# INDIAN ARMY www.joinindianarmy.nic.in 132<sup>ND</sup> TECHNICAL GRADUATE COURSE (TGC-132) (JAN 2021)



1. Applications are invited from eligible unmarried Male Engineering Graduates for 132<sup>nd</sup> Technical Graduate Course (TGC) commencing in Jan 2021 at Indian Military Academy (IMA), Dehradun for Permanent Commission in the Indian Army.

### 2. Eligibility

- (a) <u>Nationality</u>. A candidate must either be: (i) A citizen of India, or (ii) a subject of Nepal, or (iii) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire and Ethopia and Vietnam with the intention of permanently settling in India. Provided that a candidate belonging to categories (ii) and (iii) above shall be a person in whose favour a certificate of eligibility has been issued by Government of India. Certificate of eligibility will however not be necessary in the case of candidates who are Gorkha subjects of Nepal. A candidate in whose case a certificate of eligibility is necessary, will attach such certificate alongwith the application.
- (b) Age Limit. 20 to 27 years as on 01 Jan 2021. (Candidates born between 02 Jan 1994 and 01 Jan 2001, both dates inclusive).
- <u>Note</u>. The date of birth recorded in the Matriculation/ Secondary School Examination Certificate or an Equivalent Examination Certificate on the date of submission of application will only be accepted. No other document relating to age will be accepted and no subsequent request for its change will be considered or granted.
- (c) <u>Educational Qualification for Applying</u>. Candidates who have passed the requisite Engineering Degree course or are in the final year of Engineering Degree course are eligible to apply. Candidate studying in the final year of Engg degree course should be able to submit proof of passing by 01 Jan 2021 and produce the Engg Degree Certificate within 12 weeks from the date of commencement of training at Indian Military Academy (IMA). Such candidates will be inducted on **Additional Bond Basis** for recovery of the cost of training at **IMA** as notified from time to time as well as stipend and pay & allowances paid, in case they fail to produce the requisite degree certificate.
- Note. For induction to Pre Commission Training Academy, after final selection, the minimum educational qualification is passing BE/B.Tech degree in the Engineering streams notified below at Para 3. To become eligible for induction into TGC-132 course at IMA, Dehradun, candidates studying in final year of engineering must ensure that he submits the proof of his passing Engg degree exam by 01 Jan 2021 to Directorate General of Recruiting, failing which his candidature will be cancelled.
- 3. <u>Vacancies</u>. Candidates must note that only the Engineering streams and their acceptable equivalent streams, strictly as notified in the table below, will be accepted. Candidates with degrees in any other engineering stream(s) are not eligible to apply. Variation between the nomenclature of Engineering stream as given on the degree parchment / marksheet and that submitted by the candidate in his online application will result in **cancellation of candidature**.

Engineering Streams (Listed in Al)	Equivalent Stream (AICTE Approved)	Vacancy
Civil	Civil Engineering, Civil Engineering (Structural Engineering), Structural Engineering	10
Architecture	Architecture Engineering	01
Mechanical	Mechanical Engineering, Mechanical (Mechatronics) Engineering, Mechanical & Automation Engineering	03

Electrical/ Electrical &	Electrical Engineering, Electrical Engineering	04
Electronics	(Electronics & Power), Power System	
	Engineering, Electrical & Electronics Engineering	
Computer Sc & Engg /	Computer Engineering , Computer Science,	09
Computer Technology/ Info	Computer Science Engineering, Computer	
Tech/ M. Sc Computer Sc	Science & Engineering , Information Science & Engineering	
Electronics & Telecom/	Electronics & Telecommunication Engineering,	06
Telecommunication/ Electronics	Telecommunication Engineering , Electronics &	
& Comn/ Satellite	Communication Engineering , Electronics &	
Communication/ Opto	Electrical Communication Engineering	
Electronics		
Aeronautical/ Avionics	Aeronautical Engineering, Avionics Engineering	02
Aerospace		01
Nuclear Technology		01
Automobile	Automobile Engineering	01
Laser Technology		01
Industrial/ Manufacturing	Industrial Engineering, Industrial Engineering &	01
	Management, Industrial & Production Engineering,	
	Industrial Engg & Mgt, Industrial/ Manufacturing	
Total		40

<u>Note 1</u>. These vacancies are tentative and may be changed depending on organizational requirements.

Note 2. Recommended candidates of TGC-132<sup>nd</sup> course (Jan 2021) whose merit is not within the number of allotted vacancies of respective Engineering streams, may be offered to join SSC (Tech) course (Apr 2021), subject to meeting all other eligibility conditions.

# 4. Type of Commission

- (a) <u>Grant of Commission</u>. Selected candidates will be granted Short Service Commission on probation in the rank of Lt from the date of commencement of the course or the date of reporting at IMA, whichever is later and will be entitled to full pay and allowances admissible to Lt during training period. Pay & allowances will be paid after successful completion of training.
- (b) <u>Permanent Commission</u>. On successful completion of training cadets will be granted Permanent Commission in the Army in the rank of Lt.
- (c) <u>Ante Date Seniority</u>. One year ante date seniority from the date of commission will be granted to Engineering Graduates of TGC Entry in the rank of Lt.

### 5. Training

- (a) Selected candidates will be detailed for training at Indian Military Academy, Dehradun according to their position in the final order of merit (engineering stream-wise) upto the number of available vacancies and subject to meeting all eligibility criteria.
- (b) Duration of training 49 weeks.
- (c) Candidates will neither be allowed to marry during the period of training nor he be allowed to live with parents/Guardians. Candidates must not marry until they complete the full training at the Indian Military Academy, Dehradun. A candidate, if he marries while under training, shall be **discharged** and will be liable to refund all expenditure incurred on him by the government. A candidate, who marries subsequent to the date of his application, though successful at the Service Selection Board interview and medical examination, will **not** be inducted for training, and his candidature will be **cancelled**.

- (d) <u>Cost of Training</u>. The entire cost of training at IMA is at Government expense. In case the Gentleman Cadet is withdrawn from training academy due to reasons other than medical ground or beyond his control, he will be liable to refund cost of training @ Rs.11952/- per week till 30 Sep 2020, thereafter a yearly escalation of 8% p.a will be calculated on the Per Capita cost of Training for each ensuing year (or as notified from time to time) apart from allied charges as fixed by the government from time to time, for the period of his stay at Indian Military Academy, Dehradun.
- 6. The final allocation of Arms/Services will be made prior to passing out of gentleman cadets from IMA and will be at the sole discretion of Integrated HQ of Ministry of Defence (Army) keeping in view the existing policy. The candidate will not have any objection in the event of his final selection on allotment of any arms/service in the interest of the organisation. No representation is tenable on this account.

# 7. Promotion Criteria and Salary Structure

#### (a) **Promotion Criteria**

Rank	Promotion Criteria
Lieutenant	On Commission
Captain	On completion of 02 Yrs
Major	On completion of 06 Yrs
Lt Colonel	On completion of 13 Yrs
Colonel (TS)	On completion of 26 Yrs
Colonel	On selection basis subject to fulfillment of
Brigadier	requisite service conditions.
Major General	
Lt General /HAG Scale	
HAG + Scale (*Admissible to 1/3 <sup>rd</sup> of total	
strength of Lt Generals)	
VCOAS/Army Cdr/Lt Gen (NFSG)	
COAS	

#### (b) Pay

Rank	Level	Pay (in Rs.)
Lieutenant	Level 10	56,100 - 1,77,500
Captain	Level 10B	61,300-1,93,900
Major	Level 11	69,400-2,07,200
Lieutenant Colonel	Level 12A	1,21,200-2,12,400
Colonel	Level 13	1,30,600-2,15,900
Brigadier	Level 13A	1,39,600-2,17,600
Major General	Level 14	1,44,200-2,18,200
Lieutenant General HAG Scale	Level 15	1,82,200-2,24,100
Lieutenant General HAG +Scale	Level 16	2,05,400-2,24,400
VCOAS/Army Cdr/Lieutenant General (NFSG)	Level 17	2,25,000/-(fixed)
COAS	Level 18	2,50,000/-(fixed)

#### (c) Military Service Pay (MSP)

Military Service Pay (MSP) to the officers from	Rs. 15,500/- Per month fixed.
the rank of Lt to Brig	

#### (d) Fixed Stipend for Cadet Training

Stipend to Gentlemen Cadets during the entire duration of	Rs 56,100/- Per month*
training in Service Academy i.e. during training period at IMA.	(Starting pay in Level 10)

\*On successful commissioning, the pay in the Pay Matrix of the Officer Commissioned shall be fixed in first Cell of Level 10 and the period of training shall not be treated as commissioned service and arrears on account of admissible allowances, as applicable, for the training period shall be paid to cadets.

#### (e) **Qualification Grant**

- (i) <u>Qualification Grant</u>. Abolished as a separate allowance. Eligible employees to be governed by newly proposed Higher Qualification Incentive (HQI). Order for HQI is yet to be issued by MoD.
- (ii) <u>Flying allowance</u>. The Army Aviators (Pilots) serving in the Army Aviation Corps are entitled to flying allowance as under:-

Lieutenant and above	Level 10 and above	Rs.	25,000/-	Per	month	fixed
		(R1F	H1 of Risk a	and Ha	ardship N	/latrix)

### (f) Other Allowances

(i)	Dearness Allowance	Admissible at the same rates and under the same conditions as are applicable to the civilian personnel from time to time
(ii)	Kit maintenance Allowance	Subsumed into the newly proposed Dress Allowance i.e Rs. 20,000/- Per year.

(g) Depending upon rank and area of posting, officer posted to Field Areas will be eligible for the following Field Area allowances:-

Rank	Level	HAFA (Rs. Per month)	Fd Area Allce (Rs. Per month)	Mod Fd Area Allce (Rs. Per month)
Lieutenant	Level 10	16,900/-	10,500/-	6,300/-
and above	and above	R1H2	R2H2	60% of R2H2

# (h) High Altitude Allowance

Rank	Level	CAT- I (Rs. Per month)	CAT- II (Rs. Per month)	CAT- III (Rs. Per month)
Lieutenant and	Level 10	3,400/-	5,300/-	25,000/-
above	and above	R3H2	R3H1	R1H1

- (j) Siachen Allowance. Siachen Allowance will be Rs. 42,500/- Per month.
- (k) <u>Uniform allowance</u>. Subsumed into the newly proposed Dress Allowance i.e. Rs. 20,000/- Per year.
- (I) Ration in Kind. In peace and field areas.

#### (m) Transport Allowance (TPTA)

Pay Level	Higher TPTA Cities (Rs. Per month)	Other Places (Rs. Per month)
10 and above	Rs. 7,200/- +DA thereon	Rs. 3,600/- +DA thereon

#### Note:-

- (i) <u>Higher Tpt Cities (UA)</u>. Hyderabad, Patna, Delhi, Ahmadabad, Surat, Bengaluru, Kochi, Kozhikode, Indore, Greater Mumbai, Nagpur, Pune, Jaipur, Chennai, Coimbatore, Ghaziabad, Kanpur, Lucknow, Kolkata.
- (ii) The allowance shall not be admissible to those service personnel who have been provided with the facility of Government transport.

- (iii) Officers in Pay Level 14 and above, who are entitled to use official car, will have the option to avail official car facility or to draw the TPTA at the rate of Rs. 15,750/- +DA per month thereon.
- (iv) The allowance will not be admissible for the calendar month(s) wholly covered by leave.
- (v) Physically disabled service personnel will continue to be paid at double rate, subject to a minimum of Rs. 2,250/- + DA per month.
- (n) <u>Children Education Allowance</u>. Rs. 2,250/- per month per child for two eldest surviving children only. CEA is admissible from Nursery to 12<sup>th</sup> Classes.
  - (i) Reimbursement should be done just once a year, after completion of the financial year (which for most schools coincides with the Academic year).
  - (ii) Certificate from the head of institution where the ward of government employee studies should be sufficient for this purpose. The certificate should confirm that the child studied in the school during the previous academic year.
  - <u>Note</u>. In the case of allowances specific to Defence Forces, the rates of these allowances would be enhanced by 25% automatically each time the Dearness Allowance payable on the revised pay band goes up by 50% (Gol letter No. A-27012/02/2017-Est.(AL) dated 16 Aug 2017).
- (o) <u>Hostel Subsidy</u>. Rs. 6750/- per month per child for two eldest surviving only. Hostel subsidy is admissible from Nursery to 12<sup>th</sup> class.

<u>Note</u>. Please note that pay & allowances and rules/ provisions thereof are subject to revision from time to time.

8. Army Group Insurance Fund (AGIF). The Gentlemen Cadets when in receipt of stipend are insured for Rs 75 lakhs as applicable to officers of the regular Army. For those who are invalidated out by IMB on account of disability and not entitled to any pension will be provided Rs 25 lakhs for 100 percent disability. This will be proportionately reduced to Rs 5 lakhs for 20 percent disability. However, for less than 20 percent disability, an Ex-Gratia grant of Rs 50,000/- will be paid. Disability due to alcoholism, drug addiction and due to the diseases of pre-enrolment origin will not qualify for disability benefit and Ex-Gratia grant. In addition, Gentlemen Cadets withdrawn on disciplinary grounds, expelled as undesirable or leaving the Academy voluntarily will not be eligible for disability benefits and Ex-Gratia. Subscription at the rate of Rs 5,000/- will have to be paid in advance on monthly basis by Gentlemen Cadets to become member under the AGI Scheme as applicable to regular Army Officers. The subscription for the relegated period would also be recovered at the same rate.

#### 9. **How to Apply**

(a) Applications will only be accepted online on website www.joinindianarmy.nic.in. Click on 'Officer Entry Apply/Login' and then click 'Registration' (Registration is not required, if already registered on www.joinindianarmy.nic.in). Fill the online registration form after reading the instructions carefully. After getting registered, click on 'Apply Online' under Dashboard. A page Officers Selection 'Eligibility' will open. Then click 'Apply' shown against Technical Graduate Course. A page 'Application Form' will open. Read the instructions carefully and click 'Continue' to fill details as required under various segments - Personal information, Communication details, Education details and details of previous SSB. 'Save & Continue' each time before you go to the next segment. After filling details on the last segment, you will move to a page 'Summary of your information' wherein you can check and edit the entries already made. Only after ascertaining the correctness of your details, click on 'Submit Now'. Candidates must click on 'Submit Now' each time they open the application for editing any details. The candidates are required to take out two copies of their application having Roll Number, 30 minutes after final closure of online application on last day.

CANDIDATES ARE ADVISED TO READ THE NOTIFICATION CAREFULLY AND THEN FILL UP ONLINE APPLICATION FORM TO AVOID MISTAKES, AND THEREBY REJECTION OF APPLICATION.

- <u>Note 1</u>. No changes to details submitted in online application can be made after closure of application. No representation in this regard shall be entertained.
- Note 2. CGPA/Grades must be converted into Marks as per the formulae adopted by the concerned University for filling 'Marks obtained in Graduation' in online application. Any discrepancy observed at any stage of selection process will lead to cancellation of candidature.
- Note 3. Candidate's name/ Parent's name (Father & Mother)/ Date of Birth in the profile and online application must be as per Matriculation/Secondary School Examination Certificate or Equivalent Certificate issued by the concerned Board of education. Variation in above details will lead to cancellation of the candidature.
  - (b) **Self attested** copy of following documents alongwith their **originals** are to be carried to the Selection Centre by the candidates:-
    - (i) One copy of the Print out of application duly signed and affixed with self attested photograph.
    - (ii) Matriculation/Secondary School Examination certificate or equivalent certificate and marksheet issued by the concerned Board of Education.
    - <u>Note 1</u>. Matriculation/Secondary School Examination Certificate or Equivalent Certificate issued by the concerned Board of Education will only be accepted as proof of Date of Birth, candidates name and Parent's name (Father & Mother) (No other document like Admit card/ Marksheet/Transfer certificate etc are acceptable).
    - Note 2. In case Parent's name (Father & Mother) is not mentioned in matriculation/ Secondary School Examination certificate or equivalent certificate, the candidate is required to produce any document issued by Government of India or States Govt such as PAN card, Aadhar Card, Passport, Driving licence etc. for verification. However, Candidate's name and his Parents's name filled in online application must match exactly with those mentioned in the produced document.
    - (iii) 12<sup>th</sup> Class Marksheet and Certificate or Equivalent Certificate.
    - (iv) Engineering Degree/Provisional Degree issued by the university.
    - (v) Mark sheets of all Semesters. (Revised mark sheets issued by a Board/University after submission of online application by the candidate will not be accepted for shortlisting for this course).
    - (vi) Certificate issued by the Controller of Examination/Registrar of the concerned University regarding formula for conversion of CGPA/ Grades into marks followed by the University.
    - (vii) A certificate issued by the Controller of Exam/Registrar/Dean of the concerned University or Principal of the College regarding **cumulative** percentage of marks upto 6<sup>th</sup> semester for Engg Degree course/ 2<sup>nd</sup> semester for M Sc. Computer science/ 8<sup>th</sup> semester for Architecture as per Rules/Guidelines of the University which is applicable to the candidate.
    - (viii) Certificate from the Principal/ Head of the Institution stating that the candidate is in final year and his result will be declared by 1<sup>st</sup> of the month of commencement of course (for final year appearing candidates).

- (ix) Declaration by the candidate of final year Engineering degree course that he will submit the proof of passing by 1<sup>st</sup> of the month of commencement of course to Directorate General of Recruiting, failing which his candidature will be cancelled.
- (c) Any candidate who does not carry the above documents for the SSB interview, his candidature will be cancelled and he will be returned.
- (d) All certificates in original to be carried by the candidates for SSB Interview for verification. Originals will be returned after verification at the Service Selection Board itself.
- (e) The second copy of the printout of online application is to be retained by the candidate for reference. **There is no need to send any hard copy to DG Recruiting**.
- (f) Candidates must submit only one online application. Receipt of multiple applications from the same candidate will result in cancellation of candidature, and NO representation will be entertained in this regard.
- (g) Candidates serving in the Armed Forces are required to inform their Commanding Officer in writing that they have applied for this examination. Applications of candidates serving in the Armed Forces, duly countersigned by the Commanding Officer should be taken alongwith all other documents as stated above to the SSB as and when called for the same.
- 10. **Selection Procedure**. The selection procedure is as follows:-
  - (a) Short listing of Applications. Integrated HQ of MoD (Army) reserves the right to shortlist applications and to fix cutoff percentage of marks for each Engineering discipline/stream (cumulatively obtained upto 6<sup>th</sup> semester for Engg Degree course/ 2<sup>nd</sup> semester for M Sc. Computer science/ 8<sup>th</sup> semester for Architecture) without assigning any reason. After shortlisting of applications, the centre allotment will be intimated to the candidate via their email. After allotment of selection centre, candidates will be allotted firm SSB dates by the system.
  - (b) Only shortlisted eligible candidates depending on the cutoff percentage will be interviewed at one of the Selection Centres viz. Allahabad (UP), Bhopal (MP), Bangalore (Karnataka) and Kapurthala (Punjab) by Psychologist, Group Testing Officer and Interviewing Officer. Call Up letter for SSB interview will be issued by respective Selection Centres through candidate's registered e-mail id and SMS only. Allotment of Selection Centre is at the discretion of Directorate General of Recruiting, IHQ MoD (Army) and NO request for changes are entertained in this regard.
  - (c) Candidates will be put through **two stage selection procedure. Those who clear Stage 1 will go to Stage 2. Those who fail in Stage 1 will be returned on the same day.** Duration of SSB interviews is **five days**, and details of the same are available at official website of Directorate General of Recruiting **www.joinindianarmy.nic.in**. This will be followed by a medical examination for the candidates who get recommended after Stage 2.
  - (d) Candidates recommended by the SSB and declared medically fit, will be issued Joining Letter for training in the order of merit, depending on the number of vacancies available, subject to meeting all eligibility criteria.
- 11. <u>Medical Examination</u>. Please visit <u>www.joinindianarmy.nic.in</u> for Medical Standards and Procedures of Medical Examination for Officers Entry into Army as applicable.
- <u>Note 1</u>. The proceedings of the Medical Board are confidential and will not be divulged to anyone. Directorate General of Recruiting has no role to play in any Medical Boards and procedure advised by the Competent Medical Authorities will be strictly adhered.

- 12. <u>Entitlement for Travelling Allowance</u>. Candidates appearing for SSB interview for the first time for a particular type of commission shall be entitled for AC-III Tier to and fro Railway fare or Bus fare including reservation cum sleeper charges within the Indian limits. Candidates who apply again for the same type of commission will NOT be entitled to travelling allowance on any subsequent occasion. For any query/clarification regarding admissibility or payment of Travelling Allowance, the candidates may directly approach the concerned Selection Centres.
- 13. MERIT LIST. IT IS TO BE NOTED THAT MERE QUALIFYING AT THE SSB INTERVIEW DOES NOT CONFIRM FINAL SELECTION. MERIT LIST WILL BE PREPARED ENGINEERING STREAM/SUBJECT WISE ON THE BASIS OF THE MARKS OBTAINED BY THE CANDIDATE AT SSB INTERVIEW. HIGHER EDUCATIONAL QUALIFICATIONS, PREVIOUS PERFORMANCES, NCC BACKGROUND, ETC HAVE NO ROLE TO PLAY. THOSE IN THE MERIT LIST AND WHO COME WITHIN THE STIPULATED STREAM WISE VACANCIES, AND ARE MEDICALLY FIT WILL BE ISSUED JOINING LETTERS FOR PRE-COMMISSIONING TRAINING AT IMA DEHRADUN SUBJECT TO MEETING ALL ELIGIBILITY CRITERIA.
- 14. On joining the Army, some of personal restrictions in service will be imposed in accordance with Article 33 of the Constitution of India as promulgated in the Army Act and Army Rules from time to time.
- 15. <u>Change of Interview Date/ Centre</u>. Request for change of SSB Interview Date/ Centre will NOT be entertained or replied.
- <u>Note 1</u>. Any ambiguity/ false information/ concealment of information detected in the certificates/ documents/ online application will result in cancellation of the candidature at any stage of selection and thereafter.
- <u>Note 2</u>. The candidate should have never been debarred from appearing in any examination by UPSC.
- <u>Note 3</u>. The candidate should have never been arrested or convicted by a criminal court or involved in any case.
- <u>Note 4</u>. Candidates withdrawn from NDA, IMA, OTA, Naval Academy, Air Force Academy or any service training Academy on disciplinary grounds are not eligible to apply.
- <u>Note 5</u>. For all queries regarding allotment of centres, date of interview, merit list, joining instructions and any other relevant information, please visit our website www.joinindianarmy.nic.in. Queries will be replied ONLY through 'Feedback/ Query option available on the website.
- <u>Note 6</u>. Please read the Notification, tickers on website, Joining Instructions, Frequently asked questions (FAQs) and other instructions uploaded on the website thoroughly before submission of queries in 'Feedback/Query' on our website.
- <u>Note 7</u>. In order to avoid last hour rush and ensure timely response, queries received upto 03 days prior to closing of online application will ONLY be entertained/replied.

ONLINE APPLICATION WILL OPEN ON 28 JUL 2020 AT 1200 HRS AND WILL BE CLOSED ON 26 AUG 2020 AT 1200 HRS.