



**EMPLOYEES' STATE INSURANCE CORPORATION**  
**MEDICAL COLLEGE & HOSPITAL, GULBARGA**  
[Under Ministry of Labour & Employment, Govt. Of India]  
SEDAM ROAD GULBARGA-585106  
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No.532/GLBMC/A/12/12/Contractual appointment-2021

Date: 12.01.2021

**RECRUITMENT FOR POST OF PROFESSOR, ASSOCIATE PROFESSOR & ASSISTANT PROFESSOR ON CONTRACTUAL BASIS**

Walk-in interview for engagement of Professor, Associate Professor & Assistant Professor in ESIC Medical College and Hospital, Gulbarga will be conducted on 22.01.2021 at ESIC Medical College & Hospital, Gulbarga.

**Details of vacancies**

**1. Post: Professor**

Sl. No.	Department	No. of posts	Period of Contract (Years)	Reservation	Qualification & Age
1	Ophthalmology	1	1	OBC-01 ST-01	As per MCI norms & 69 years (including all categories relaxation)
2	Radio Diagnosis	1	1		
<b>Total</b>		<b>2</b>	-		

**2. Post: Associate Professor**

Sl. No.	Department	No. of posts	Period of Contract (Years)	Reservation	Qualification & Age
1	Pathology	3	1	UR-03 EWS-03 OBC-02 SC-01 ST-02	As per MCI norms & 69 years (including all categories relaxation)
2	General Medicine	1	3*		
3	Dermatology	1	3*		
4	Psychiatry	1	3*		
5	Paediatrics	1	1		
6	Orthopaedics	1	1		
7	ENT	1	1		
8	Radio Diagnosis	2	3*		
<b>Total</b>		<b>11</b>	-		

**3. Post: Assistant Professor**

Sl. No.	Department	No. of posts	Period of Contract (Years)*	Reservation	Qualification & Age
1	Ophthalmology	1	1	EWS-04 OBC-05 SC-01 ST-03	As per MCI norms & 69 years (including all categories relaxation)
2	General Medicine	3	3*		
3	Psychiatry	1	3*		
4	Paediatrics	1	3*		
5	General Surgery	3	3*		
6	Anaesthesiology	3	3*		
7	Forensic Medicine	1	1		
<b>Total</b>		<b>13</b>	-		

- **Reservation of Person with Benchmark Disability(PWD) will be as per prevailing guidelines of Government of India. In case candidates in these categories are not available, then the vacancies will be filled from the panel of candidates who attend the walk-in-interview in view of essential services of the Medical College and for fulfillment of MCI Norms.**
- **(\*) - The contract period of appointment will be initially for One (01) year and extendable upto 3 years depending on satisfactory performance.**

**Note:**

1. Number of vacancies are provisional and may increase or decrease depending on actual number of vacancies without any intimation.
2. ESIC reserves right to cancel the recruitment process at any stage at its discretion and such decisions will be binding on all concerned.
3. Candidates intending to apply for multiple cadres may submit separate applications.
4. Candidates claiming reservation on grounds of OBC should submit the community certificate in updated original, as prescribed vide Govt. of India, Dept. of personnel and training O.M No 36036/2/2013 Estt. (Res.) dated 30.05.2014 failing which benefits of reservation will not be given and their application shall be rejected. Certificate issued in other format will not be accepted and candidate will be treated as general category for all purpose.

**3. PAY & ALLOWANCES:**

- a) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty as per ESIC Headquarters Letter No. A -12/16/6/2018 (Contractual-Exam) dated: 23/01/2018.
- b) Candidates appointed on contractual basis will be paid Consolidated Pay as per 7<sup>th</sup> CPC. Details are as under:

SI No	Post	Amount per month
1	Professor	Rs.1,64,000/-
2	Associate Professor	Rs.1,06,000/-
3	Assistant Professor	Rs.92,000/-

- c) In addition to the above **no other allowances** like D.A, N.P.A, HRA etc. would be payable.
- d) No Private Practice is allowed during the tenure of service in ESIC.

**4. TERMS OF CONTRACT:**

- a) Selected candidates shall be appointed purely on contractual basis for the maximum period of one year/three year as mentioned against vacancy above or till the joining of regular faculty whichever is earlier.
- b) **Wherever the contract period is for 3 years duration, the appointment will be initially for One (01) year and extendable upto 3 years depending on satisfactory performance.**
- c) The contractual engagement may be terminated / discontinued on either side after giving one-month prior notice to this effect without assigning any reason.
- d) Other terms and condition will be applicable as issued by competent authority from time to time.
- e) This being One-year contract, absence for period beyond 15 days will be treated as abandonment of duty and the contract will be terminated without any reason and security deposit will be forfeited.

**5. CAUTION DEPOSIT:**

Sl. No.	Post	Caution Deposit
1	Professor	Rs.1,64,000/-
2	Associate Professor	Rs.1,06,000/-
3	Assistant Professor	Rs.92,000/-

- a) He/ She will be required to deposit a Security Deposit of above mentioned amount for the post mentioned through Demand Draft in favor of **ESI Corporation** payable at Kalaburagi at the time of joining which is refundable after completion of contract period and production of "No Dues Certificate".
- b) The Caution Deposit will be appropriated towards the ESI Fund in case the appointed candidate terminates his contract **within six (06) months** of the date of reporting towards Administrative cost.

**6. HOW TO APPLY:**

- a) **Candidate can walk-in and register for interview from 09:00AM to 11:00 AM on 22.01.2021. No candidate will be entertained after 11:00 AM.**
- b) Application form is enclosed with the advertisement.
- c) All eligible candidates should apply in the application format enclosed with the advertisement.
- d) Candidates should produce all the original documents in respect of all the parameters filled in the form during scrutiny on the day of Walk-in-Interview.
- e) Candidates are requested to report by 9 AM at the venue on scheduled dates.
- f) Please bring all following relevant Original certificates and their self-attested photocopies (1 sets), 2 copies of passport size photographs and the relevant certificates issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates, failing which they will not be allowed for interview.

**"No photocopies will be arranged/ provided by the office under any circumstances."**

**PROFESSOR, ASSOCIATE PROFESSOR & ASSISTANT PROFESSOR**

- SSC/10<sup>th</sup> Standard Certificate as proof of age.
- M.B.B.S Certificate
- PG Degree Certificate
- Registration with State Medical Council
- Caste Certificate issued by the competent Authority
- Experience Certificate
- Proof of ID
- Passport size 02 photograph
- Other documents /Publications as per MCI criteria for faculty appointment.

## 7. SELECTION PROCEDURE:

- a) Selection will be made on basis of interview of candidates which will be conducted by the duly constituted selection board.
- b) **50% of the total marks would be considered as the criteria for eligibility for selection.**
- c) Selected candidates will have to report this office for Verification of original certificates immediately after receiving Provisional offer of Appointment.
- d) **The final selection will be based on performance in the personal interview.**
- e) **Offer of appointment will be provisional subject to verification of original certificates at the time of joining.**
- f) **Waiting list will be prepared and will be valid for a period of 3 months from the date of release of result.**

## 8. GENERAL CONDITIONS:

- a. Mere submission of application does not confer any right to the candidate to be interviewed.
- b. The applications found to be incomplete will be summarily rejected.
- c. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- d. On the day of Walk-in-Interview, the candidates should produce No Objection Certificate (NOC) from present employer.
- e. Opportunity of interview given to candidates will be on provisional basis.
- f. The candidates who have applied for higher post may opt for lower post during the interview in the same department.
- g. The interview shall be conducted at the Office of the Dean, ESIC Medical College, Kalaburagi. However, ESIC reserves the right to change the venue and dates, if needed.
- h. Canvassing in any form will lead to disqualification.
- i. The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- j. Rules of reservation will be implemented as per Government of India's instructions.
- k. No TA/DA will be admissible for interview or joining.
- l. No claim for any services like PF, Pension, Gratuity, Medical allowances, Seniority, Promotion and Leave will be admissible.
- m. Teaching faculty is eligible for only One (01) day leave per month after completion of month.

**9. CRITERIA OF INCOME & ASSETS (For Economically Weaker Section or EWS)**

Persons who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below Rs.8.00 Lakh (Rupees Eight Lakh only) are to be identified as EWSs for the benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income: -

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.

The term "Family" for this purpose will include the person who seeks benefit or reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

**10. INCOME AND ASSET CERTIFICATE ISSUING AUTHORITY AND VERIFICATION OF CERTIFICATE:**

The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in prescribed format as given in **Annexure- I** shall only be accepted as proof of candidates claim as belonging to EWS:

- i. District Magistrate/ Additional District Magistrate/Collector/Deputy Commissioner/ Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
- ii. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- iii. Revenue Officer not below the rank of Tehsildar and
- iv. Sub-Divisional Officer or the area the candidate and/or his family normally resides.

**11. IMPORTANT DATES AND TIMINGS**

Sl. No.	EVENT	DATE	TIME
1	Registration timings	22.01.2021	9:00 AM to 11:00 AM
2	Personal interview	22.01.2021	11:00 AM onwards

Sd/-  
DEAN



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**APPLICATION FORM FOR ENGAGEMENT OF PROFESSOR, ASSOCIATE PROFESSOR &  
ASSISTANT PROFESSOR ON CONTRACTUAL BASIS IN ESIC MEDICAL COLLEGE, KALABURAGI**

Post applied for : \_\_\_\_\_

1. Name in full (in block letter) : .....
2. Father's/ Husband's Name : .....
3. Date of Birth (in figures) : .....
- (in words): .....
4. Religion : .....
5. Mailing Address : .....
6. (a) E-Mail : .....
- (b) Mobile No. : .....
7. Permanent Address : .....

Paste Recent  
Passport size  
Photo

1. Sex (write 1 for Male, 2 for Female, 3 for Transgender) :
2. a. If Physically Handicapped : Yes / No  
(Orthopedically Handicapped)
- b. Percentage of disability : .....
3. (i) Whether Ex-Serviceman : Yes / No  
(ii) Whether ESIC/ Govt. Employee : Yes / No

4. Community to which applicant belongs :   
Write 1 for SC, 2 for ST, 3 for OBC, 4 for General, 5 for EWS

**11. ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS (Graduate level onwards)  
(Attach annexure, if necessary)**

Name & Address of College	University	Duration		Degree/Examination Pass	Subject	Percentage of marks obtained
		From	To			


12. DETAILS OF EMPLOYMENT IN (CHRONOLOGICAL ORDER):  
Teaching experience certificate to be furnished. (Add extra rows if necessary)

Name of the Institute	Position (s) held	Period of service		Institution Type (Govt. / Pvt.)	Whether Experience recognized by MCI
		From	To		

13. ACADEMIC ATTAINMENTS & ACTIVITIES: (attach supporting documents)

- |     |     |
|-----|-----|
| 1.  | 2.  |
| 3.  | 4.  |
| 5.  | 6.  |
| 7.  | 8.  |
| 9.  | 10. |
| 11. | 12. |
| 13. | 14. |
| 15. | 16. |

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature / appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also confirm that No Objection from the Present Employer for applying this post has been applied for / taken.

Place:

Signature of the Candidate

Date: