



Government of India  
Ministry of Communications  
Department of Telecommunications  
O/o Sr. DDG, North East LSA,  
3<sup>rd</sup> Floor CTO Building, Shillong, Meghalaya

No: 1-2/17/2020-21/NE LSA

Dated: 15-10-2020

**Sub: - Engagement of retired personnel on short-term contract basis as consultant in the NE LSA, Department of Telecommunications.**

This office of Sr. DDG NE LSA Shillong, propose to engage retired personnel on short-term contract basis as consultant for technical work from the personnel retired from Department of Telecommunications/Posts, other Department of Central/State Government and BSNL/MTNL/other PSUS as per the terms & conditions given below:

1. Number of Likely vacancy (Consultants in Level 7/Level 8 of 7<sup>th</sup> CPC):-  
1) **Two at Shillong** 2) **One at Manipur**
2. Eligibility: Retired from the CDA scale with substantive grade of Level 7/Level 8 of the 7<sup>th</sup> CPC or equivalent in IDA scale.
3. Candidates should not be more than 65 years of age on the last date of receiving the application.
4. Such appointment would initially be for a period of 06 months. Which, based on his/her performance, can further be extended up to maximum of 6 terms of 6 months each or 65 years of age whichever is earlier.
5. Computer literacy is necessary.
6. He should have work experience in the field of Telecommunications/IT/broadcasting/Computer science.
7. The format of application is at Annexure 'A', the above notification is available on the office Website - [www.dot.gov.in](http://www.dot.gov.in)
8. The consolidated fee/remuneration payable to the retired persons engaged as Consultants will be as per DOT OM no: 03-11/2016/SEA-I (Pt-1)/Fin dated: 28<sup>th</sup> December 2017 (Copy at Annexure B) and as amended from time to time. The retired official on his/her engagement as consultant may be allowed TA/DA for performing outstation duties as per his/her entitlement before retirement. The person so engaged shall not be eligible for other allowances and benefits. The payment will be made on monthly-basis.
9. Income tax or any other tax liable to be deducted as per prevailing rules will be deducted at source before effecting the payment for which the department will issue TDS certificate. Service tax as applicable shall be payable extra as the prevailing rates.
10. The contract can be terminated by either of the party with prior notice of 30 days.

11. After scrutiny of application received, a panel will be drawn. The panel will be valid for period of 6 months. The decisions of the Department in the matter of selection of Consultants shall be final and binding upon the applicants.
12. The extant Terms and condition of engaging retired personnel issued by Central Government shall also be applicable.
13. The Last date of receipt of application is 16.11.2020.

Enclosure: As Above

~~JSU/500~~  
(K.V.K Prasad Rao)  
DDG (Admin)  
O/o Sr DDG, North East LSA  
Shillong

Copy to:

- 1) The DGT, DoT HQ, New Delhi.
- 2) DDG (Estt), Dot HQ, New Delhi.
- 3) Director (Estt.), DoT HQ, New Delhi.
- 4) Director (IT) , DoT, Sanchar Bhawan, 20 Ashoka Road ,New Delhi, for publishing on the DoT Website under 'vacancies'.
- 5) GM (Pers.), BSNL Corporate Office, Bharat Sanchar Bhawan, Janpath, New Delhi.
- 6) GM (Pers.), MTNL Corporate office, CGO Complex, New Delhi.
- 8) Notice Board.
- 9) CGM, BSNL, NE-I Circle, CTO Building, Shillong
- 10) ALL India BSNL Pensioners Welfare Association, NE-I Circle office Branch, Shillong.
- 11) Office copy.

## APPLICATION FORMAT FOR THE POST OF CONSULTANT

1. Name
2. Father's Name:
3. Present Residential Address:  
(Copy of Aadhar card to be enclosed)
4. Date of Birth (DD/MM/YYYY):
5. E-Mail address with Telephone No.:
6. Date of entry in Govt. Service:
7. Date of Retirement:
8. Education Qualification:
9. Knowledge of Computer:
- 9.1 MS Word:
- 9.2 MS Excel:
- 9.3 Power Point Presentation:
10. Brief of Service with nature of duties performed in Last Five years before Retirement.

Self-attested  
Photograph

Sl. No	Name of Ministry/Deptt.	Period (MM/YYYY)		Post held	Nature of work done
		From	To		

11. Last Salary Drawn (Please attach self-attested copy of PPO or order issued by PSU)

12. Pay scale from which person has retired

13. Additional information, if any, in support of your suitability for the post.

This is to certify that no disciplinary proceedings were pending against me on the date of application and the information given above is true to the best of my knowledge and belief.  
The supporting Documents would be made available on demand.

Date:

Place:

Yours' faithfully

(Signature)

Full Name:

Address:

Mobile No:

File No. 03-11/2016/SEA-I (Pt-1)/Fin  
Government of India  
Ministry of Communications  
Department of Telecommunications  
(Finance Branch)

Room No. 717, Sanchar Bhawan,  
20, Ashok Road, New Delhi - 110 001

Dated 28 December 2017

OFFICE MEMORANDUM

The undersigned has been directed to convey the approval of the Competent Authority towards revision of remunerations being paid to the retired Government servants engaged in Department of Telecommunications(Head Quarters) with effect from 1<sup>st</sup> January, 2016 as under:

(a) In the case of Government servants retired after 01.01.2016 engaged as consultant:

*The consolidated fee/ remunerations for the consultants shall be restricted to an amount equal to the difference between the last basic pay (as per 7<sup>th</sup> CPC) drawn by the retired officer and basic pension (as per 7<sup>th</sup> CPC), plus dearness allowance on the difference as applicable to the Central Government Servants from time to time.*

(b) In the case of Government servants retired prior to 01.01.2016:

*In case of those engaged as consultants in DOT H Qrs. who retired prior to 01.01.2016 i. e. before implementation of 7<sup>th</sup> CPC, their last pay drawn shall be fixed notionally in accordance with para 4 of DOP&PW OM No.38/37/2016-P&PW(A) dated 12.05.2017 i.e., their last pay may be fixed notionally in the pay matrix recommended by the 7<sup>th</sup> CPC in the level corresponding to the pay in the pay band and grade pay at which they retired. The consolidated fee/ remunerations for the consultants shall be restricted to an amount equal to the difference between the last basic pay arrived as above and basic pension (as per 7<sup>th</sup> CPC), plus dearness allowance on the difference as applicable to the Central Government Servants from time to time.*

(c) In the case of retired officers from PSUs viz. BSNL, MTNL etc.:

*The remunerations of such PSU employees engaged as consultants may be fixed by multiplying both the notional basic pay as per 6<sup>th</sup> CPC and basic pension of PSU retirees by factor 2.57 and their difference plus Dearness Allowance on the difference as as per 7<sup>th</sup> CPC at the rate applicable to Central Government Servants from time to time or the existing remunerations, whichever is higher.*

2. Para 4 of OM No. 3-2/2009-SEA-I dated nil February, 2010 and para 1 (iv) of the approved policy for "Engagement of Consultants" issued vide OM No. 03-10/2014-SEA-I/Fin. Dated 28.02.2015 stands modified to the extent stated in para 1 of this OM w. e. f. 01.01.2016.

3. The nodal sections/wings of DOT HQ will revise the consolidated fee/remunerations in respect of the consultants working in their wings on the basis of copy of the letter from the Department/Ministry from which they retired (giving details of revision of pension) addressed to CPAO with copy given to pensioners. The remuneration so revised should be got vetted for the first time from IFD before making payment.

4. The above revision of the consolidated fee/ remunerations as per 7<sup>th</sup> CPC and its implementation will be applicable in respect of consultants engaged in various wings of DOT HQs as well as in CCA Offices.

  
(Manish Kumar Gupta)  
Director (F)

Copy to:

1. Sr. PPS to the Secretary (T),
2. Sr. PPS to the Member (F)/Member (S)/Member (T),
3. Sr. PPS to the Adviser (F),
4. Sr. PPS to the Additional Secretary (T),
5. Sr. PPS to the Administrator, USOF,
6. PS to Jt. Secretary (A)/Jt. Secretary (T)
7. Sr. Deputy Directors General, LPP, TEC in DoT, HQ, New Delhi,
8. Director General, NICF,
9. All Deputy Directors General in DoT, HQ, New Delhi,
10. All Principal Controllers/Controllers of Communications Accounts in DoT,
11. Under Secretary (SEA) for uploading on DoT Website
12. Guard File

File No. 03-11/2016/SEA-I (Pt-I)/Fin

Government of India  
Ministry of Communications  
Department of Telecommunications  
(Finance Branch)

Room No. 717, Sanchar Bhawan,  
20, Ashok Road, New Delhi - 110 001

Dated 15<sup>th</sup> February, 2018

ADDENDUM

The undersigned has been directed to refer to this office OM of even number dated 28<sup>th</sup> December 2017 regarding revision of remunerations being paid to the retired Government servants and PSU/BSNL/MTNL employees engaged as consultants in Department of Telecommunications (Head Quarters) and CCA Offices with effect from 1<sup>st</sup> January, 2016 and state that following may be added as para 1(d) in the above OM:

1 (d) In the case of those who retired from Government service by tendering technical resignation to join PSU/BSNL/MTNL and drawing pro-rata pension:

*"From the date of retirement due benefit of increments as well as promotions, if any, on the pay drawn before retirement from Central Government service may be given at appropriate stage under 6<sup>th</sup> CPC till the date of his retirement on superannuation from PSU/BSNL/MTNL. The pay so arrived may be treated as last pay as per 6<sup>th</sup> CPC. Half of the last pay so arrived may be treated as pension and remaining half may be allowed as remuneration as per 6<sup>th</sup> CPC. Thereafter, the formula stated in para 1 (c) of OM dated 28.12.2017 may be applied to arrive at basic remuneration under 7<sup>th</sup> CPC. Upon remuneration so arrived (as per 7<sup>th</sup> CPC) Dearness Allowance may be allowed as per 7<sup>th</sup> CPC at the rate applicable to Central Government Servants from time to time. (In case of those retired from Central Government service prior to 01.01.2006 due increments and promotions may be given first up to 31.12.2005 and thereafter pay may be fixed in 6<sup>th</sup> CPC.)"*

2. Also, in the second line of para 1 (c) of above referred OM dated 28.12.2017 the words "(as per 6<sup>th</sup> CPC)" may be added after the words "basic pension".

  
(Manish Kumar Gupta)  
Director (F)

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1. Sr. PPS to the Secretary (T),
2. Sr. PPS to the Member (F)/Member (S)/Member (T),
3. Sr. PPS to the Adviser (F),
4. Sr. PPS to the Additional Secretary (T),
5. Sr. PPS to the Administrator, USOF,
6. PS to Jt. Secretary (A)/Jt. Secretary (T)
7. Sr. Deputy Directors General, LFP, TEC in DoT, HQ, New Delhi,
8. Director General, NICF,
9. All Deputy Directors General in DoT, HQ, New Delhi,
10. All Principal Controllers/Controllers of Communications Accounts in DoT,
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