



(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel for its Missile Systems SBU, Bengaluru Complex.

The positions are for various locations in Bangalore, Gujarat, Rajasthan, Haryana, Punjab, Leh and J&K. Selected candidates should be willing to travel extensively and re-locate to the above mentioned places.

Name of the Post	Job Code	No. of Posts	Reservation
Project Engineer-I	Civil - MS-CL-01 Electl – MS-EL-01 Mech – MS-MC-01	Civil - 14 Electrical - 6 Mechanical - 10	General –14 EWS - 2 OBC – 8 SC – 4 ST - 2

Note: 3% of the posts will be reserved for Persons with Disability (PWD).

Terms of Engagement: Project Engineers will be engaged for an initial period of 2 years (including initial period) which may be extended upto a maximum of 4 years based on project requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs. 35,000/- per month for the 1st year and Rs. 40,000/- for 2nd year. In the event of extension of contract, the remuneration shall be- Rs. 45,000/- for 3rd year and Rs. 50,000/- for 4th year.

Upper Age limit as on 01.01.2020 should be not more than 28 years for General & EWS candidates. The upper age limit will be relaxable for SC, ST candidates by 5 years and for OBC candidates by 3 years. For candidates belonging to PWD category having minimum 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned above.

Educational Qualification:

Full time (4 years) BE/B.Tech course from reputed Institute/University in the following Engineering disciplines – Civil, Electrical /Electrical & Electronics, Mechanical. First Class in the indicated qualification for General, OBC and EWS candidates and Pass Class for SC, ST and PWD candidates. Method of conversion of CGPA to percentage has to be attached.

Post qualification Experience: Candidates should have minimum of **2 years of relevant post qualification industry experience** in the areas mentioned below as on 01.01.2020. The details of the relevant post qualification experience in different fields are as follows:

Civil: Candidates should have experience in infrastructure project management of large, multidisciplinary industrial and building infrastructure projects preferably involving internal and external electrical works, AC, IBMS, networking communication, workstations, firefighting systems, interiors, etc.

Candidates with Project Management skills, Infrastructure Contract Management, Experience in CPWD/MES/PWD/Govt. contract works will be highly preferred.

Electrical: Candidates should have worked in on-site infrastructure project execution for industrial buildings or special infrastructure projects preferably involving internal and external electrical works including HV & MV Sub stations.

Candidates should possess knowledge of electrical safety regulations, latest codes and standards of electrical installations, energy efficiency & ECBC and best practices of electrical works. Knowledge of AUTOCAD and the relevant discipline design software. Experience in CPWD/MES/NBC/PWD/Govt. contract works will be highly preferred.

Mechanical: Candidates should have experience in the areas of Mechanical design, manufacturing and Production Technology, Control systems, Hydraulics and pumps. Experience in Heating ventilation and air conditioning will be an added advantage.

METHOD OF SELECTION:

Selection will be through a Written Test, followed by an Interview, only for those candidates who qualify in the written test.

HOW TO APPLY:

Candidates who are desirous of applying for the above posts and are willing to be posted at the locations indicated in the advertisement may download the applications by clicking the link provided in the website. The filled-in applications along with all the enclosures may be sent through post to **Manager(HR/MR&MS), Bharat Electronics Ltd., Jalahalli PO, Bangalore 560013** along with the relevant documents on or before **31st January 2020**. Applications submitted beyond the last date will be rejected.

The job code should be clearly indicated by the candidates in the space provided in the application.

The dates of the selections, timings and venue will be intimated to the shortlisted candidates through e-mail only. The selections will be conducted at the following centers:

Ahmedabad, Amritsar, Srinagar and Bangalore

Candidates are required to clearly indicate their choice of centers in the application form. No change in centers will be permitted at a later stage. In the event the number of candidates who have opted for a test center is very less, all candidates who have opted for that particular center will be allotted the next nearest test center and will be intimated accordingly.

Enclosures to the application form:

- i) 10th Standard marks card (as proof of date of birth)
- ii) B.E/ B.Tech. Degree certificate (as applicable)
- iii) All semester marks cards
- iv) Caste /Tribe/ Community/ Disability certificate in case of candidates belonging to SC/ST/OBC/PWD respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC category should produce the certificate issued on or after 01.01.2019.
- v) Post qualification work experience certificate/s from previous / current employer. Where current employment certificate is not produced, the Offer of current appointment, Employee ID proof and latest pay slip should be compulsorily enclosed.
- vi) No Objection Certificate (if applicable)

Application forms that do not meet the eligibility criteria, are illegible, incomplete and without proper enclosures will be summarily rejected.

Application fee: General, EWS and OBC candidates are required to remit an amount of Rs. 500/- towards application fee through SBI Collect (through online mode or through SBI Branch). Candidates are requested to click on the link provided for making the payment and follow the instructions provided to make the payment.

Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee of Rs. 500/- plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.

General, OBC and EWS candidates have to enter the “**SBI Collect reference No.**” generated after payment, in the Application Form. Payment receipt should be attached to the Application form along with other enclosures. **SC/ST/ PWD candidates are exempted from payment of application fee.** Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded.

GENERAL:

Selected candidates are required to be covered under a medical insurance scheme for a sum of Rs.2 lakhs per annum and submit the same on joining. In addition to the remuneration indicated, a consolidated amount of Rs. 10,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.

Candidates working in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce ‘No Objection Certificate’ at the time of the interview.

Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. Information pertaining to the written test / interview will be sent by e-mail to the

email Id furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.

For any clarifications please feel free to contact-

E-mail: hrmr@bel.co.in

Telephone: 080-22195314