

TEBMA SHIPYARDS LIMITED
(A WHOLLY OWNED SUBSIDIARY OF COCHIN SHIPYARD LIMITED,
A GOVT OF INDIA ENTERPRISE)

No. CSL/TSL/PROJ/HR/01/2020 Vol -I

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RECRUITMENT DRIVE FOR EX-TEBMA EMPLOYEES
ON FIXED TERM CONTRACT BASIS
WALK-IN SELECTION AT TEBMA SHIPYARDS LIMITED (TSL)

Tebma Shipyards Limited (TSL), Malpe in Karnataka State is a wholly owned subsidiary company of Cochin Shipyard Ltd (CSL), a listed premier Mini Ratna Company of Government of India. For the revival and to operationalise the existing infrastructure of TSL, CSL on behalf of TSL invites eligible **Ex-Employees of Tebma Shipyards** for **Walk-in selection** for filling up of the following posts in TSL on **Fixed Term Contract Basis** on the dates mentioned below:

I. Position/Role, No. of Vacancies and Experience

Sl No	Position/Role	Number of Vacancies	Experience	Date of Walk-in
A	<u>WORKMEN (ON CONTRACT BASIS)</u>			
A.1	Operator-CNC Plasma Cutting Machine	2	Operation of CNC plasma cutting (ESAB) installed at Steel Shop of TSL	23.11.2020
A.2	Operator-Hydraulic Press / Bending Machine	2	Operation of 275 Tonnes Nieland make Hydraulic Press , 375 Tonnes Nieland make Hydraulic Press at Steel Shop of TSL	
A.3	Operator-Cranes / Material Movement	1	Operation of 280 T Crane at TSL and handling barge transfer, material movement overall assistance.	
A.4	Technician (Utilities & Maintenance)	1	Maintenance of Electrical systems	24.11.2020
A.5	Assistant-Office	1	Overall Administrative assistance reporting to and the coordination team	
B	<u>SUPERVISORS (ON CONTRACT BASIS)</u>			
B.1	Blasting/ Painting booths	1	Supervision of Blasting & Painting Activities of Shipbuilding blocks in New building process, Marine Coating shop, conservation shed at TSL	25.11.2020

Sl No	Position/Role	Number of Vacancies	Experience	Date of Walk-in
B.2	Slipway, Vessel Transfer & Vessel movements (Material Handling/ Cranes/ Hydra etc)	1	Supervision of Slipway operations & Vessel Transfer Systems, management of Barges & Tugs for movement of heavy lifts at TSL	25.11.2020
B.3	Piping & Pipe outfit	1	Supervision of Pipe fabrication activities in new building process. Handling of Pipe Shop Machinery, Tube Mach machines and equipment. Should be knowledge in Piping standards, Welding procedures, joining procedures etc.	
B.4	Pipe Fabrication	1	Supervision of Pipe fabrication activities in new building process. Should be knowledge in Piping standards, Welding procedures, joining procedures etc.	
B.5	Utilities & Maintenance	2	Supervision of Maintenance of utilities & services at yard such as Oxy Acetylene plants, Electrical plants, Welding sets, Diesel Generators etc. Hands on experience on Kirloskar DGs, Welding machines, Oxy Act plant, Electrical etc	
B.6	IT Services	1	Supervision of IT hardware & network management and related services	
B.7	Materials / Stores Inventory	1	Supervision of stores, Coordination of logistics / material positioning activities, maintenance of ledgers / store entries, stock management and audit	
C	<u>OFFICERS (ON CONTRACT BASIS)</u>			
C.1	Vessel Movement	1	Direct Management of Slipway operations & Vessel Transfer Systems, management of Barges & Tugs for movement of heavy lifts	26.11.2020

Sl No	Position/Role	Number of Vacancies	Experience	Date of Walk-in
C.2	Purchashe (Indigenous and bonded items)	1	Handling of Local supply chain, logistics, Customs clearance/ compliances, Handling of clearances of import spares / Debonding procedures etc.	26.11.2020
C.3	Stores/Material Management	2	Supervision & management of stores, Coordination of logistics / material positioning activities, maintenance of ledgers / store entries, stock management & audit	
C.4	Procurement (Equipment & Services)	1	Procurement of equipment, machinery and spares for Shipbuilding projects	
C.5	Safety/HSE	1	Implementation of HSE systems	
C.6	HR/Payroll	1	HR & Administration jobs	
C.7	Security	1	Security related jobs	
C.8	Accounts	1	Finance & Accounts	
C.9	General Management/ Production Head	1	Management of Shipbuilding activities, Hull fabrication, Machinery / Pipe outfit, Hull outfit, Accommodation outfit and Painting activities, with proven experience in export quality vessels. Knowledge in Electrical systems.	
C.10	Sub Contract Management	1	Subcontract management in New building activities that also includes Hull / Machinery / Piping / Accommodation outfitting activities in ship construction process. Evaluation of subcontractors, award of contract, work assessment etc. Development of Ancillary industries	
C.11	Engineering	1	Overall Design & Production Drawing with appropriate knowledge in Ship Structures and systems	

SI No	Position/Role	Number of Vacancies	Experience	Date of Walk-in
C.12	Quality Control (QA/QC)	1	Quality control / Quality assurance activities in New building projects. Implementation of Quality Standards in Hull, Piping, Machinery, Accommodation, Electrical & Painting.	27.11.2020
C.13	Planning & Coordination	1	Overall Planning & Coordination of all activities including setting to work and shipbuilding activities at TSL..	
C.14	Steel Nesting/ Design Engineer	1	Nesting of steel, and programming of CNC machines at TSL	

Candidates are required to bring with them the following

- i) Filled in application as per the format at Annexure-I
- ii) Proof of Age (SSLC/SSC/Birth certificate/Indian passport)
- iii) Experience/service certificate from Tebma Shipyards
- iv) Last pay certificate or salary details of Tebma Shipyards
- v) Name of two references from Personnel of Tebma Shipyards

II. Period of Contract

All the posts above are for a **fixed term of five years**.

III. Remuneration

Salary shall be commensurate with qualification/experience. Candidates should bring the details of their last drawn pay in Tebma Shipyards (copies of salary slips/certificate etc.)

IV. Age

Age shall be relaxable at the discretion of TSL.

V. Method of Selection

- a) Candidates meeting the requirements shall attend a Walk in selection to be held **from 23 Nov to 27 Nov 2020 (Registration from 0900 hrs to 1500 hrs)** at **Tebma Shipyards, Malpe**.
- b) **Candidates are requested to report for Walk in selection at the above venue within the stipulated time.**

- c) The method of selection for the post shall be assessment of competencies through interview, test etc as decided by the selection committee.
- d) **Depending on number of candidates, the assessment shall be scheduled on the same day or on next / later dates, as decided by the selection committee and informed to the candidates.**

VI. Conditions

A. Experience:

- a) **Candidates who are Ex-employees of Tebma Shipyards only need to appear for walk in selection and such candidates with experience specified for the post only will be considered.**
- b) **Candidates are requested to bring the experience/service certificate issued by TSL for verification of experience.**

B. General:

- a) In the present context of Covid-19 pandemic situation, the candidates are informed to strictly abide by all safety and security instructions while at Tebma Shipyards for attending walk in selection and follow the instructions as listed under:-
 - (i) **All candidates should strictly follow the guidelines for prevention of Covid-19 for attending the walk in selection.**
 - (ii) It is advised to avoid crowding and to maintain social distance and practice hand hygiene. While using public transport make sure wearing personal protectives like mask, goggles, gloves etc. and avoid touching the surfaces using naked hands.
 - (iii) All candidates attending the walk in selection shall wear appropriate face masks properly covering their nose, mouth, chin etc. The candidates shall remove the mask at gates for identification. **THOSE CANDIDATES WITHOUT FACE MASKS SHALL NOT BE PERMITTED TO ATTEND SELECTION.**
 - (iv) All candidates seeking entry into the venue have to stand in the spaces marked at the Gates, entrances etc. so that social distancing of two meter can be ensured at these locations.
 - (v) **NO CROWDING AT THE VENUE OR GATES FOR ENTRY/EXIT SHALL BE PERMITTED.**
 - (vi) All candidates shall avoid touching any pillars, bars, hand rails etc with naked hands.
 - (vii) All candidates should remove their jackets/overcoats etc at the gates for security check.
 - (viii) Compulsory screening shall be done for all candidates entering through gates with thermal scanner.

- (ix) **Candidate who have fever and cough with breathing problems are advised not to attend the Walk in selection. Persons with these symptoms shall not come to Tebma Shipyards for the selection. Such candidates may inform the matter by email career@cochinshipyard.com.**
 - (x) All candidates shall bring their own water bottles / other refreshments and avoid sharing of personal items.
 - (xi) All candidates shall bring their own stationery items and avoid sharing of such items.
 - (xii) Movement to any other areas / buildings / work sites of Tebma Shipyards other than the venue of walk in selection shall be strictly prohibited.
- b) **Candidates are advised to make sure that they are meeting the experience requirements for the post.**
- c) TSL reserves the right to call for any additional documentary proof from candidates in support of eligibility requirements. Queries if any should be obtained through the e-mail career@cochinshipyard.com However, Cochin Shipyard shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time.
- d) No TA/DA shall be paid to the candidates for attending the selection.
- e) The vacancies are on contract basis for a specific period and TSL is not liable to offer appointment in the regular cadre during or after the completion of contract period of the selected candidates.
- f) Candidates should be of sound health and satisfy the medical fitness standards as fixed by the company. The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by TSL.
- g) **No correspondence regarding the rejection of candidature in case of ineligibility, not having the required medical standards etc shall be entertained.**
- h) The lists of experienced candidates shall be maintained for the posts and shall be operated only in the event of occurrence of a vacancy caused by non-joining of a candidate from the list OR, where a candidate joins the post and in the event of separation of a person from the post during the period of one year from the date of joining in TSL. The validity period of the list shall be upto one year or upto a date decided by TSL, unless a fresh notification for the same post is issued. Depending upon the increase in tempo of operations additional vacancies may also be sourced from among candidates who attend the walk in selection.
- i) Notwithstanding the above or any other conditions, TSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates and job requirements. CSL reserves the right to restrict/alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.

- j) If at any stage it is found that any information furnished is false/ incorrect or the candidate does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/ rejected.
- k) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/ Authorities shall have sole and exclusive jurisdiction.
- l) Any amendment, modification or addition to this advertisement shall be given in the CSL website only.
- m) For any queries please contact us via e-mail career@cochinshipyard.com.

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”
“ONLY INDIAN NATIONALS NEED APPLY”**

Sd/-
CHIEF GENERAL MANAGER (HR & TRAINING)
Cochin Shipyard Limited