



# हिन्दुस्तान कॉपर लिमिटेड HINDUSTAN COPPER LIMITED

CIN: L27201WB1967GOI028825  
A MINIRATNA CAT-1 COMPANY UNDER MINISTRY OF MINES

## मलांजखण्ड ताम्र परियोजना MALANJKHAND COPPER PROJECT

AN ISO 9001:2015 UNIT OF HCL  
P.O Malanjkhand, Dist. Balaghat (MP)-481 116  
Phone: 07637-257031, Fax: 07637-257032/257038  
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Advertisement No.: HCL/MCP/HR/Recruitment/2020/03

Date: 30/11/2020

Hindustan Copper Limited (HCL) is a vertically integrated, multi-Unit Schedule-A Miniratna Central Public Sector Enterprise in the field of Copper Mining & Production with gross turnover of Rs. 803.17 Crores in 2019-20. Its activities include mining, beneficiation, smelting, refining and production of finished Copper products at Units located in picturesque surroundings in the states of Jharkhand, Madhya Pradesh, Rajasthan, Maharashtra and Gujarat with the Corporate Office at Kolkata. Most of the Units have well-developed Townships with modern facilities. The Company is on a fast track of growth and expansion. Its approach is 'People Centric' and provides for elaborate HR processes including well-defined policies to cater to employees' growth and aspirations.

To partner its growth process and man key-positions, the Company invites self-driven, professionally qualified and experienced Indian Nationals with proven capabilities **to attend the walk-in interview** for the **contractual post(s)** for Unit 'Malanjkhand Copper Project (MCP)' located at District: Balaghat, Madhya Pradesh.

### 1. The vacancies proposed to be filled and period of appointment

Cadre / Discipline	Post	Vacancies	Term of employment
<b>Medical &amp; Health Services</b> MBBS / MBBS with-(General Surgeon/ Orthopedic surgeon/General Physician/Cardiologist/ENT Specialist).	Senior Medical Officer	2 (UR)	4 Years

### 2. Date of Interview, Place and Reporting timing

Date of Interview	04-01-2021
Place of Interview	HOTEL SANDAREEYA PVT LIMITED DR.BARAT ROAD, RUSSELL CHOWK JABALPUR.M.P. PH-- 0761-4004132,133
Reporting Time	10:30 AM

### 3. Date of Reckoning

- The date of reckoning for computation of eligibility towards age / experience / qualification etc. shall be **03-11-2020**.
- On the date of reckoning, the applicants should possess the requisite essential qualifications, experience, etc.

### 4. Qualification, Age Limit & Post Qualification Experience for Contractual Appointment

Table-3: Eligibility criteria and Consolidated Monthly Remuneration for Contractual appointment

Post	Consolidated Monthly Remuneration in Rs. *\$	Qualification	Age-Limit (Years) (Maximum)	Minimum Experience (Years)
Senior Medical Officer	84000	MBBS	No Limit	3
	85000	MBBS with PG Diploma		2
	86000	MBBS with PG Degree		Nil

\* Excluding employer liability towards statutory compliance on social security, etc.

\$ Remuneration shall be broken appropriately to provide for provision of basic pay, which shall be considered for EPF contributions / Gratuity calculation, as per statutory requirement

## 5. Experience

- a) The minimum experience required for post is detailed in Para [4].
- b) Only that experience shall be reckoned which is obtained after the date of the result of the basic qualification, i.e., essential qualification.
- c) Experience shall be considered provided the same is in the relevant field.
- d) Teaching experience as a faculty member or research experience as part of a research curriculum (Research Fellowship, etc.) shall not be considered experience for the purpose.

## 6. Other Benefits

- I. Accommodation, if, available on standard rent at par with regular employees in the unit/offices. In case the same is not available, they may be provided 10% of the consolidated monthly remuneration as HRA.
- II. The persons engaged on contractual basis shall be provided medical facilities in unit Hospital for self, spouse and parents and up to two dependent children, with no referral facilities. No other reimbursement or referral facility shall be provided.
- III. Twelve days casual leave will be granted in a calendar year on a pro-rata basis.

## 7. Reservation

As per Govt, directives.

## 8. Amendments / Modification / Corrigendum

Any amendment / modification / corrigendum in respect of recruitment through this Advertisement shall only be communicated through the Company's website ([www.hindustancopper.com](http://www.hindustancopper.com)) and not through publication in newspaper. Hence, candidates are advised to keep themselves updated by visiting the website from time-to-time for updates, etc.

## 9. General

- a) Only Indian Nationals of 18 (Eighteen) years of age and above are eligible to apply.
- b) Candidates must have completed one-year compulsory internship.**
- c) Candidates should have obtained Registration Number from Medical Council of India / State Medical Council.
- d) Applicants with PG qualification shall submit their Registration Certificate from MCI / State Medical Council in which their PG qualification is mentioned.
- e) Unless the applicants produce valid Registration certificate from MCI / State Medical Council / alongwith result / passing certificate / relevant documents in original, they will not be allowed to appear in the interview.
- f) If candidates have obtained required eligible qualification from Foreign University / Institute, the certificate of passing qualifying examination from MCI / National Board of Examination (NBE) is to be submitted.
- g) The candidates are advised to appear at the place of Interview along with the duly filled-in Application Form and following Original documents / Testimonials / Id proof and 06 (six) set of photocopy of all the relevant documents.
  - i. ORIGINAL Certificates / Testimonials of Date of Birth, Qualification, Experience, Caste (for SC/OBC candidates only) Certificate of Income/Assets, Disability (for PWD candidates only), Discharge (for Ex-Servicemen candidates only) as applicable. These shall be required for verification before commencement of Interview. In case of failure to present any or all of the said documents, candidate shall not be permitted to attend the Interview. If any of the required certificate is not in English or Hindi, please produce the self-attested translation of the same in English or Hindi.
  - ii. 06 (six) sets of self-attested photocopies of the above mentioned ORIGINAL documents.
  - iii. 06 (six) sets of the Application Form as per given format.
  - iv. Passport-size photographs: 2 (two) nos. – same as pasted on the Application Form.
  - v. 06 (six) sets of the 'Application Form' (one original signed copy and other photocopies shall be acceptable).
  - vi. 06 (six) sets of enclosed Form and Certificate of Income and Assets regarding Declaration of Caste – applicable for SC/ST/OBC candidates only.
  - vii. The above documents should be arranged in sets in the sequence given below**

**and stapled accordingly.**

- Application Form
  - Declaration Form for SC/OBC/EWS (if applicable)
  - SC/OBC/EWS Certificate (if applicable)
  - Certificate of Income and Assets.
  - Disability / Discharge Certificate (if applicable)
  - 10th Class Certificate & Mark Sheet
  - 12th Class [+2] Certificate & Mark Sheet
  - Graduation Certificate & Mark Sheet
  - Post Graduate Degree / Diploma Certificate & Mark Sheet
  - Professional Qualification / Other qualification – Certificates & Mark Sheet
  - Registration Number from Medical Council of India / State Medical Council.
  - Experience Certificates - Recent first [Supporting documents should establish the start date and end date of employment]
  - Photo Identification Card (Aadhar / Voters ID/ Driving License / PAN / Passport)
- h) Candidates are, advised to satisfy themselves fully that they meet all the prescribed eligibility criteria for the concerned post.
- i) Candidates should note that the details provided by them in their application forms are taken on their face value and the onus of proving the correctness and authenticity of the same as and when required lies with the applicant.
- j) The candidates will have the option to opt out of the disclosure scheme provided under Right to Information Act, 2005. The option of opting out shall be taken at the time of filling the application.
- k) In case of variation in name / surname / name spelling mentioned in the application with that in the respective certificates pertaining to Qualification / Caste, etc., the applicant shall be required to submit an affidavit sworn-in before a First Class Judicial Magistrate / appropriate authority to this effect along with the respective documents at the time of interview failing which the candidature shall be cancelled.
- l) If any information is found wrong / incorrect at any stage of selection process, the company reserves the right to cancel the candidature / appointment of the candidate.
- m) HCL reserves the right to cancel / restrict / modify number of vacancies in this recruitment, if required, without issuing any further notice or assigning any reason thereof.
- n) The Company reserves the right to reject the candidature of an applicant at any stage of the recruitment process, if any criminal / vigilance / disciplinary proceeding is pending against him / her.
- o) If any information is found wrong / incorrect at any stage of selection process, the company reserves the right to cancel the candidature / appointment of the candidate.
- p) No reimbursement of 'Travelling Allowance (TA) / Dearness Allowance (DA) shall be made to any candidate for attending the interview till joining at HCL/MCP.
- q) The selected candidate shall be liable to serve the Company anywhere in India where it may have business interests.
- r) Other details with respect to appointment of Contractual basis are as under.
- i. Engagement of the incumbent would be for a period of four (4) years only.**
  - ii. Accommodation, if available, on 'Standard Rent' at par with regular employees in the Unit / Offices. In case the same is not available, they may be provided 10 % of the consolidated monthly remuneration as HRA.
  - iii. The persons engaged on contractual basis may be provided medical facilities in Unit Hospitals for self, spouse, parents and upto two dependent children, with no referral facilities. No other reimbursement or referral facility shall be provided.
  - iv. Engagement on Contractual basis may be terminated under the following conditions/circumstances:
    - If there is evidence of the doctor being medically unfit and which is likely to continue for a considerable period of time and cannot discharge normal duty. The decision of the Company regarding fitness or otherwise shall be conclusive and binding on the Doctors(s) so engaged.

- In case of poor performance. The performance of the Doctors so engaged will be reviewed by the Head of the Department on year on year basis.
  - In case of moral turpitude, conviction by a Court of Law, insolvency, loss of license to practice, gross misconduct or financial irregularity.
- s) In case of any doubt or discrepancy or conflict or confusion or ambiguity that may arise in course of Recruitment process clarification / decision given by HCL shall be final.
- t) In case of any doubt or discrepancy or conflict or confusion or ambiguity that may arise in Hindi version the content of English version shall prevail.
- u) Any canvassing directly or indirectly by the applicant shall disqualify his / her candidature from any post.
- v) Legal jurisdiction in case of any dispute arising out of this recruitment shall be Kolkata only.
- w) HCL is an Equal Opportunity Employer and encourages workplace diversity.

**Sd/-**  
**(Arjun Lohara)**  
**Manager (Human Resource)**  
**Hindustan Copper Limited**  
**Malanjkhand Copper Project**

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## निर्देश Instructions

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|---|---|
| 1. सभी प्रविष्टियां बड़े अक्षरों में भरें।      | All entries to be made in BLOCK CAPITALS.     |
| 2. नाम मैट्रिक प्रमाणपत्र के अनुसार हो।         | Name to be recorded as in Matric Certificate. |
| 3. प्रत्येक शब्द के बाद एक ब्लाक रिक्त छोड़ें।  | Leave ONE BLANK BOX after each word.          |
| 4. तिथि DD/MM/YYYY के अनुसार भरें।              | Date to be entered in DD/MM/YYYY.             |
| 5. निर्दिष्ट स्थान पर चिन्ह (✓) का प्रयोग करें। | Use TICK MARK (✓) where prescribed.           |

## आवेदन संबंधी विवरण Details of Application

पद का नाम / ग्रेड Name of Post / Grade	वेतनमान (रु) Fixed Emolument (Rs.)	चिन्ह (✓) का प्रयोग TICK MARK (✓)	अपनी नूतन पासपोर्ट आकार की फोटो चिपकाएं Affix your recent passport size photograph
Senior Medical Officer	84000		
	85000		
	86000		

## आवेदक के विवरण Details of the Applicant

पूरा नाम Full Name																
पिता का नाम Father's Name																
लिंग Gender (✓)	पुरुष Male	स्त्री Female	विपरीतलिंगी Transgender	जन्म तिथि Date of Birth												
वैवाहिक स्थिति (✓)	अविवाहित Unmarried	विवाहित Married		पहचान चिन्ह Identification Mark												
मातृभाषा Mother Tongue	राष्ट्रीयता Nationality			धर्म Religion	स्थाई निवास राज्य Domicile State											
श्रेणी Category (✓)	सामान्य General	अनुसूचित जाति Scheduled Caste	अनुसूचित जनजाति Scheduled Tribe	अन्य पिछड़ी जाति Other Backward Class	आर्थिक रूप से कमजोर वर्ग Economically Weaker Section	अशक्त व्यक्ति Person With Disability	पूर्व सैनिक Ex-Serviceman									
पत्राचार हेतु वर्तमान पता Present Address for Communication																
पिन कोड PIN Code																
दूरभाष Phone																
मोबाईल Mobile																
ईमेल Email																
भाषा ज्ञान Language Known (✓)	वर्तमान नियोजन Present Employment															
भाषा Language	पढ़ना Read	लिखना Write	बोलना Speak	नियोजित हैं Employed(✓)	हां Yes	नहीं No										
अंग्रेज़ी English				यदि हां तो विवरण दें If yes, give details												
हिन्दी Hindi				पीएसयू / सरकार PSU / Government(✓)	हां Yes	नहीं No										
				संस्था Organisation												
				पद Post												
				तिथि से From Date												



