, 04th Dec., 2017 and 31st January, 2018, F.No.33-9/2011-TS.III, dated 16th April, 2019, any other relevant notifications, issued by MHRD till the date of interview, shall also be applicable with this advertisement.
- NOTE III:** The vacant posts shall be filled on the basis of merit without any consideration of external or internal (serving) candidates. Apart from this, there shall not be any distinction between the external and internal candidates with regard to the requirement of qualification and experience. Since the first round of recruitment process at the level of Associate Professor has already been completed, so one-time relaxation will cease to exist for internal faculty members as per clarification no. 1, issued by Oversight Committee. [GoI, MHRD, F.No.33-9/2011-TS.III, dated 16th April, 2019].
- NOTE IV:** Departments **not** having any vacancy at **any higher Pay Level**, movement to higher Pay Level shall be carried out as per prescribed selection process but it will be restricted to only serving faculty members of NIT Hamirpur in the respective Department. [As prescribed in note 1, point no. 5 of Schedule 'E' of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July 24, 2017)].

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5. Areas of Specialization for New Entrants in various Departments:

A. Engineering:		
S. No.	Name of Department	Specializations (including micro specialization) Required
I.	Department of Civil Engineering	Water Resources Engineering Environmental Engineering Remote Sensing & GIS / Geoinformatics Construction Management Transportation Engineering
II.	Department of Electrical Engineering	Control and Signal Processing: Instrumentation & Control, Control & Automation, Control Engineering, Digital Signal Processing. High Voltage Engineering: Condition Monitoring of Electrical Apparatus, High Voltage Testing and Measurement. Electrical Machines and Renewable Energy Sources
III.	Department of Mechanical Engineering	Design Engineering: Product Design & Development, Vibration & Dynamics, Rotor Dynamics & Diagnostics, CAD. Manufacturing Engineering: Welding Science and Technology, Metal Forming. Thermal Engineering: Steam & Gas Power Engineering, Combustion Engineering
IV.	Department of Electronics & Communication Engineering	Communication Engineering: Wireless Communication, Optical Communication, Communication Networks. VLSI Technology: VLSI System Design, VLSI Devices & Circuits. Embedded System and Signal Processing: Embedded System Design, Image Processing.
V.	Department of Computer Science & Engineering	Theoretical Computing, Algorithms, Computer Architecture, Networks, Distributed Computing, Image Processing and Multimedia, Information Security, Software Engineering, Cloud Computing, Databases, Formal Methods, Artificial Intelligence, Soft Computing and Machine Learning, Real Time Systems, Internet Technologies, Internet of Things, Robotics, Sensor Technologies.
VI.	Department of Chemical Engineering	Process Systems: Process Engineering, Process Technology Transport, Colloids, and Interface Science: Colloids, Adsorption, Porous Medium, Surfactants, Coatings, Mass Transfer/Novel Separation Techniques.

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VII.	Department of Materials Science and Engineering	Material Processing Technology: Solidification Processing & Joining, Deformation Processing, Powder Processing. Metallurgical Engineering: Physical Metallurgy, Extractive Metallurgy, Mechanical Metallurgy.
B. Architecture:		
VIII.	Department of Architecture	Architecture: Architectural Conservation, Sustainable Architecture, Interior Design, Architecture Design. Planning: Environmental, Transport. Construction Technology: Building Engineering and Management, Construction Technology.
C. Sciences:		
IX.	Department of Mathematics and Scientific Computing	Mathematics: Real & Complex Analysis, Algebra, Topology, Number Theory, Operator Theory, Financial Mathematics, Combinatorics. Computing: Theoretical Computing, Analysis and Design of Algorithms, Information Security and Coding, Software Engineering, Graph Theory, Parallel Algorithms, Deep Learning.
X.	Department of Physics and Photonics Science	Quantum Computing, Photonics, Optics, Spectroscopy, Electronics.
XI.	Department of Chemistry	Inorganic Chemistry
D. Management Studies:		
XII.	Department of Management Studies	Finance
E. Humanities and Social Sciences:		
XIII.	Department of Humanities and Social Sciences	Communication Skills: English

NOTE V: Serving regular faculty members shall be eligible to apply for higher positions in their own departments irrespective of their specializations, if they satisfy other advertized criteria. [Derived from 10 of Appendix-A1 -Annexure-IV of MHRD, Gol letter No. F.No.33 -9/2011 -TS.III, dated 30th Nov., 2017].



6. Facilities extended to the permanent faculty members of NIT Hamirpur

As per the norms, the Institute extends following facilities to its regular faculty members, which may change from time to time:

- a. Financial assistance for attending national/international conferences for presenting research papers, sponsored training in India and abroad, membership of professional societies etc. under the scheme of Cumulative Professional Development Allowance [CPDA].
- b. Every newly recruited faculty member is entitled for **Seed Money/Research grant** for creating specialized Research resources in their area of expertise. Normally the seed money shall be limited to of Rs. 5.00 Lakh, however in exceptional cases it may go upto 10 Lakhs with the approval of Competent Authority.
- c. Suitable in-campus accommodation [depending on availability] with nominal license fee or HRA as per entitlement.
- d. Medical Facilities to faculty and his/her dependent family members as per Institute rules.
- e. Reimbursement of tuition fees for children studying upto class XII as per Government of India norms.
- f. Transportation Allowances as per Government of India norms.
- g. LTC as per Government of India norms.
- h. Fresh appointees shall be covered under the New Pension Scheme [NPS-2004] as per Government of India rules.

7. Qualification and other terms and conditions:

As prescribed in Schedule 'E' of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July 24, 2017), link for the same is available on the website <http://www.nith.ac.in>

- All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have **first class** in preceding degrees. New entrant means a candidate who is not existing faculty of NIT Hamirpur [as per clarification no. 5 of GoI, MHRD, F.No.33-9/2011-TS.III, dated 16th April, 2019.]
- In case first class is not mentioned in the preceding degrees by the University / Institution, then the candidates should have passed and secured at least 6.5 CGPA (on a 10-point scale) or 60% marks in aggregate.
- Conversion from CGPA to percentage or vice versa given by individual Institute/University will **not** be considered / allowed for determination of eligibility.
- In case the candidate has passed and secured CGPA under any other point scale (other than 10-point scale), then certificate issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) of the Institute/University to the effect of having secured first class in such degree must be attached. Alternately, the CGPA may be equivalently converted on 10-point scale for determination of eligibility.
- The above mentioned CGPA/Percentage/Degree should be awarded by a recognized University/Institute.
- Candidates, who have acquired essential qualification (i.e. Ph.D.) and/or preceding degrees from abroad, shall be considered if degree is offered by National University/Institute of respective country



and/or offered by Institutions which are in QS / THE World Ranking upto 500 for the post of various faculty positions.

- Candidates having Ph.D. directly after B.Tech. shall also be considered for the post, if they fulfill other criteria.

Here, 'preceding degrees' mean [Bachelor Degree onwards]: -

A. For All Engineering Departments:

UG Degree: B.Tech. / B.E. or equivalent in relevant discipline.

PG Degree: M.Tech. / M.E. or equivalent in relevant discipline.

B. For Architecture Department:

UG Degree: B.Arch. / B.Plan. or equivalent in relevant discipline.

PG Degree: M.Arch. / M.Plan. or equivalent in relevant discipline.

C. For Science Departments:

Physics & Photonics Science:

UG Degree: B.Sc. / B.Tech. (Engineering Physics) or equivalent in relevant discipline.

PG Degree: M.Sc. (Physics) / M.Tech. (Engineering Physics) or equivalent in relevant discipline.

Chemistry:

UG Degree: B.Sc. or equivalent in relevant discipline.

PG Degree: M.Sc. (Chemistry) or equivalent in relevant discipline.

Mathematics & Scientific Computing:

UG Degree: B.Sc. (Non-Medical)/B.Sc. (Hons.) (Mathematics).

or

B.E./B.Tech. (Computer Science & Engineering / Mathematics and Computing)

or equivalent in relevant discipline.

PG Degree: M.Sc. (Mathematics / Mathematics and Computing) or equivalent in relevant discipline.

or

M.E./M.Tech. (Computer Science & Engineering / Mathematics and Computing).

or equivalent in relevant discipline.

D. For Management Studies Department:

UG Degree: B.Com./ B.B.A. / B.Sc. / B.Tech. / B.E. or equivalent in relevant discipline.

PG Degree: M.B.A. (Finance) or M.B.A. (Finance as major in case of dual specialization)

E. For Humanities & Social Sciences Department:

Humanities:

UG Degree: B.A. with one of the subjects as English.

PG Degree: M.A. (English).

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Mere fulfilling the minimum eligibility criteria shall not entitle an applicant to be called for **presentation and/or Interview**. The Institute reserves the right to restrict number of candidates to be called for **presentation and/or Interview** for a particular post. Candidates are required to go through the details of posts and instructions included herewith before applying to ensure their eligibility for the post.

8. **Experience:** Experience as per clarification no. 7, Gol, MHRD, F.No.33-9/2011-TS.III, dated 16th April, 2019, (including prior to implementation of NIRF) shall be considered if acquired in following Institutions:
- I. Fully Funded Central Educational Institutions.
 - II. State Educational Institutions funded by respective State Government.
 - III. IIMs and other management Institutions ranked by NIRF upto 50 for any two years.
 - IV. Other Educational Institutions ranked by NIRF upto 100 in overall, Universities, Engineering and 10 for Architecture, for any two years.
 - For the post of Professor, the requirement of experience at the level of Associate Professor with Academic Grade Pay Rs. 9000 and/or 9500 means experience at Associate Professor with a particular Pay Level 13A1 and/or 13A2 as per MHRD letter No. F.No.15-4/2017-TC, dated 27th Oct., 2017. And these Pay Levels varies from Cell No. 1-16, i.e. pay Rs. 1,31,400 to Rs.2,04,700 and/or Cell No. 1-15, i.e. Rs. 1,39,600 to Rs.2,11,300, respectively.
 - For the post of Associate Professor, the requirement of experience at the level of Assistant Professor with Academic Grade Pay Rs. 8000 means experience at Assistant Professor with a particular Pay Level 12 as per MHRD letter No. F.No.15-4/2017-TC, dated 27th Oct., 2017. And this Pay Level varies from Cell No. 1-18, i.e. pay Rs. 1,01,500 to Rs.1,67,400.
 - Also, International / National experience as Post Doctoral Fellow with National Agencies of respective countries and Post Doctoral Fellowships offered by Institutions, which are in QS / THE World Ranking upto 500 will be considered for the post of Assistant Professor (AGP 8000) as per clarification no. 2, issued by Oversight Committee. [Gol, MHRD, F.No.33-9/2011-TS.III, dated 16th April, 2019].

Experience as mentioned above at a relevant level with particular Academic Grade Pay within the mentioned Cells in an Institutions / organization will **only** be considered in total experience.

9. The period of experience rendered by a candidate with consolidated salary on part-time basis, daily wages, guest faculty / visiting faculty will not be counted while calculating the valid experience for short listing the candidates for presentation and/or interview.
10. **Age Limit:** Fresh appointment beyond the age of 60 years is discouraged except in the case of faculty with exceptionally brilliant research career and with on-going or approved externally funded research project.
11. **Period of Probation and Age of Superannuation:** Subject to the provisions of the Act and the Statutes, all appointments to posts under the Institute shall be made on probation for a period of one year. On completion of probation period the appointee, if confirmed, shall continue to hold his/her office subject to the provisions of the Act and the Statutes, till the end of the month in which he/she attains the prescribed superannuation

age for teaching posts, provided that the appointing authority shall have the power to extend the period of probation of any employee of the Institute for such periods as may deem fit.

The age of superannuation for various classes and categories of the employees of the Institute shall be as specified by the MHRD, GOI.

12. Application Fee: All applications must be accompanied by a non refundable processing fee of ₹ 1000/- except SC/ST/PWD and Women Candidates

[fee exemption derived from Department of Personnel and Training OMs. No.36011/3/84-Estt.(SCT), 1st July, 1985, No. 39020/3/2003-Estt.(B), 03rd August, 2010, No. 36035/2/2017-Estt.(Res), 23rd August, 2019]

Guide-lines for payment of Processing Fee through State Bank Collect

- i. Go to : www.onlinesbi.com
- ii. Select Option : SB Collect
- iii. Click on *Accept the Terms and Conditions and then proceed*
- iv. Select State of Corporate/Institution : Himachal Pradesh
- v. Select Type of Corporate/Institution : Educational Institutions
- vi. Click on : GO
- vii. Select Educational Institution Name : NIT Hamirpur
- viii. Select Payment Category : RECRUITMENT FEES
- ix. Click on Submit
- x. **Fill your details and proceed to pay**

Note: Print out the receipt of payment and attach with the Application form.


13. To avoid in-breeding, candidates who have obtained their most recent degree (Ph.D.) from this Institute normally will not be considered for recruitment, except where there is a 3 years gap between award of Ph.D. degree (provisional or final) and the last date of submission of application forms under this advertisement. This condition is not applicable to candidates who are on the rolls of the Institute and are pursuing a higher degree.
14. All recruitment and pay-fixation shall be done by the Board of Governors (BOG) of the Institute only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final.
15. Higher starting pay may be offered to deserving candidates on the recommendation of the Selection Committee upon approval of the Board of Governors.
16. The essential qualification, essential requirements and cumulative essential credit points advertised herewith shall be governed by the Schedule 'E' of NITs Statutes (issued vide Gazette of India No. 651, dated July, 24 2017).
17. Contribution to Institute/Department Administration shall be recommended by concerned Head and approved by the Director. Otherwise, Weightage of Administrative experience for evaluating the credit points may **not be considered** for determining the eligibility. No correspondence shall be entertained in this regard. [As prescribed in note 1, point no. 4 of Schedule 'E' of NITs Statutes (issued vide Gazette of India No. 651, dated July, 24 2017)].

18. The essential qualification, essential requirements and cumulative essential credit points are the minimum criteria only for deciding the eligibility. This shall not ensure short-listings for presentation and/or Interview / Selections. To restrict the number of candidates to be called for interview within manageable limits, Institute/Department will set "short listing criteria" that can be easily implemented. Short listing criteria may include, among others, such conditions as (derived from 14 and 15 of Appendix-A1 -Annexure-IV of MHRD, Gol letter No. F.No.33 -9/2011 -TS.III, dated 30th Nov., 2017):
- **Superior academic record**-all through first class career or higher grades in UG and/or PG, higher than advertised criteria.
 - **Specialization**, including micro specialization as per specialization listed for respective Department mentioned in the advertisement.
 - **Number of unsuccessful attempts:** Candidates who have not been selected in the past [Adv. Nos. 07/2018, dated 08th Aug., 2018, 11/2018, dated 23rd Aug., 2018 and Admn-02/2019, dated 04th June, 2019] for the same post may be called only if there is a good reason].
 - **Reputation of Institutions** from where the candidate has obtained his degrees.
19. The last date for receiving hard copy is **January 20, 2020 (05.30 P.M.)**. The Institute shall not be responsible for any sort of postal delay for whatsoever reasons.

GENERAL INSTRUCTIONS AND INFORMATION

- i. Candidates **must apply in the prescribed application form available on the Institute Website <http://www.nith.ac.in>**. The candidates are advised to download the same from Institute website and are required to send the duly filled application form along with the proof of fee deposition and the self- attested copies of relevant testimonials, certificates, enclosures etc. by hand / speed / registered post to **The Registrar, National Institute of Technology Hamirpur, Hamirpur-177 005 (H.P.) India**, failing which their candidature will not be considered.
- The envelope containing the application be super scribed as
- “APPLICATION FOR THE POST OF -----
IN THE DEPARTMENT OF -----”**
- ii. Candidates who wish to apply for **more than one department or more than one post in same department**, he/she should apply separately for each department/post and separate application must be submitted for each department/post along with requisite fee.
- iii. Only candidates who are located outside the country may be interviewed over video conferencing or be selected in absentia at the discretion of the selection committee.
- iv. The Institute reserves the right to modify/ defer or cancel full / part of the advertisement / recruitment at any stage of processing without assigning any reason.
- v. The Institute shall retain the applications of non-shortlisted candidates and non-selected candidates only for three months after the completion of recruitment process.
- vi. Applications which are not in prescribed form shall be summarily rejected.
- vii. Applications without relevant supporting documents may also be rejected.
- viii. Applications which are not accompanied by a non refundable processing fee of ₹ 1000/- except SC/ST/PWD and Women Candidates shall be summarily rejected. No correspondence shall be entertained in this regard.

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- ix. Candidates shall indicate two references of eminent persons in the field/ profession who may be contacted by the Institute for their recommendations.
- x. The Institute has the right to set higher norms than bare minimum and areas of specialization while shortlisting, taking into account the specific requirements of the individual department. The short listing norms may not be uniform across the departments of the Institute and shall be a binding on all the applicants. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the applicants.
- xi. The date for determining eligibility of candidates in every respect i.e. qualifications, experience and preferred age limit etc. shall be considered as on **the closing date, i.e. the last date of the submission of application form.**
- xii. The short listed candidates will be required to appear for the presentation and/or Interview. **No TA/DA will be paid for attending presentation and/or interview.**
- xiii. For candidates those who are in service (Govt. / Semi Govt. / PSUs / Universities / Educational Institutions), their application must be **forwarded** through proper channel and should furnish a **No Objection Certificate** from the Competent Authority of the serving organization, at the time of presentation and/or interview otherwise they may not be allowed to appear in the presentation and/or interview. However, they can submit the advance copy of the application form.
- xiv. The Institute reserves the right to fill or not to fill any or all the posts advertized.
- xv. Canvassing in any form and/or bringing any influence of any form will be treated as disqualification for the post applied.
- xvi. The Caste/Tribe/Community certificates in the proforma prescribed and issued by any of the authorities stated in the OM No. 36012/6/88-Estt. (SCT), dated 24.4.1990 and OM No. 36012/22/93-Estt. (Res.), dated 15.11.1993, GoI, No. 36028/1/2014-Estt (Res), dated 3rd September, 2015 will only be accepted as sufficient proof in support of a candidate's claim belonging to Schedule Caste/ Schedule Tribe/ Other Backward Class. Relevant Caste/Tribe/Community certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof.
The caste of the candidate must be in the state-wise central list of SCs given at <http://socialjustice.nic.in/UserView/PrintUserView?mid=76750> or <http://socialjustice.nic.in/UserView/index?mid=76750>
The caste of the candidate must be in the state-wise central list of STs given at <https://tribal.nic.in/ST/LatestListofScheduledtribes.pdf>
- xvii. **OBC certificate issued on or after 1st April, 2019 shall only be considered for reservation under OBC (Non-Creamy Layer) category.** The certificate should clearly mention that the candidate belongs to non-creamy layer and the caste of the candidate must be in the state-wise central list of OBCs given at http://www.ncbc.nic.in/User_Panel/CentralListStateView.aspx .
- xviii. The persons with disability (**PwD**) shall be required to submit the Disability/Medical Certificate in the proforma prescribed and issued by the competent medical authorities for the purpose of employment as per Government of India norms with duly completed application form. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category. The certificate will be rejected if the disability is less than 40%. 

- xix. Economically Weaker Sections (**EWS**) certificate issued on or after **1st April, 2019** shall be considered for reservation under EWS category, if gross **family annual income** is below Rs. 8.00 lakh (Rupees eight lakh only) for the financial year prior to the year of application. The term "**Family**" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years, his/her spouse and children below the age of 18 years. Also persons whose family owns or possesses any of the assets as mentioned in Gol, No. 36039/1/2019-Estt (Res), dated 31st January, 2019 shall also be excluded from being identified as EWS, irrespective of the family income. The Economically Weaker Sections (EWSs) certificates in the proforma prescribed and issued by any of the authorities stated in the OM No. 36039/1/2019-Estt. (Res) dated 31.01.2019 will only be accepted as sufficient proof in support of a candidate's claim for belonging to EWSs. EWSs certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof.
- xx. **Original documents** along with one set of self-attested copies will have to be produced at the time of presentation and/or interview for verification; otherwise they may **not be allowed** to appear in the presentation and/or interview. No correspondence shall be entertained in this regard.
- xxi. The short listed candidates will be invited by the Chairman, ACoFAR or the Registrar for presentation and/or personal interview. In addition, the Institute may seek seminar presentation in the Departments, and/or any other form of academic interaction with the faculty. All such interaction will be open to the faculty and students of the Institute and well publicised in advance to invite a decent audience. The feedback of the candidate will be communicated to the selection committee by the HOD.
- xxii. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Hon'ble High Court of Judicature at Shimla.

REQUIREMENT OF DOCUMENTS/CERTIFICATES/DEGREES

Self-attested copies of the following Documents/ Certificates/Degrees are required to be attached with the printout of the duly filled in **Application Form**.

- i. **Payment of fee:** Printout of payment of fee (if applicable).
- ii. **Age Proof:** Matriculation/10th Standard/ Secondary or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating date of Birth will be considered in support of their claim of age. Where date of birth is not available in certificate/mark sheets, issued by the concerned Educational Boards then School leaving certificate indicating date of Birth will be considered.
- iii. Higher Secondary / Class XII (or equivalent) board marks sheet.
- iv. **Preceding Degrees:** Degree certificate of UG and PG **along with mark sheets** pertaining to all the academic years as proof of educational qualification claimed. In the absence of a particular Degree certificate, mark sheets of the Degree program will be accepted.
- v. **Essential qualification:** Ph.D. Degree or Notification of Ph. D. award issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department).
- vi. **Caste/Tribe/Community certificate:** The relevant Caste/Tribe/Community certificate issued by competent authority.
- vii. The Disability / Medical certificate issued by competent medical authority.

- viii. **Photo identity card** [issued by govt. agency/last attended Institution/University]
- ix. **Experience Certificate(s):** Experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the Pay Level, Grade Pay and basic pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).
- x. International / National Post Doctoral Fellowships experience certificate offered by National Agencies of respective country and/or Post Doctoral Fellowships offered by Institutions which are in QS / THE World Ranking upto 500 will be considered for the post of Assistant Professor Grade-I (Pay Level 12, AGP 8000). The certificate(s) should also mention the nature of duties performed/experience & fellowship amount obtained during Post Doctoral Fellowships with duration(s).
- xi. **Credit Point Calculation Sheets:**
 - Part I :** CREDIT POINT SUMMARY SHEET.
 - Part II :** CREDIT POINT DETAILED SHEET.
 - Part III :** CREDIT POINT VERIFICATION SHEET.

Credit Point Calculation Sheet [**Enclosure D, Part I, Part II & Part III**] is to be filled by the applicant for the post applied and to be submitted along with Application Form.
- xii. Any other relevant documents in support of the entries filled in application form.

List of Enclosures of Advertisement		
Enclosure	Subject	Details
A	NIT Statutes	<ol style="list-style-type: none"> 1. Gazette of India No. 243, dated April 23, 2009. 2. Gazette of India No. 651, dated July 24, 2017-Schedule 'E' of NIT Statutes (Amended 2017).
B	Recruitment Rules	<ol style="list-style-type: none"> 1. MHRD notifications No. F.No.33-9/2011-TS.III, dated 30th Nov., 2017. 2. MHRD notifications No. F.No.33-9/2011-TS.III, dated 04th Dec., 2017. 3. MHRD Clarification No. F.No.33-9/2011-TS.III, 31st January, 2018. 4. MHRD Clarification No. F.No.33-9/2011-TS.III, 16th April, 2019.
C	Reservation	<ol style="list-style-type: none"> 1. The Gazette of India, Part II., Section 1, No. 29, dated 9th July, 2019 regarding "The Central Educational Institutions (Reservation in Teacher's Cadre) Act, 2019". 2. The Gazette of India, Part II., Section 3, No. 2289, dated 12th July 2019 regarding "Extent of Reservation under CEI Act, 2019". 3. Gol, No. No.36039/1/2019-Estt (Res), dated 31-01-2019 regarding "Reservation for EWSs". 4. MHRD No. F.No.33-3/2018-TS.III, 5th Nov., 2019 regarding Letter for

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		Implementation of CEI Act, 2019. 5. Gol, No. 36028/1/2014-Estt (Res), dated 3 rd September, 2015 regarding "list of Authorities empowered to issue cast, community certificates".
D	Credit Point	Part I : CREDIT POINT SUMMARY SHEET. Part II : CREDIT POINT DETAILED SHEET. Part III : CREDIT POINT VERIFICATION SHEET.

Dated: 31/12/2019
Hamirpur, H. P., India

Registrar
31/12/19