# NATIONAL HIGHWAYS AUTHORITY OF INDIA (Ministry of Road Transport & Highways)

National Highways Authority of India (NHAI) invites applications for recruitment to the following posts :-

S. No.	Name of the posts	No. of advertised posts*	Mode of Recruitment
1.	Chief General Manager (Technical)	04 (Four)	Promotion / deputation
2.	Chief General Manager(Legal)	01 (One)	Deputation, failing which through contract
3.	Chief General Manager (Information Technology)	01 (One)	Promotion / deputation
4.	Chief General Manager (Utility Shifting)	01 (One)	Deputation
5.	General Manager (Finance)	02(Two)	Promotion / Deputation
6.	General Manager (Legal)	01 (One)	Deputation
7.	General Manager (Information Technology)	02 (Two)	Promotion / Deputation / Contract
8.	General Manager (Technical)	20 (Twenty)	Deputation
9.	General Manager (Environment)	01 (One)	Deputation

<sup>\*</sup> Number of posts may increase or decrease.

## **DETAILS OF ELIGIBILITY CONDITIONS**

S. No.	Name of the posts	posts to be filled up	on of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit in r/o transfer on deputation only		
1.	Chief General Manager (Technical)	<b>2</b> 04(Four)	Group – A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.10000 [Prerevised in CDA pattern, equivalent to Level 14 of the Pay Matrix as per	Selection through Search-cum- Selection Committee	6 56 years		
		tional qualifica xperience requi		7 <sup>th</sup> CPC].  Recruitment Criteria				
	Essential Ed	7  ucational Qua	ification and	Selection through S Committee:- (1) From internal A				
	recognized L	Jniversity / Institu	ute;	General Manager ( regular basis for a possessing the esse and essential experi	Tech) or equivaled a period of three ential educational idence stipulated is	ent of NHAI on ee years' and al qualifications		
	Scale of Pay with Grade P CDA pattern, Pay Matrix a level post or I which cumula in implementa	' service as G Band-3 (Rs. 15 ay Rs. 5400/-] ( equivalent to Pa s per 7th CPC higher on regula ative experience ation of Infrastru hways, Roads a	5,600- 39,100) pre-revised in ay Level 10 of or equivalent r basis; out of e of 10 years' acture Sectors	(2) By deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research				
				(i) holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs. 37400-67000) with Grade Pay of Rs. 10,000/- (pre-revised in CDA pattern, equivalent to Pay Level 14 of Pay Matrix as per 7th CPC) or equivalent pay scale in IDA pattern in the parent cadre / department;  or				
				(ii) with <b>three</b> years of regular service in the posts in the pay scale of Pay Band – 4 (Rs. 37,400-67,000) with Grade Pay Rs. 8700/- (pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7th CPC)or equivalent pay scale in IDA pattern in the parent cadre / department; and				
				Possessing the essential educational qualifications and essential experience stipulated in column 7.				
				Period of deputation  Period of appointment on selection shall be for an initial period of 3 years, extendable by two more years with the approval of the Government, subject to satisfactory performance.				

S. No.	Name of the posts	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit in r/o transfer on deputation only	
	1	2	3	4	5	6	
2.	Chief General Manager (Legal)	01 (One)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.10000 [Prerevised in CDA pattern, equivalent to Level 14 of the	Selection through Search-cum- Selection Committee	56 years	
				Pay Matrix as per 7 <sup>th</sup> CPC] (other than contract).			
	Edu	cational qualifi	cation and	In case of recruitr	nent by deputa	ation/contract,	
		experience red	quired	the grades from wh			
		7	1161 41 -		8		
	Essential Experience		ualification and	Selection through S	search-cum-Sele	ection	
			a recognized	(1) By deputation fr	om officers und	er the Central	
	Úniversity/Ir		J	Government or St Territories or Univer Institutions affiliated Public Sector Undert	tate Governmer sities or Recogn to Governmen	nts or Union ized Research t of India or	
	Scale of F with Grade	Pay Band-3 (F Pay Rs.5400	Group-'A' [Pay Rs.15600-39100) /-(pre-revised in	Statutory or Autonomous Organizations and other Government Bodies:-			
	Pay Matrix level post o	as per 7th CP r higher on reg ars' experience	Pay Level 10 of C) or equivalent ular basis out of e in the field of actual matters/ matters/ land	pay scale of Pay Band-4 (Rs. 37400-67000) with Grade Pay of Rs. 10,000/- (pre-revised in CDA pattern, equivalent to Pay Level 14 of Pay Matrix			
				in the pay scale 67,000) with 6 revised in CD Level 13 of Pa equivalent pay parent cadre / cessential experi	s of regular serving of Pay Band — Grade Pay Rs. A pattern, equivalent of the Pay Matrix as per scale in IDA place of the Pay Bartment; and place of the Pay Bartment	4 (Rs. 37,400- 8700/- (pre- valent to Pay 7th CPC) or pattern in the possessing the ications and	
				(2) By <b>contract</b> from Applicants registered in Bar Association of India having 18 years of experience in the field of law related to contractual matters/arbitration/legislative matters/land acquisition and possessing essential educational qualification stipulated in column 7.			
				Period of deputation Period of appointme initial period of 3 y years with the appro to satisfactory perfo	ent on selection a ears, extendable oval of the Gover	by two more	

S. No. 3.	Name of the posts  1 Chief General Manager (Information	No. of posts to be filled up  2  01 (One)	Classificat ion of posts  3  Group - A	Pay Band and Grade Pay  4 In PB-4, (Rs.37400-67000) with Grade Pay Rs.10000 [Pre-	Method of Recruitment  5 Selection through Search-cum-Selection	Age Limit in r/o transfer on deputation only  6 56 years	
	Technology)  Educati	onal qualificat	tion and	revised in CDA pattern, equivalent to Level 14 of the Pay Matrix as per 7th CPC].		on/deputation,	
	exp	erience requi	red	the grades from whi	ch to be made		
	Essential Edu	7 cational Oual	ification and	Selection throu	ah Search	cum-Selection	
	(i) Degree Science/Control	in ommunication and Electror I University/Ins	Computer Technology/ nics from a	Committee:- (1) From internal Applicants holding the post of a General Manager or equivalent of NHAI on regula basis for a period of three years' and possessing			
	_	-			OR		
	Scale of 39,100) w [pre-revise equivalent Matrix as level post out of whi	to Pay Leve per 7th CPC] or higher on ch 10 years on Technology	(Rs. 15,600- y Rs. 5400/- A pattern, el 10 of Pay or equivalent regular basis experience in	Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous organizations and other Government Bodies:-  (i) holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs. 37400-67000) with Grade Pay of Rs. 10,000/- (pre-revised in CDA pattern, equivalent to Pay Level 14 of Pay Matrix as per 7th CPC) or equivalent pay scale in IDA pattern in the parent cadre / department;  OR  (ii) with three years of regular service in the posts in the pay scale of Pay Band – 4 (Rs. 37,400-67,000) with Grade Pay Rs. 8700/- (pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7th CPC) or equivalent pay scale in IDA pattern in the parent cadre / department;			
				Possessing the esse and essential experience of deputation Period of appointment initial period of 3 years with the appropriate satisfactory performance and essential essential period of 3 years with the appropriate satisfactory performance and essential experience essential e	ence stipulated in ion ent on selection sears, extendable eval of the Gover	shall be for an	

S. No.	•	No. of posts to be filled up	Classification of posts	Pay Band Grade Pay	d and	Method of Recruitment	Age Limit in r/o transfer on deputation only	
	1	2	3	4		5	6	
4.	Chief General Manager (Utility Shifting)	01 (One)	Group - A	In (Rs.37400- with Grad Rs.10000 revised in pattern, equ to Level 14 Pay Matrix 7th CPC]	e Pay [Pre- CDA uivalent of the as per	Selection through Search-cum- Selection Committee	56 years	
	Eauc	cational qualific experience rec				ent by deputati	on, the grades	
		7	<sub>l</sub> uireu	from which	to be m	8		
	Essential E	ducational Qu	ualification and	Selection	throu		cum-Selection	
	Experience			Committee		•		
	Electrica (EEE) Commun Electron or equiv	al & Electroni or Elec nication Engine ics & Electrical	gineering (EE) or cs Engineering stronics and sering (ECE) or Communication om a recognized	By deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous organizations and other Government Bodies:-				
	(ii) 17 Yea Scale of 39,100) revised Pay Lev CPC] of on reg cumulatitilaying, of electricated / State F	(ii) v (ii) v (ii) v (ii) v (iii) v (i	n the parton the parton of the	OR  years of regular he pay scale of 00-67,000) with 0 pre-revised in t to Pay Level 13 n CPC) or equival pattern in the p nt; and ential educational	Band-4 (Rs. e Pay of Rs. CDA pattern, of Pay Matrix alent pay scale arent cadre / r service in the Pay Band – 4 Grade Pay Rs. CDA pattern, of Pay Matrix alent pay scale arent cadre / I qualifications in column 7.  3 years, which years with the on in the period of 02 years the approval of			

S. No.		No. of posts to be filled up	Classificati on of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit			
	1	2	3	4	5	6			
	General Manager (Finance)	02 (Two)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.8700 [Prerevised in CDA pattern, equivalent to Pay Level 13 of the Pay Matrix as per 7th CPC].	Promotion / Deputation	For Deputation: Not exceeding 56 years			
Ed	Educational qualification and experience In case of recruitment by promotion / deputation,								

required

the grades from which to be made.

7

8

#### **Essential Educational Qualification and** Experience:

Degree in Commerce / Accounts from a recognized university or ICAI/ ICWAI / MBA (Finance) from a recognized University / Institute;

Or

Member of any organized Group-'A' Finance/ Accounts related Service of the Central Government or of the State Government:

and

14 years' experience in the Pay Scale ii) of Pay Band-3 (Rs.15,600- 39,100) with Grade Pay Rs.5400/-(pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7th CPC) or equivalent or higher out of which 7 experience vears' in Financial Accounting/ Budgeting/ Internal Audit/ Contract Management/ Fund Management/ Disbursement in an organization of repute.

(1) By promotion through selection from amongst Deputy General Manager (Finance and Accounts) of NHAI with five years' regular service in that post and possessing essential educational qualifications and experience stipulated in Column (7).

Or

- (2) By deputation from officers under the Central government or State Governments or Union Territories or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:-
- (i) holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs. 37400-67000) with Grade Pay Rs.8700/- (pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7th CPC) or equivalent in IDA pattern in the parent cadre/department OR
- (ii) with **four years' service** in the grade rendered after appointment thereto on a regular basis in the posts in the Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.7600/- (pre-revised in CDA pattern, equivalent to Pay Level 12of Pay Matrix as per 7<sup>th</sup> CPC) or equivalent in IDA pattern in the parent cadre/department:

#### **AND**

Possessing the essential educational qualifications and essential experience stipulated in Column 7.

#### Period of Deputation:

Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval of Chairman. Further extension in the period of deputation for another period of 02 years beyond 05 years shall be done with the approval of Ministry of Road Transport & Highways, subject to satisfactory performance.

S. No.	Name of the posts	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit	
	1	2	3	4	5	6	
6.	General Manager (Legal)	01 (one)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.8700 [Prerevised in CDA pattern, equivalent to Pay Level 13 of the Pay Matrix as per 7th CPC].		For Deputation: Not exceeding 56 years	
	<u>-</u>			In case of recruitment by deputation, the grade from which to be made.			
		7		8			
	Essential I	Educational Qu	ualification and	By <b>deputation</b> from	m officers und	er the Central	

# Essential Educational Qualification and Experience:

(i) Degree in Law from a recognized University/Institute;

#### and

(ii) **14 years' experience** in the pay scale of Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.5400/-(pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7<sup>th</sup> CPC) or equivalent or higher, out of which **7** years' experience in the field of Law related to contractual matters/ arbitration/ legislative matters/ land acquisition.

- By **deputation** from officers under the Central government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:-
- (i) holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs. 37400-67000) with Grade Pay Rs.8700/- (pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7<sup>th</sup> CPC) or equivalent in IDA pattern in the parent cadre/department <u>OR</u>
- (ii) with four years' service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.7600/- (pre-revised in CDA pattern, equivalent to Pay Level 12of Pay Matrix as per 7<sup>th</sup> CPC) or equivalent in IDA pattern in the parent cadre/department; AND

Possessing the essential educational qualifications and essential experience stipulated in Column 7.

#### **Period of Deputation:**

Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval of Chairman. Further extension in the period of deputation for another period of 02 years beyond 05 years shall be done with the approval of Ministry of Road Transport & Highways, subject to satisfactory performance.

S. Name of the posts	No. of posts to be filled up	Classificat of posts	ion	Pay Band and Pay	Grade	Recruitment	Age Limit
1	2	3		4		5	6
7. General Manager (Informa- tion Techno- logy)	02 (Two)	Group - A	67000 + Grad Rs.8700 [Pre-r		revised pattern, Pay	By Promotion / Deputation / Contract	For Deputation and Contract : Not exceeding
				CPC].	er 7 <sup>th</sup>		56 years
Educati	onal qualificati	ion and expe	erien	ce required	In ca		uitment by
						ion/ deputatio des from which	
	7			7(a)	the gra	8	1 to be made
Educ	ational Qualific	exp Cor Pro Sof Des Inte	nimum required perience in mputer gramming/stware/System/sign/System/egration related rk on any IT ject.	(1) By <u>promotion</u> throuselection from internal Application having 14 years' experience the Pay Scale of Pay Ban (Rs.15600-39100) with Graphy Rs. 5400/- (pre-revised CDA pattern, equivalent to Flevel 10 of Pay Matrix as per CPC) or equivalent or higher of			
specialized from a recinstitute of course from  (ii) Back Engineering discipline)/S MBA (Inform Technology Graduate Applications Mobile Consystem Security/Em Design/System Security/Em Security/Em Design/System Security/Em Desi	emation Tech equivalent ognized Univer repute/C level DOEACC.OR nelor's Deg / Technolog cicience mation System/I )/Advance of Diploma in s/Advanced of mputing/IT Infrand Sec bedded System nt/Big utomation / Control Systems/Mult field etc. OR n Computer fechnology/Multi Level certificati ACC ematics as a sub	qualification rsity/from a certification ree in gy (any AND nformation or Post Computer Computing/rastructure, urity/Cyber ems and SCADA & Data imedia or Science/imedia etc.  on course with oject). OR Science / Multimedia)/recognized repute / A		NIL  1 year  2 year  3 year	stipula of which in the Manage (2) Applicated Govt. PSU qualificated equivates and experiment of the service of	By <u>deputat</u> ants holding d posts in a C Deptt./ Autonor possessin cations and ience in the Pa Band-3 (Rs.15 Grade Pay Rs	gular service uty General OR  ion from core I.T. Central/State mous Body/ ing the 14 years' ay Scale of 6600-39100) 5.5400/-(pre- compattern, rel 10 of Pay CPC) or r over and qualification lated in Col. ch 4 years' re rendered dereto on a sin the Pay 39,100) with 600/- (pre- compattern, rel 12 of Pay CPC) or ottern in the

(3) Contract By (on organizational need basis) through open advertisement from applicants with 12 years' experience over and above qualifications educational and experience stipulated in Column 7 7(a), in а Computer Programming and MIS related work from IT Organization with flexible mode of selection as decided with the approval of the Chairman. There will be no absorption/regularization this/her/her mode of selection. Period of contract on selection shall be for an initial period of 03 years, extendable by two more years with the approval of the Chairman.

### **Period of Deputation:**

Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval of Chairman. Further extension in the period of deputation for another period of 2 years beyond 05 years shall be done with the approval of Ministry of Road Transport & Highways, subject to satisfactory performance.

S.	Name of	No. of	Classificatio	Pay Band and	Method of	Age Limit		
	the post	posts to be filled up	n of posts	Grade Pay	Recruitment	- 190		
	1	2	3	4	5	6		
8.	General Manager (Technical)	20 (Twenty)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.8700 [Prerevised in CDA pattern, equivalent to Pay Level 13 of the Pay Matrix as per 7th CPC].	Deputation	For Deputation: Not exceeding 56 years		
E	ducational Q	ualification and Required	I Experience	In case of recruitments from which to be ma		on, the grades		
		7		311 23 33 110	8			
(ii) Pay Rs.5 to Pequi expe	erience:- Degree in gnized Univer  14 years' ex Band-3 (Rs.1 6400/- (pre-rev ay Level 10 or valent or hig	perience in the 5,600-39,100) vised in CDA parting Pay Matrix as other out of w	eering from a and e Pay Scale of with Grade Pay ttern, equivalent per 7th CPC) or which 9 years' of Infrastructure	By deputation from:- Officers under the Governments or Undercomments or Undercomments or Undertakings or Section Autonomous Organiz  (i) holding analogous pay scale of Pay Grade Pay Rs.8700 equivalent to Pay Lecentry Or equivalent cadre/department; OR  (ii) with four years' after appointment the posts in the Pay Engage Pay Rs.7600 equivalent to Pay Lecentry CPC) equivalent in cadre/department;  (iii) with nine years'	sion Territories of the Institutions of the Institutions of the Institutions of the Institutions and other institutions and other institutions and other institutions and other institutions and institutions in IDA pattern in IDA pat	or Public Sector Statutory or Govt. Bodies:-  lar basis in the 100-67000) with in CDA pattern, Matrix as per 7th in the parent grade rendered ar basis in the 100-39100) with in CDA pattern, Matrix as per 7th in the parent		
				Engineer;				
				AND				
				Possessing the ess and essential experies Period of deputation Initial period of deputation approval of Chairm period of deputation beyond05yearsshall yofRoad Transports satisfactory performatics.	ence stipulated in n_ utation shall be out a period of 02 nan. Further expended and the period of 02 nan. Further period bedonewiththeap	OS years, which years with the stension in the period of 2 years opprovalofMinistr		

S. No.	Name of the post	No. of posts to be filled up	Classifica tion of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit
	1	2	3	4	5	6
9.	General Manager (Environ- ment)	01(One)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.8700 [Prerevised in CDA pattern, equivalent to Pay Level 13 of the Pay Matrix as per 7th CPC].	Deputation	For Deputation: Not exceeding 56 years
E	ducational Qu	alification and Ex Required	xperience	In case of recruitments from which to be ma	• •	on, the grades

### **Essential Educational Qualification and Experience:-**

 Degree of a recognized University, with at least one of the subjects namely Animal Husbandry & Veterinary Science, Botany, Chemistry, Geology, Mathematics, Physics, Statistics and Zoology or a from a recognized University;

II) 14 years' experience in the Pay Scale of Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.5400/- [pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7th CPC]or equivalent or higher out of which 7 years experience in the field of environmental sciences / environmental engineering processing environmental clearances cases as per norms formulated by Government of India / conducting of Environmental Impact Assessment of major projects monitoring implementation Environmental Management Plan.

By deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:-

Degree in Agriculture, Forestry or in Engineering a) holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs.37,400-67,000) with Grade Pay Rs.8700/- (pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7th CPC)or equivalent in IDA pattern in the parent cadre/ department;

#### OR

b) with **four years**' service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.7600/- (pre-revised in CDA pattern, equivalent to Pay Level 12 of Pay Matrix as per 7th CPC)or equivalent in IDA pattern in the parent cadre/ department;

#### and

Possessing the essential educational qualifications and essential experience stipulated in column 7.

### Period of deputation

Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval of Chairman. Further extension in the period of deputation for another period of 2 years beyond05yearsshallbedonewiththeapprovalofMinistr vofRoad Transport & Highways, subject to satisfactory performance.