



NATIONAL INSTITUTE OF TECHNOLOGY

WARANGAL - 506 004 (Telangana State)

Advt. No. Admin. 2/2020

General Instructions & Other Information:

Sl. No.	Name of the Post	No. of Vacancies	Roster	Qualifications & Experience
1.	Principal Scientific / Technical Officer	3	3-UR	As enclosed and given below
2.	Principal Students Activity & Sports (SAS) Officer	1	1-UR	
3.	Superintending Engineer	1	1-UR	
4.	Deputy Registrar	4	3-UR & 1- OBC	
5.	Deputy Librarian	1	1-UR	
6.	Senior Medical Officer	1	1-UR	
7.	Senior Students Activity & Sports (SAS) Officer	1	1-UR	
8.	Scientific / Technical Officer	5	3-UR, 1-OBC & 1-SC	
9.	Students Activity & Sports (SAS) Officer	1	1-UR	
	TOTAL POSTS	18		

Qualifications and Experience: While the general qualifications and experience are given in the Recruitment Rules, as enclosed, specific requirements for the posts are given below:

- (a) Principal Scientific / Technical Officer (MIS/IT)**
(b) Scientific /Technical Officer (MIS/IT):

BE/B.Tech or M.Tech in Computer Science & Engineering or MCA from one of the Centrally Funded Technical Institutes.

Experience as System administrator, Network administrator, Software developer, Database manager, Website designers (front end and back end developers, full stack developers) and Data Analyst will be preferred

Candidates with experience in the software industry/academic institutes for providing MIS/IT solutions with technical expertise will be preferred.

2. **(a) Principal Scientific / Technical Officer (Automation)**
(b) Scientific/Technical Officer (Automation)

BE/B.Tech or M.Tech. in Instrumentation Engineering, Electronics and Communication Engineering or Electrical & Electronics Engineering from one of the Centrally Funded Technical Institutes.

Experience in development of new techniques/ methods of analysis to put the instruments to their full use and offer them to the scientists, teachers and students for exploring new dimensions in research in various areas of science and technology. Experience in working on sophisticated analytical instruments in academic institutes, R&D laboratories and industries in carrying out measurements for R&D work will be preferred.

3. **(a) Principal Scientific / Technical Officer (Maintenance)**
(b) Scientific/Technical Officer (Maintenance)

BE/B.Tech or M.Tech in Mechanical Engineering/Instrumentation Engineering, Electrical and Electronics Engineering from one of the Centrally Funded Technical Institutes.

Experience in planning, procuring and maintaining equipment for different Workshops, Laboratories and Departments, in academic institutes, R&D laboratories and industries will be preferred.

4. **(a) Deputy Registrar (Establishment & Administration)**
(b) Deputy Registrar (Academic Administration)

Masters Degree / PG Diploma in Management/Human Resources Management / Degree in Law with experience in the related areas in a computerized environment will be preferred.

- (c) Deputy Registrar (Finance & Accounts):**

Degree in Cost and Chartered Accountancy or MBA (Financial Management) or equivalent with experience in the related areas, in a computerized environment will be preferred.

- (d) Deputy Registrar (Purchase & Stores):**

Masters Degree/PG Diploma in Materials Management with experience in the related area in a computerized environment will be preferred.

GENERAL CONDITIONS:

1. **METHOD OF RECRUITMENT:** By Direct Recruitment/ Deputation, Including Short Term Contract (ISTC), as per Recruitment Rules enclosed.
2. In addition to the Pay and allowances as applicable to the employees, selected Officers would be entitled to the following facilities:
 - a) Reimbursement of Children Education Allowance as per Central Government Rules
 - b) Reimbursement of Medical expenses including referral to outside specialized and reputed hospitals for OP/IP for the employees and dependent family members.
 - c) Suitable residential accommodation in the campus, subject to availability.
 - d) H.R.A., if not provided with residential accommodation.
 - e) Leave Travel Concession as per Central Government Rules.
 - f) New Pension Scheme for the direct recruits.
3. Candidates are requested to go through the details of the Posts and Instructions available on the Institute website carefully before applying. Last date of submission of on-line application is **10.12.2020** up to **17:30 Hours**.
4. Candidates should apply online duly uploading all certificates/self-attested documents with Photograph and scanned signature and send the Summary/Print page of the online application by courier/post indicating the post applied for and Application ID on the cover, to the following address:

Recruitment Section,
National Institute of Technology,
Warangal 506 004 (Telangana State)
5. Applications received after the last date will not be considered.
6. Non-refundable Application Fee of Rs.1,000/- for UR/OBC candidates and Rs.500/- for SC/ST/PWD candidates should be paid online by NEFT/RTGS/Net Banking/Credit/Debit Card in favour of NITW payment.
7. Applications of the candidates, who have applied for the post of Senior Students Activity & Sports (SAS) Officer, Students Activity & Sports (SAS) Officer and Scientific/Technical Officer in 2018 will be considered, if they meet the eligibility criteria as given in this Advertisement.
8. Age relaxation in upper age limit will be as under:

SC/ST – 5 years, OBC – 3 years, PWD – 10 years and Government Employees – 5 years. Candidates claiming reservation and age relaxation will have to produce valid documentary proof.
9. OBC candidates should produce valid Non-Creamy Layer Certificate issued by the competent authority empowered for the purpose.
10. No TA/DA will be paid for attending test / interview. SC/ST/PWD candidates will be paid travel fare as per rules.
11. The cut-off date for determining eligibility of candidates is the closing date for receipt of on-line applications (i.e., **10.12.2020**).
12. Mere fulfillment of minimum qualifications and experience does not entitle any candidate for selection or to receive call letter. Selection to the posts will be

through Interviews. Candidates for Interviews will be shortlisted based on Screening Tests.

13. The number of vacancies advertised is merely an indication of existing vacancies.
14. The Institute reserves the right to accept or reject any or all applications without assigning any reason/cancel the advertisement.
15. Candidates applying for more than one post have to submit separate online applications for each post uploading all certificates/self-attested documents with Photograph, scanned signature along with prescribed Fee.
16. Original documents and ID proof (Aadhar/Passport/Voter ID/Pan Card) will have to be produced for allowing to the Screening Test/Interview.
17. Legal disputes, if any with National Institute of Technology, Warangal will be restricted within the jurisdiction of Hon'ble High Court of Telangana, Hyderabad.
18. Candidates are responsible for the correctness of the information provided in the application. If it is found, at a later date that any information given in the application is incorrect/false, the candidate is liable for necessary legal action, in addition to the rejection of the candidature.
19. Persons employed in any Government Organization must submit 'NOC' at the time of attending interview.
20. No correspondence will be entertained with the candidates who are not called for the selection process.
21. The details of short listed candidates for selection process will be displayed on the website of the Institute. Candidates are advised to visit the website www.nitw.ac.in frequently. No separate call letters will be sent. Communication through e-mail & Mobile Number (provided by the candidate) will be sent.
22. **Canvassing in any form will result in disqualification of candidature.**

REGISTRAR

**Recruitment Rules (2019) for the post of PRINCIPAL SCIENTIFIC OFFICER /
PRINCIPAL SCIENTIFIC / TECHNICAL OFFICER (GENERAL / ICT / RESEARCH) in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Principal Scientific Officer / Principal Technical Officer
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 4 (Rs.37,400 - 67,000/-) with Grade Pay of Rs.10000/-. ##
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	56 years
7.	Educational and other qualifications required for direct recruits	<p><u>Educational Qualification & Experience:</u></p> <p><u>Essential:</u></p> <p><u>Educational Qualification:</u> B.E. / B.Tech. or M.Sc. / MCA Degree in relevant field with first class or equivalent grade (6.5 in 10 point scale or 60% marks) and consistently excellent academic record.</p> <p><u>Experience:</u> At least 15 years experience as Scientific Officer / Technical Officer or an equivalent post or above out of which at least 8 years experience as Sr. Scientific Officer / Sr. Technical Officer in PB-3 with GP of Rs.7600/- or an equivalent post in Central / State Government Department / Autonomous Bodies / University / Institution of national importance / PSU etc.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which by deputation / contract.

Sl.No.	Particular	Criteria
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<u>Deputation :</u> Officers from the Central/State Governments or Institute of national importance or Universities/University level Institution or PSU : a) i) holding analogous post or ii)With at least 3 years service in posts with Grade Pay of Rs.8700 or at least 8 years' service in posts with GP of Rs.7600/- or its equivalent. and b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	Not applicable.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Subject to creation of post if not sanctioned in the past.

K. L. Singh

**Recruitment Rules (2019) for the post of PRINCIPAL STUDENTS ACTIVITY & SPORTS
(SAS) OFFICER in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Principal SAS Officer
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB 4 (Rs.37400-67000) with Grade Pay of Rs.10000/- ##
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	56 years
7.	Educational and other qualifications required for direct recruits	<p><u>Educational qualification and Experience:</u></p> <p><u>Essential:</u></p> <p><u>Educational qualification:</u></p> <p>(i) Master's Degree in Physical Education or Master's Degree in Sports Science with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University / Institute;</p> <p>(ii) Record of having represented the University / College at the inter - University / Inter - collegiate competitions or state and / or national championships;</p> <p>(iii) Qualifying in the national - level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p>(iv) Record of organizing such events as student's convener or in later part of life.</p> <p><u>Experience:</u></p> <p>a) i) holding analogous post or ii) With at least 15 years service in post as SAS Officer or equivalent out of which 3 years should be as Senior SAS Officer in PB-4 with GP of Rs.8700/- or AGP of Rs.9000/-.</p> <p><u>Desirable:</u></p> <p>i) Experience in guiding group of students in creative activities. ii) Candidate with higher degree (Ph.D. or</p>

K. Raju

Sl.No.	Particular	Criteria
		equivalent) in a relevant Discipline shall be preferred. iii) Record of strong involvement and proven track record of participation in sports and drama / music / films / painting / photography / journalism / event management or other student activities during college / University studies.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which on Deputation (including Short Term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<p>Deputation (including Short Term Contract): Officers from the Central/ State Government or Institutes of national importance or universities/ University level institution or PSU:</p> <p>Experience:</p> <p>a) i) holding analogous post or ii) With at least 15 years service in post as SAS Officer or equivalent out of which 3 years should be as Senior SAS Officer in PB-4 with GP of Rs.8700/- or AGP of Rs.9000/-.</p> <p>b) Possessing Educational qualification and Experience as prescribed in Row 7.</p> <p>Desirable:</p> <p>i) Experience in guiding group of students in creative activities.</p> <p>ii) Candidate with higher degree (Ph.D. or equivalent) in a relevant Discipline shall be preferred.</p> <p>iii) Record of strong involvement and</p>

K. Raju

Sl.No.	Particular	Criteria
		proven track record of participation in sports and drama / music / films / painting / photography / journalism / event management or other student activities during college / University studies.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable.

Subject to creation of post if not sanctioned in the past.

K. Rajan

Recruitment Rules (2019) for the post of SUPERINTENDING ENGINEER in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Superintending Engineer
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB : 4(Rs.37,400 - 67,000) with Grade Pay of Rs.8700/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	56 years
7.	Educational and other qualifications required for direct recruits	<p><u>Educational qualification and Experience:</u></p> <p><u>Essential:</u></p> <p><u>Educational qualification:</u> B.E./ B.Tech. in Civil Engineering with first class or its equivalent Grade in the CGPA / UGC 7 point scale with good academic record from a recognized University / Institute.</p> <p><u>Experience:</u></p> <p>i) Holding analogous post or ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or 10 years regular service as Executive Engineer in GP of Rs.6600/- or equivalent; and iii) 15 years experience in relevant field as Engineer / (GP of Rs.5400/-) or higher level from CPWD, State Govt. or Semi-Govt./ PSU / Statutory or Autonomous organization / University / Institution of national importance / reputed organization under Central / State Govt. of which 5 at least years should be as Executive Engineer in the GP of Rs.7600/- or its equivalent.</p> <p><u>Desirable:</u></p> <p>i) Knowledge of Computer-aided Design (CAD) and latest Management Technology / other relevant software. ii) Proven track record of handling projects / consultancy in organization of repute. iii) Experience of working with high tension lines, electrical maintenance planning</p>

K. Raju

Sl.No.	Particular	Criteria
		and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through Deputation (including Short Term Contract)
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<p>Not Applicable</p> <p><u>Deputation (including Short Term Contract):</u> Officers of the Central PWD / State Govt. s or similar services / semi-Govt. / PSU / Statutory or Autonomous organization, University / Institution of national importance/ reputed organization:</p> <p><u>Experience:</u></p> <p>a) i) Holding analogous post or ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or its equivalent. Or 15 years experience in relevant field as Engineer / (GP of Rs.5400/-) or higher level from CPWD, State Govt. or Semi-Govt./PSU/Statutory or Autonomous organization / University / Institution of national importance /reputed organization under Central / State Govt. of which 5 years should be as Executive Engineer in the GP of Rs.7600/- or its equivalent.</p> <p>b) Possessing educational qualification as prescribed in Row 7.</p>

Recruitment Rules (2019) for the post of DEPUTY REGISTRAR in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Deputy Registrar
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group -A
4.	Scale of Pay (Grade Pay, Band Pay)	PB 3 (Rs.15600-39100/-) with Grade Pay of Rs.7600/. After five years of service as Deputy Registrar with Grade Pay of Rs.7600/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with Grade Pay of Rs.8700/- and re-designated as Joint Registrar (personal to the incumbent).
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>Educational Qualification: Master's degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute.</p> <p>Experience:</p> <p>i) 9 years experience of Assistant Professor in the AGP of Rs.6000/- and above with 3 years of experience in educational administration, or</p> <p>ii) Comparable experience in research establishment and/ or other institutions of higher education, or</p> <p>iii) 5 years of administrative experience as Assistant Registrar in the Grade Pay of Rs.5400/- or equivalent post.</p> <p>Desirable:</p> <p>i) Qualification in area of Management / Engineering /Law.</p> <p>ii) Experience of working in E-Office system.</p> <p>iii) A Chartered or Cost Accountant degree or diploma for the post of Deputy Registrar (Finance & Accounts) or Deputy Registrar (Internal Audit).</p>

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Sl.No.	Particular	Criteria
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in any discipline or equivalent from a recognized University / Institute.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment failing which by deputation (including Short Term contract) 25% on promotion failing which by deputation (including Short Term contract)
11.	In case of recruitment by promotion / deputation, grades from which promotion / deputation to be made	<u>Promotion:</u> Assistant Registrar with a regular service at least 10 years, with at least 5 years with GP of Rs.6600/- and working performance record (APAR). <u>Deputation (including Short Term Contract):</u> Officers from the Central/ State Government or Institute of national importance or Universities / University level Institution or PSU / Industry: a) i) holding analogous post or ii) 10 years of administrative experience at the level of Assistant Registrar in the Grade Pay of Rs.5400/- or in the combination of Grade Pay of Rs.5400/- or Rs.6600/- or its equivalent. b) Possessing educational qualification as prescribed in Row 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

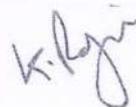
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Recruitment Rules (2019) for the post of DEPUTY LIBRARIAN in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Deputy Librarian
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	<p>PB 3 (Rs.15,600 - 39,100/-) with GP of Rs.7600/- After Five years of service as Deputy Librarian with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with GP of Rs.8700/- with the same designation.</p> <p>Note: Those who are already appointed on AGP of Rs.8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs.8000/- shall move to GP of Rs.8700/- instead of AGP of Rs.9000/- (As there is no GP exist at Rs.8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.8000/-.</p>
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	<p><u>Educational Qualification & Experience:</u></p> <p><u>Essential:</u></p> <p><u>Educational Qualification:</u></p> <p>(i) Master's Degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 60% of the marks or its equivalent grade of 'B'. in the UGC seven point scale and a consistently good academic record.</p> <p>(ii) Qualifying in the national level test such as NET / SLET / SET conducted for the purposed by the UGC or any other agency approved by the UGC.</p> <p><u>Experience:</u></p> <p>Five years' experience as an Assistant University Librarian / College Librarian or an equivalent post with GP of Rs.5400/- or above.</p>

K. Rajan

Sl.No.	Particular	Criteria
		<p><u>Desirable:</u></p> <p>i) Experience (supported with evidence) of innovative Library service and commitment for computerization of library.</p> <p>ii) Higher degree (Ph.D. or equivalent) in a relevant Discipline directly relevant to Library Science / Information Science / Documentation.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	<p>Age bar: Not applicable</p> <p>Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized University / Institute.</p>
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	<p>50% Direct recruitment, failing which by deputation (including Short Term contract).</p> <p>50% by promotion failing which by deputation (including Short Term contract).</p>
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made.	<p><u>Promotion:</u></p> <p>From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.6600/- or AGP of Rs.7000/- and working performance record(APAR).</p> <p><u>Deputation (including Short Term Contract):</u></p> <p>Officers from the Central/ State Government or Institutes of national importance or universities/ University level institution or PSU:</p> <p>a) i) holding analogous post or; ii)10 years of experience at the level of Assistant Librarian in the Grade Pay of Rs.5400/- or in combination of Grade Pay of Rs.5400/- or Rs.6600/- or its equivalent.</p> <p>b) Possessing educational qualification as prescribed in Row 7.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules (2019) for the post of SENIOR MEDICAL OFFICER in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Senior Medical Officer
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB 3 (Rs.15600-39100) with Grade Pay of Rs.7600/- + NPA as per Govt. instructions. After 5 years of service as Senior Medical Officer with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.8700/- in PB-4 with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	50 Years
7.	Educational and other qualifications required for direct recruits	<p><u>Educational qualification and Experience:</u></p> <p><u>Essential:</u></p> <p><u>Educational qualification:</u> MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register. Or Post Graduate Qualification, preferably MD, in General Medicine, or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register</p> <p><u>Experience:</u></p> <p>i) For Post Graduate Degree holders, at least 5 years regular service as Medical Officer in PB-3 with GP of Rs.5400/- or equivalent, ii) For MBBS degree holders, at least 10 years experience as Medical officer in PB-3 with GP of Rs.5400/- or equivalent.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational Qualification: Yes

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Sl.No.	Particular	Criteria
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	50% Direct Recruitment, failing which through Deputation (including Short Term Contract). 50% Promotion, failing which through Deputation (including Short Term Contract).
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	Promotion: At least 10 years experience as Medical Officer in PB-3 with GP of Rs.5400/- of which at least 5 years in PB-3, GP of Rs.6600/-. Deputation (including short term Contract): Medical Officers of the Central / State or similar services / semi-Govt. / PSU / Statutory or Autonomous organization, University / Institution of national importance: Experience: a) i) Holding analogous post or ii) With at least 5 years regular service in PB-3 with GP of Rs.6600/- or equivalent, b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	NA

Note:

- i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.
- ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required].

K. Rajan

**Recruitment Rules (2019) for the post of SENIOR STUDENTS ACTIVITY & SPORTS
(SAS) OFFICER in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Senior Students Activity & Sports (SAS) Officer
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	<p>PB 3 (Rs.15600-39100) with Grade Pay of Rs7600/-. After Five years of service as SAS Officer with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 with GP of Rs.8700/- with the same designation.</p> <p>Note: Those who are already appointed on AGP of Rs.8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs.8000/- shall move to GP of Rs.8700/- instead of AGP of Rs.9000/- (As there is no GP exist at Rs.8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.8000/-.</p>
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	<p><u>Educational qualification and Experience:</u></p> <p><u>Essential:</u></p> <p><u>Educational qualification:</u></p> <p>(i) Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University / Institute.;</p> <p>(ii) Record of having represented the University / College at the Inter University / Inter- Collegiate competitions or state and / or national championships;</p> <p>(iii) Qualifying in the national - level test conducted for the purpose by the UGC</p>

K. Rajan

Sl.No.	Particular	Criteria
		<p>or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p>(iv) Record of organizing such events as student's convener or in later part of life.</p> <p>Experience:</p> <p>a) i) holding analogous post or ii) At least 5 years of experience as SAS Officer or an equivalent post in PB-3, with GP of Rs.5400/- or above on an equivalent post in the University / Institute of National importance / Central / State Govt. or similar organization having strong involvement and proven track record in organizing sports and drama / music / films / painting / photography / journalism / event management or other student activities.</p> <p>Desirable:</p> <p>i) Experience in guiding group of students in creative activities. ii) Candidate with higher degree (PhD or equivalent) in a relevant Discipline shall be preferred. iii) Record of strong involvement and proven track record of participation in sports and drama / music / films / painting / Photography / journalism event management or other student / event management activities during college / University studies.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Physical education or Sports Science or equivalent from a recognized University/ Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by	50% Direct Recruitment, failing which by deputation (including Short Term contract).

Sl.No.	Particular	Criteria
	promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	50% by promotion failing which by deputation (including Short Term contract).
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<p>Promotion: SAS Officer with regular service of 10 years, out of which 5 years with GP of Rs.6600/- or its equivalent and working performance record (APAR).</p> <p>Deputation (including Short Term Contract): Officers from the Central/ State Government or Institutes of national importance or universities/ University level institution or PSU: a) i) holding analogous post or ii) With at least 10 years service as SAS Officer or an equivalent post in PB-3, GP of Rs.5400/- or in combination of Grade Pay of Rs.5400/- or Rs.6600/- or its equivalent post b) Possessing educational qualification as prescribed in Row 7.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

K. Raju

Recruitment Rules (2019) for the post of SCIENTIFIC OFFICER / TECHNICAL OFFICER (GENERAL / ICT / RESEARCH) in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Scientific Officer / Technical Officer
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,600 - 39,100/-) with Grade Pay of Rs.5400/-. After Five years of service as Scientific/Technical Officer with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	35 years. Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	<p><u>Educational Qualification & Experience:</u></p> <p><u>Essential:</u></p> <p><u>Educational Qualification:</u></p> <p>i) B.E. / B.Tech. / M.Sc. in relevant field or MCA Degree with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. OR</p> <p>ii) Employees of the Institute serving as Technical Assistant (SG II) for at least 5 years (Grade Pay 4800/-) or Technical Assistant (SG-I) with Grade Pay of Rs.5400/- in PB-2 with two years regular service in the institute.</p> <p><u>Desirable:</u></p> <p>a) Work experience in relevant field, e.g. maintenance of scientific equipment, system administration, software development in fabrication and support to research.</p> <p>b) Candidates with Ph.D. in the relevant field shall be preferred.</p>

K. Rajan

Sl.No.	Particular	Criteria
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least B.E. / B.Tech. / M.Sc. or equivalent in relevant field or MCA Degree from a recognized University/ Institute.
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment failing which by deputation (including Short Term contract). 25% by Promotion failing which by deputation (including Short Term contract).
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	Promotion: Promotion from the post of Technical Assistant (Selection Grade II) with GP of Rs.4800/- with 5 years regular service or Technical Assistant (SG-I) (PB-2 with Grade Pay of Rs.5400/-) with 2 years of experience through DPC and working performance record (APAR). Deputation (including Short Term Contract): a) Officers of the Central / State / PSU / Statutory or Autonomous organization or University / Institution of national importance: b) holding analogous post and c) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

K. Rajan

**Recruitment Rules (2019) for the post of STUDENTS ACTIVITY & SPORTS (SAS)
OFFICER in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Students Activity & Sports (SAS) Officer
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	<p>PB : 3 (Rs.15,600 - 39,100/-) with Grade Pay of Rs.5400/-. After Five years of service as SAS Officer with GP of Rs5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.</p> <p>(Those who are already appointed on AGP of Rs.6000/- may continue with same AGP as recommended by the selection committee till 5 yrs of their service. Already appointed on AGP of Rs.6000/- shall move to GP of Rs.6600/- instead of AGP of Rs.7000/- (As there is no GP exist at Rs.6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service. No Further Recruitment will be made on AGP of Rs.6000/- the existing column may be replaced as: PB 3 (Rs.15,600 - 39,100) with GP of Rs.5400/-. After Five years of service as SAS Officer with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.)</p>
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	<p>35 years</p> <p>Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government</p>
7.	Educational and other qualifications required for direct recruits	<p><u>Educational qualification and Experience:</u></p> <p><u>Essential:</u></p> <p><u>Educational qualification:</u> Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University /</p>

K. Rajan

Sl.No.	Particular	Criteria
		<p>Institute.</p> <p>Record of having represented the University / College at the inter-University/Inter-Collegiate competitions or the State and/or national championships; Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p><u>Desirable:</u></p> <p>i) Experience in guiding group of students in creative activities.</p> <p>ii) Candidate with higher degree (Ph.D. or equivalent) in a relevant Discipline shall be preferred.</p> <p>iii) Record of organizing such events as student's convener or in later part of life.</p> <p>iv) Record of strong involvement and proven track record of participation in sports and drama / music / films / painting / Photography / journalism event management or other student/ event management activities during college / University studies.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Physical education or Sports Science or equivalent from a recognized University/ Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment, failing which by deputation (including Short Term c 25% by promotion failing which by deputation (including Short Term contract).
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion /	<u>Promotion:</u> Promotion from the post of SAS Assistant (SG-II) with Grade Pay of Rs.4800/- with 5 years regular service or SAS Assistant (SG-I) with

K. Rajan

Sl.No.	Particular	Criteria
	deputation / transfer to be made	Grade Pay of Rs.5400/- with two years regular service and working performance record (APAR), through prescribed test and interview. <u>Deputation (including Short Term contract):</u> Officer of the Central / State or similar services / semi -Govt. / PSU / Statutory or Autonomous organization or University / Institution of national importance. a) holding analogous post and b) Possessing educational qualification as prescribed in Row 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

K. Rajan