

(A Statutory Body of the Ministry of Women & Child Development, Govt. of India), West Block-8, Wing-II.

2nd Floor, R.K. Puram, New Delhi- 110066

Central Adoption Resource Authority (CARA), which deals with all matters concerning Child Adoption in India/Abroad, urgently requires the following posts on deputation basis on 'foreign service terms', initially for three years extendable upto five years.

- (A) Deputy Director (Programme) 01 post
- (B) Deputy Director (Administration) 01 post
- (C) Integrated Finance Officer 01 post
- (D) Sr. System Analyst 01 post
- (E) Assistant Director (Programme) 02 posts
- (F) Assistant Director (Administration) 02 post (01 Admn. & 01 Legal)
- (G) Content Manager 01 post
- (H) Accountant 01 post
- (I) Personal Assistant 01 post
- (J) Hindi Translator 01 post
- (K) Hindi Typist 01 post

The eligibility criteria are available on the CARA's website i.e. www.cara.nic.in

The eligible candidates must apply through proper channel along with (i) Copies of APAR dossiers for last 05 years, duly attested by the authorised signatory. If there is any gap in the APAR for the period during last 05 years, then APARs should be given for preceding year(s), to provide 05 years' APARs, (ii) Integrity Certificate & (iii) Vigilance clearance, in the proforma available on the website of CARA and MWCD. The application shall be sent to the CEO (CARA) at the address mentioned above, within 30 days of the publication of this advertisement in Employment News. Applications received incomplete or through email or after due date will not be entertained. CARA reserves the right to reject any or all applications/post without assigning any reason. Number of vacancies may increase or decrease as per requirement.

Member Secretary & CEO (CARA)



Ministry of Women & Child Development, Govt. of India West Block – 8, Wing-2, 2nd Floor, R. K. Puram, New Delhi – 110066

1.	Name of t	the F	Post	Deputy Director (Programme)
2.	Number		of	01 (on deputation basis on foreign service terms initially for
	vacancy			three years extendable upto five years)
3.	Age			Not exceeding 56 years (as per DOPT guidelines)
4.	Pay in	the	Pay	Level -11 (Rs.67,700-2,08,700/-)
	Matrix		·	, , ,
5.	Eligibility			Deputation : Officers under the Central/State Governments/UTs, Universities, Public Sector Undertaking, semi-Government/ Statutory/ Autonomous organizations/ Recognized Research Institutes:
				(i) holding analogous post on regular basis;
				or
				with 5 years regular service in the Pay band of Rs. 15,600-39,100/- with Grade Pay Rs.5,400/- (prerevised), Level-10 in the Pay Matrix of 7th CPC or six years in the Grade pay of Rs.4,800/- (Pre-revised), Level-08 in the Pay Matrix of 7th CPC or seven years in the Grade Pay of Rs.4,600/- (pre-revised), Level-07 and having experience in Social sector with a clear understanding of NGO scenario and ability to interact and deal with different organizations;
				(ii) Having educational qualifications and experience prescribed as under :
				Essential
				(a) Post Graduate Degree from a Recognized University in any of the Social Sciences/ Social Work/ Child Welfare/ Child Development/ Psychology.
				(b) 10 years' service in Central Government/ State Government/ Statutory Bodies/ Autonomous Bodies/ Institutions/ PSU etc.
				<u>Desirable</u>
				Experience in Child Welfare, Training and Research Activities in Government Social sector on an executive capacity with a clear understanding of NGO scenario and ability to interact and deal with different organizations.

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1.	Name of the Post	Deputy Director (Administration)
2.	Number of	01 (on deputation basis on foreign service terms initially for
	vacancy	three years extendable upto five years)
3.	Age	Not exceeding 56 years (as per DOPT guidelines)
4.	Pay in the Pay Matrix	Level-11 (Rs. 67,700-2,08,700/-)
5.	Eligibility	Deputation : Officers under the Central / State Governments / UTs, Universities, Public Sector Undertaking, Semi-Government/ Statutory/ Autonomous organizations/ Recognized Research Institutes :
		(i) holding analogous post on regular basis; or
		with 5 years regular service in the Pay band of Rs. 15,600-39,100/- with Grade Pay Rs.5,400/- (pre-revised), Level-10 in the Pay Matrix of 7th CPC or six years in the Grade pay of Rs.4,800/- (Pre-revised), Level-08 in the Pay Matrix of 7th CPC or seven years in the Grade Pay of Rs.4,600/- (pre-revised), Level-07 in the Pay Matrix of 7th CPC and having experience in Social sector with a clear understanding of NGO scenario and ability to interact and deal with different organizations;
		(ii) Having educational qualifications and experience prescribed as under :
		Essential (a) Graduate Degree from a Recognized University.
		(b) 10 years' experience in Administration/ Accounts/ Legal in Central Government/ State Government/ Statutory Bodies/ Autonomous Bodies/ Institutions/ PSU etc.
		Desirable (a) L.L.B. or Post Graduate Degree in Management/ Law / Social Sciences.
		(b) Experience in Government Social sector in an executive capacity with a clear understanding of NGO scenario and ability to interact and deal with different organizations.

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1.	Name of the Post	Integrated Finance Officer
2.	Number of	01 (on deputation basis on foreign service terms' including
	vacancy	Short term Contract initially for three years extendable upto
		five years)
3.	Age	Not exceeding 56 years (as per DOPT guidelines)
4.	Pay in the Pay	Level-11 in the Pay Matrix of Rs.67,700-2,08,700
	Matrix	
5.	Eligibility	Deputation : Officers under the Central/State Governments/UTs, Universities, Public Sector Undertaking, Semi-Government/ Statutory/ Autonomous organizations/ Recognized Research Institutes:
		(i) holding analogous post on regular basis;
		or
		with 5 years regular service in the Pay band of Rs. 15,600-39,100 with Grade Pay Rs.5,400/- (pre-revised), Level-10 in the Pay Matrix of 7th CPC or six years in the Grade pay of Rs. 4800/- (Pre-revised), Level-08 in the Pay Matrix of 7th CPC or seven years in the Grade Pay of Rs. 4,600/- (pre-revised), Level-07 in the Pay Matrix of 7th CPC and having experience in Accounts/ Administration. (ii) Having educational qualifications and experience prescribed as under:
		Essential (a) B.Com from any of the recognized University
		(b) 10 years' experience in accounting and financial matters of Central/ State Government/PSU/Statutory Body/Autonomous Body.
		<u>Desirable</u> : (a) CA/CS/ICWA/MBA (Finance) (b) Knowledge of Computer and Administration/Accounts.

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 Number of vacancy 01 (on deputation basis on foreign service te three years extendable upto five years) Age Not exceeding 56 years (as per DOPT guideling) 	erms initially for
3. Age Not exceeding 56 years (as per DOPT guideling	
	nes)
4. Pay in the Pay Level-11; Rs.67,700-2,08,700/-	
Matrix	
5. Eligibility Deputation: Officer of the Central Government or State Universities or recognized Research Instit Sector Undertakings or Semi-Government Autonomous Organizations: (a) (i) Holding analogous posts on regular parent cadre or department. (ii) With five years' service in the grade appointment thereto on regular basis in pay Level—10 (Rs.56,100-1,77,500) in the equivalent in the parent cadre or department. (b) Possessing the following educational quexperience: (i) Master's Degree in Computer Applit (Computer Science or Information Technology or computer recognized University or Institute; or (Computer Engineering or Computer Engineering or Information Technology or computer Engineering or Information Technology or recognized University or Institute. (ii) Five years post qualification Programming or Information System development and organizing computerizes storage and retrieval system) in Office/Public Sector Undertakings of Body or Statutory Body or in a institution.	ar basis in the rendered after in posts in the Pay matrix or ment; and alifications and alifications and B.E./ B.Tech. er Science or r science & clogy) from a experience of m (in design, zed information a Government r Autonomous

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1.	Name of the F		Assistant Director (Programme)
2.	Number	of] \ 1
	vacancy		three years extendable upto five years)
3.	Age		Not exceeding 56 years (as per DOPT guidelines)
4.	Pay in the	Pay	Level-10 (Rs.56,100-1,77,500/-)
	Matrix		
5.	Eligibility		Deputation: Officers under the Central/ State Govt./UTs/, PSUs, Statutory/ Semi-Government/ Autonomous Organizations/ Universities/ Recognized Research Institutions: (i) holding analogous post on regular basis; OT With two years regular service in the Pay band of Rs.9,300-34800/- with grade pay of Rs.4,800/- (prerevised), Level-08 in the Pay Matrix of 7th CPC Or three years regular service in the pay band of Rs.9,300-34,800/- with GP Rs.4,600/- (pre-revised), Level-07 in the Pay Matrix of 7th CPC Or eight years regular service in the pay band of Rs.9,300-34,800/- with GP Rs.4,600/- (pre-revised), Level-06 in the Pay Matrix of 7th CPC and having experience in child welfare/ Social Sector. (ii) Possessing the educational qualifications and experience prescribed as under: (a) Post Graduate Degree from a Recognised University in any of the Social Science / Social Work / Child Welfare / Child Development / Psychology. (b) 08 years' service in Central Government/State Government/ Statutory Bodies/ Autonomous Bodies/ Institutions/ PSU etc. (Period of deputation/ contract including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the GOI shall ordinarily not exceed three years. The maximum age limit for deputation, short- term contract shall be 56 years as on the closing date of receipt of application prescribed) Desirable: Experience in Child Welfare, Training and Research Activities in Government Social sector on an executive capacity with a clear understanding of NGO scenario and ability to interact and deal with different organizations.

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1.	Name of the Post	Assistant Director (Administration)
		(01-Admn. & 01-Legal)
2.	Number of	
	vacancy	three years extendable upto five years)
3.	Age	Not exceeding 56 years (as per DOPT guidelines)
4.	Pay in the Pay	Level 10, (Rs.56,100-1,77,500/-)
	Matrix	
5.	Eligibility	Deputation:
		Officers under the Central/ State Govt./UTs/, PSUs, Statutory/ Semi-Government/ Autonomous Organizations/ Universities/ Recognized Research Institutions:
		(i) holding analogous post on regular basis; or
		With two years regular service in the Pay band of Rs.9,300-34,800/- with grade pay of Rs.4,800/- (prerevised), Level-08 in the Pay Matrix of 7th CPC or three years regular service in the pay band of Rs.9,300-34,800/- with GP Rs.4,600/- (pre-revised), Level-07 in the Pay Matrix of 7th CPC or eight years regular service in the pay band of Rs.9,300-34,800/- with GP Rs.4,200/- (pre-revised), Level-06 in the Pay Matrix of 7th CPC and having experience in child welfare/ Social Sector.
		(ii) Possessing the educational qualifications and experience prescribed as under :
		 (a) Graduate degree from any of the recognised University. (b) 08 years' service in Central Government/State Government/ Statutory Bodies/ Autonomous Bodies/ Institutions/ PSU etc. (c) For Assistant Director Legal: LLB or equivalent degree from recognised University.
		<u>Desirable</u> : Experience in Govt. Social sector in an executive capacity with a clear understanding of NGO scenario and ability to interact and deal with different organisations.
		(Period of deputation/ contract including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the GOI shall ordinarily not exceed three years. The maximum age limit for deputation, short- term contract shall be 56 years as on the closing date of receipt of application prescribed)

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1.	Name of the Post	Content Manager (IT)
2.	Number of vacancy	01 (on deputation basis on foreign service terms initially
		for three years extendable upto five years)
3.	Age	Not exceeding 56 years (as per DOPT guidelines)
4.	Pay in the Pay Matrix	Level-10 (R.56,100-1,77,500/-)
5.	Eligibility	Deputation: a) Officer of the Central Government or State Government or Universities or recognized Research Institutes or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organizations: Holding analogous posts on regular basis in the parent cadre or department or With five years' service in the grade rendered after appointment thereto on regular basis in posts in the pay Level-08 (Rs.56,100-1,77,500) or 06 years, in Level-07 in the 7th CPC Pay matrix or equivalent in the parent cadre or department; and (b) Possessing the following educational qualifications and experience: (i) Master's Degree in Computer Application or M.Sc (Computer Science or Information Technology) from a recognized University or Institute; or B.E./B.Tech. (Computer Engineering or Computer Science or Computer Technology or Computer Science & Engineering or Information Technology) from a recognized University or Institute. (ii) Two years' experience as Content Manger/Developer in a Government Office/PSU / Autonomous Body/ Statutory Body or in any recognized institution. in a Government Office/Public Sector Undertakings or Autonomous Body or Statutory Body or in any recognized institution.

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1.	Name of the Post	Accountant
2.	Number of vacancy	01 (on deputation basis on foreign service terms initially
۷٠	ivalliber of vacancy	for three years extendable upto five years)
3.	Age	Not exceeding 56 years (as per DOPT guidelines)
4.	Pay in the Pay Matrix	Level-06, (Rs.35,400-1,12,400/-)
5.	Eligibility	Deputation: (A) Officials under the Central/ State Govt./UTs/, PSUs, Statutory/ Autonomous bodies/ Government Institutions:
		(i) holding analogous post on regular basis; or
		with ten years' service in the Pay band Rs.5,200-20,200/- with grade pay of Rs.2,400/- (pre- revised), Level-04 of in the Pay Matrix of 7th CPC and having experience in Finance, Cash & Accounts.
		(ii) Possessing the educational qualifications and experience prescribed as under :
		 (a) B.Com from a Recognised University or equivalent. (b) Five years' experience of Finance, Cash & Accounts in Central/State Govts./ UTs / PSUs / Autonomous Bodies/ Private Organisations.
		<u>Desirable</u> : Knowledge of Computer Accounting.
		(B) Deputation/ re-employment. The Armed forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter, they may be continued on re-employment.
		(Period of deputation/ contract including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the GOI shall ordinarily not exceed three years. The maximum age limit for deputation, short- term contract shall be 56 years as on the closing date of receipt of application prescribed)

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1.	Name of the Post	Personal Assistant
2.	Number of vacancy	01 (on deputation basis on foreign service terms initially
		for three years extendable upto five years)
3.	Age	Not exceeding 56 years (as per DOPT guidelines)
4.	Pay in the Pay	Level-06, (Rs.35,400-1,12,400/-)
	Matrix	
5.	Eligibility	(A) Deputation : Officers under the Central/State Govt.,
		PSUs /PSUs, Statutory / Autonomous bodies.
		(i) holding analogous posts on regular basis in the
		parent cadre or Department.
		or
		with six years' regular service in pay band Rs.5200-
		20200/- with grade pay Rs.2,800/- (pre-revised),
		Level-05 in the Pay Matrix of 7th CPC or with ten
		years' regular service in pay band Rs.5,200-20,200/- with grade pay of Rs.2,400/- (pre-revised), Level-04 in
		the pay Matrix of 7th CPC and having experience in
		English Stenography and Office procedure.
		(ii) Possessing the essential educational qualifications and experience prescribed as under :
		(a) Graduate from Recognized University or equivalent.
		(a) Five years' experience in Central/ State Govts./PSUs /Autonomous bodies/Private Organization as Stenographer with possessing speed of 100WPM in English.
		(b) Must be familiar with Computer Software like MS-Office
		Desirable:
		(i) Knowledge of EPABX, FAX.

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1.	Name of	the F	Post	Hindi Translator
2.	Number		of	
	vacancy		01	three years extendable upto five years)
3.	Age			Not exceeding 56 years (as per DOPT guidelines)
4.	Pay in	the	Pov	
٦.	Matrix	шс	1 ay	Level-00, (NS.33,+00-1,12,+00/-)
5.	Eligibility	7		Deputation:
	21.5101110			(a) Officers under the Central/State Government/Universities/Recognized Research Institutes/Public Sector Undertakings/Semi-Government Statutory or Autonomous Organizations.
				(ii) holding analogous posts on regular basis in the parent cadre or Department.
				Or
				With 5 years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Matrix level 5/4 at min. of pay Rs.29,200 / 25,500 respectively or equivalent in the parent cadre/department; and
				(b) Possessing the educational qualifications and experience prescribed as under :
				Essential Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level
				or .
				Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level
				or Master's degree of a recognized University in any subject
				other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of a examination at the degree level;
				or .
				Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as the medium of a examination at the degree level;
				Or
				Master's degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or

	elective subject at degree level;
	and
	Recognized diploma or certificate course in translation from
	Hindi to English & vice versa or two years' experience of
	translation work from Hindi to English and vice versa in
	central or state government office, including government of
	India Undertaking.
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1.	Name of the Post	Hindi Typist
2.	Number of vacancy	01 (on deputation basis on foreign service terms' initially
		for three years extendable upto five years)
3.	Age	Not exceeding 56 years (as per DOPT guidelines)
4.	Pay in the Pay	Level-02 (Rs.19,900-63,200/-)
	Matrix	
5.	Eligibility	Deputation: (a) Officers under the Central/State Government/ Universities /Recognized Research Institutes/Public Sector Undertakings/Semi-Government Statutory or Autonomous Organizations. (i) holding analogous posts on regular basis in the parent cadre or Department. (ii) With 3 years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Matrix Level-01 at min. of pay Rs.18,000/- respectively or equivalent in the parent cadre/department; and (b) Possessing the educational qualifications and experience prescribed as under: (a) 12th Pass from Recognized Board/University or equivalent. (b) Having a Speed of 10500 KDPH in English or 9000 Key Depressions Per Hour in Hindi on an average of 5 key Depressions for each word on computer. Desirable: (a) Knowledge of Noting and Drafting (b) Knowledge of Computers

PROFORMA FOR APPLICATION

Application for the post of ______ in CARA on deputation basis (by transfer on deputation on foreign service terms)

1.	Name (in Block Letters)	
2.	Father's/Husband's Name	
3.	Date of birth and Age (as on	
	closing date of Advertisment)	
4.	Sex	
5.	Postal Address with telephone & e-	
	mail	
	(i) Office	
	(ii) Residence	
6	Date of entry in Govt. Service	
7.	Date of superannuation as per	
	existing applicable rules	
8.	Substantive post held in the Parer	nt Department on regular basis:
	(a) Name of the post	
	(b) Name of the Organisation	
	(c) Status of the Organisation	
	(Attached/Subordinate Office of a	
	Central Govt. Ministry; or Central	
	Autonomous Organisation /Central Public Undertaking of a	
	State Govt./UT	
	(d)Administrative Ministry/Deptt.	
	(e)Pay-Band on regular basis since	
	(f)Pay-in-pay band at present	
	(g)Present Grade Pay on regular	
	basis since	
	(h) Basic Pay at present(f +g)	
	(i) Nature of duties	
	(Actual in details)	
_	D 4 D 4 1 11 416	
9.	Present Post held (if on deputation)	
	(a)Name of the post	
	(b)Name of the Organisation	
	(c)Status of the Organisation	
	(d)Pay Band	
	(e)Pay-in-pay band	
	(f)Grade Pay	
	(g)Basic Pay	
	(h)Period during which the post	
	held (fromto)	
	(i)Nature of duties performed	
	(Actual in details)	

10.	Details of pas	st service(s)								
S.N.	Organisation Post		Pay Band/ Pay Scale		Grade Pay	Period From_to		Duties/responsibilit ies(Actual in details)		
11.	Essential and	l relevant o	ualifi	catio	ns					
	Examination of degree			Year of passing			g Board/University			
(i)										
(ii)										
(iii)										
(iv)										
S.N.	Any technic (including consupporting do Type of experimental in details)	omputer recuments.	elate Ye	d, se	period of	and Instit	or a	(s) from which such obtained		
(ii)										
13.	Additional is any, which you mention in suitability for	support of	te to your							
Decl	laration:									
(esse in th	ential qualificat	tions, experi post/grade j	ence	and r	equired n	umber	of year	ne. I fulfill the criter ars of qualifying services in the feeder grade)fo		

Signature of the candidate_____

Place: _____ Date:____

Name_____

TO BE FILLED BY FORWARDING OFFICE OF THE APPLICANT

Office										
Category of Office Place	Central Dep Ministry		artment	Attached Office	Subordi- nate Office	Central Autonomous Body	State Govt.	Other		
Tick(√)										
Present Post										
Date of appointment o	nent to		Present Band	Pay	Present Grade Pay	Pay in the p present	ay ban	d at		
-	-									

Verification/certification of service particular by the Authorized Officer of the Cadre Controlling Authority.

Certified ¹	that all the	information	on mention	ned by the	applic	ant in his a	applicat	tion
as mentio	oned above	have bee	n verified,	including	work	experience	, from	the
records a	nd found to	be correct	t.					

Ιt	is	also	certified	that	Sh./Ms			has	been	working	as
			in his/	her s	ubstantive	post/grade	pay	on i	regular/	continuo con	ous
ba	sis	w.e.f.				1 , 0			,		

He/She fulfills the eligibility criteria (essential qualifications, experience and required no. of years of qualifying service in the substantive post/grade pay on regular/continuous basis in the feeder grade) for the post as advertised.

Signature with date (Authorized Signatory) Designation: Office Seal Phone/Mobile: Fax: E-mail