

## डीन कार्यालय

ईएसआई - स्नातकोत्तर आयुर्विज्ञान और अनुसंधानसंस्थान,  
बसईदारापुर, रिंग रोड, नई दिल्ली -110 015.

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## Office of the Dean

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### ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS

DATE OF INTERVIEW - 22.02.2021

Employees State Insurance Corporation proposes to fill up the Teaching Faculty positions – Professor, Associate Professor & Assistant Professor for ESIC Medical College located at Basaidarapur, New Delhi on Contractual basis. The details of vacancies and reservation position are as under:-

### DETAIL OF VACANCIES AND RESERVATION POSITION

S. No.	Department	Professor	Associate Professor	Assistant Professor
1	Pathology		01(OBC)	-
2	Immuno-Haematology/Blood Transfusion Medicine	01(OBC)	01(EWS)	01(SC)
3	Anesthesia	-		01(OBC)
4.	Orthopedics	-		01(ST)
5.	Surgery	-	01(SC)	01(OBC)
6.	OBG	-		02(01-EWS & 01-ST)
7.	Pediatrics	-		01(UR)
8.	Bio-Chemistry	-	01(UR)	-
9.	Otorhinolaryngology(ENT)	01(UR)	01(UR)	-
10.	Medicine	-	02(01-UR & 01-OBC)	-
11.	Microbiology	-	01(UR)	-
	TOTAL	02	08	07

Other Posts:-

S.No.	Department	Post
1	Child Psychologist	01
2	Speech Therapist	01
3	Statistician	01

Reservation for PH as per Govt. of India rules

**1. Reporting Time : 09AM TO 11AM on 22.02.2021**

2. These posts are purely contractual, and terminable on either side with a notice of one month. Selection to these posts does not confer the right of confirmation or continuation, as these posts are to be filled by selection & appointment of the regular candidates.
3. Number of vacancies is provisional and may increase or decreased pending on actual requirement.
4. The candidate to ascertain their eligibility to appear for interview from ESIC website.
5. Details of eligibility criteria and application form can be downloaded from website: [www.esic.nic.in](http://www.esic.nic.in).
6. Venue of Interview : **Dean Office, 5<sup>th</sup> Floor, MS Office Building, ESI-PGIMSR, Basaidarapur, New Delhi - 110015**

S. No.	Name of the Post	Educational & Other qualifications (As per latest MCI/NMC guidelines & amendment issued from time to time)
1.	Professor	<p><b><u>For GENERAL DISCIPLINES: EDUCATIONAL QUALIFICATIONS</u></b></p> <p><b><u>Essential for Medical Candidates:</u></b></p> <p>A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act.</p> <p>A Post Graduate qualification e.g. MD/MS (Doctor of Medicine and Master of Surgery) or a recognized qualification equivalent thereto in the respective subject/ allied discipline.</p> <p><b><u>Essential for Non-Medical Candidates:</u></b></p> <p>A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline. A Doctorate degree from a recognised University in the respective subject/allied discipline.</p> <p>Note: The respective subject/allied discipline should be as in the Table of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”</p>



		<p><b><u>Experience:</u></b>  Three years teaching experience as Associate Professor in the <b>concerned specialty in a</b> recognized medical college with minimum of four research publications in indexed/national journals provided that these research publications are published/accepted for publications in the Journals by the National Associations/Societies of the respective specialties as the First or second Author for publication before 5<sup>th</sup> June 2017 &amp; First or corresponding author after 5<sup>th</sup> June 2017. Further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor.</p> <p><b>NOTE (1)</b> The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p><b>NOTE (2)</b> Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p> <p><b>NOTE (3)</b> For details of indexation of research publication vide no. MCI-12(1)/2015-TEQ/31880 dt. 03-09-2015, kindly see the annexure I.</p> <p><b>NOTE (4)</b> The clause for research publication DOES NOT apply to the candidates whose appointment or promotion to the post of Professor was made in accordance with the MCI-“Minimum qualifications for Teachers in Medical Institutions Regulations, 1998” during the transitory period of 4 years w.e.f. 24<sup>th</sup> July 2009 till 23<sup>rd</sup> July 2013.</p> <p><b>NOTE (5)</b> For details of authorship, refer to MCI TEACHERS’ ELIGIBILITY QUALIFICATION REGULATION (AS AMENDED VIDE NOTIFICATION NO. MCI - 12(1)/2017 -Med.Misc./115698 DATED 5<sup>th</sup> JUNE 2017</p>
2.	Associate Professor	<p><b><u>For GENERAL DISCIPLINES: EDUCATIONAL QUALIFICATIONS</u></b></p> <p><b><u>Essential for Medical Candidates:</u></b></p> <p>A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act.</p> <p>A Post Graduate qualification e.g. MD/MS (Doctor of Medicine and Master of Surgery) or a recognized qualification equivalent thereto in the respective subject/ allied discipline.</p> <p><b><u>Essential for Non-Medical Candidates:</u></b></p> <p>A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline. A doctorate degree of a recognized University in the respective subject/allied discipline.</p> <p>Note: The respective subject/allied discipline should be as in the Table-I of Schedule I</p>



of the MCI-"Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998."

**Experience:**

Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college with minimum of two research publications in indexed/national journals provided that these research publications are published/accepted for publications in the Journals by the National Associations/Societies of the respective specialties as the First or second Author. Further provided that the requirement of 2 research publications for promotion to the post of Associate Professor should be fulfilled with 2 research publications must be published during the tenure of the Assistant Professor.

NOTE (1) If a DNB qualified candidate is working as Assistant Professor in a MCI recognized Medical College/Central Institute, he/she would require one more year of teaching/research experience to be promoted as Associate Professor over & above the minimum time frame for MD/MS candidate.

The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.

NOTE (2) Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.

NOTE (3) For details of indexation of research publication vide no. MCI-12(1)/2015-TEQ/31880 dt. 03-09-2015, kindly see the annexure I.

NOTE (4) The clause for research publication DOES NOT apply to the candidates whose appointment or promotion to the post of Associate Professor was made in accordance with the MCI-"Minimum qualifications for Teachers in Medical Institutions Regulations, 1998" during the transitory period of 4 years w.e.f. 24<sup>th</sup> July 2009 till 23<sup>rd</sup> July 2013.

3. Assistant Professor

**For GENERAL DISCIPLINES: EDUCATIONAL QUALIFICATIONS**

**Essential for Medical Candidates:**

- (i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act.
- (ii) A Post Graduate qualification e.g. MD/MS or a recognised qualification



equivalent thereto in the respective subject/ allied discipline.

**Essential for Non-Medical Candidates:**

- (i) A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline.
- (ii) A Doctorate degree of a recognised University in the respective subject/allied discipline.

Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”

**Experience:**

- (i) For the candidates possessing MD/MS (Doctor of Medicine and Master of Surgery) Degree from MCI recognized medical colleges: Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized medical college either during the post-graduate course or after obtaining postgraduate degree in the subject.
- (ii) For the candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where the no MD/MS course running: Three years teaching experience in the subject in a recognized medical college either during the DNB course or after possessing DNB qualification. The concerned candidate would also require one year of additional teaching/research experience in the concerned subject in a recognized medical college after obtaining DNB qualification.
- (iii) For candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where there are MD/MS course running: Three years teaching experience in the subject in a recognized medical college either during the DNB course or after obtaining DNB qualification.
- (iv) For the candidates possessing DNB qualification from centres other than of MCI recognized medical colleges/central institutes: Three years teaching experience in the subject either during the DNB course or after possessing DNB qualification. The concerned candidate would require two years additional teaching experience as Sr. Resident/Research Associate (CSIR) in a MCI recognized medical college/central institute.
- (v) ‘Research Experience’: “For the candidates obtaining DNB qualification from centres other than MCI recognized medical colleges/central institutes, the concerned candidate should have minimum two publications (accepted/published) in the index journal (National/International as first/second author). In case the concerned candidate does not have the required publication, he /she must have a total of three years teaching experience in a recognized college/central institute after possessing DNB qualification.
- (vi) Qualification with regard to experience is relaxable at the discretion of



		(vii) Selection Board in case of candidates otherwise well qualified. The qualification regarding experience are relaxable at the discretion of the Selection Board in case of candidates belonging to Scheduled Castes or Scheduled Tribes and if at any stage of selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill of the vacancies reserved for them.
4	Child Psychologist	<b>Essential Qualification</b> (i) M.Phil in Clinical Psychology from recognized University, registered from the Rehabilitation Council of India and two years of Clinical experience in Paediatrics or development assessment in infants and toddlers.
5	Speech Therapist	(i) Four year Degree course in Speech Therapy or Speech Pathology from a recognized University or Institute. (ii) One year experience in Speech Therapy or Speech Pathology in a Government or Autonomous or Statutory Organization or in a recognized Institute under Government of India  Or (i) Two years Diploma in Speech Therapy or Speech Pathology, from a recognized University/Institute. (ii) Three Years experience as Speech Therapist or Speech Pathologist in a recognized Speech Therapy or Speech Pathology Centre or Autonomous or Statutory Organization.
6	Statistician	<b>Essential:-</b> M.A. or M.Sc in Statistics .  <b>Desirable:-</b> Experience in Medical Statistics & Bacterial Analysis

**7. AGE LIMIT:**

- For Professor/Associate Professor/Assistant Professor :-Not exceeding 67 years as on date of walk-in-interview.
- For Child Psychologist :- Upto 35 years as on the date of Interview.
- For Speech Therapist :- Upto30 years as on the date of Interview.
- For Statistician :- Upto 25 years as on the date of Interview.

**8. PAY & ALLOWANCES:**

- Consolidated remuneration as on date in different categories is as under:

S.No	Post	Remuneration
1	Professor	Rs. 1,77,000/-
2	Associate Professor	Rs. 116000/-
3	Assistant Professor	Rs. 101000/-
4	Child Psychologist	Rs. 45120/-
5	Speech Therapist	Rs. 33630/-
6	Statistician	Rs. 33630/-

No other allowances will be paid in addition to the consolidate remuneration.

- No Private practice is allowed during the tenure of service in ESIC.



3. Retirees from Central/State Govt/PSU from the equivalent posts are eligible to apply .Persons working in recognized/approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
4. The candidates have to attach the self-attested copies of all the relevant certificates/testimonials for support of date of birth, category, sub-category i.e. educational qualification, teaching experience, paper publications, Pension Payment Order(PPO),etc. with the application form and have to produce originals thereof at the time of interview.

9. **TERMS OF CONTRACT:**

- (a) **For Professor/Associate Professor/Assistant Professor** :-Selected candidates shall be appointed on purely contractual basis for a period of three year at the outset, and may be extended for a period of two years. The maximum tenure for such engagement will no exceed five years or 70 years of age of the faculty, whichever is earlier, in accordance to ESIC HQRS memorandum L-11/12/3/2018/Corporate Cell/ME Cell (PF)/288 dt. 28.10.2020.
- (b) **For Child Psychologist/Speech Therapist/Statistician** :- Selected candidates shall be appointed on purely contractual basis for a period of One year

10. **APPLICATION FEE:**

S. No.	Category	Fee amount
1	SC/ST/PWD, Female candidates & Ex-servicemen	NIL
2	All other categories	225/-

Mode of Payment : A demand draft of Rs. 225/- (as applicable) in favour of **ESI Savings Fund A/c No. 2** drawn on any scheduled bank payable at New Delhi has to be submitted along with the application form.

**Note :**

1. Fee once paid will not be refunded under any circumstances.
2. Only Demand Draft drawn on any scheduled bank will be accepted. Application fee paid by any other mode will not be accepted.
3. The demand draft must be issued after the date of issue of this advertisement.

**11. The following testimonials should be attached with application form:**

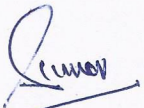
- (a) Two recent passport size photograph.
- (b) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.
- (c) The candidate who is in Service should submit "No Objection Certificate" from the employer at the time of interview.
- (d) Income and Asset and certificate from issuing Authority as per DOPT letter no. 36039/1/2019-Estt(Res) dated 31<sup>st</sup> January, 2019 must be submitted for the reservation for EWS Category.
- (e) Caste Certificate for SC/ST & OBC candidates. OBC Certificate as per Central Govt. Performa (not more than one year old) from the date of Interview.
- (f) Registration Certificate issued by DMC for Professor/Associate Professor and Assistant Professor.

**12. Selection Procedure:**

1. The selection will be made on the basis of performance of the candidate in interview before the selection Board.
2. Selected candidates will have to join immediately after receipt of offer of Appointment.
3. Result will be displayed on web-site.

**General Conditions:-**

1. Mere submission of application does not confer any right to the candidate to be interviewed.
2. Application should be submitted on the day of the interview along with required testimonials in the prescribed format only. The candidates are required to bring all the documents in original on the date of interview along with self attested copies. The applications found to be incomplete will be summarily rejected.
3. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
4. Opportunity of interview given to candidates will be on provisional basis.
5. The interviews will be conducted at **DEAN OFFICE, 5<sup>th</sup> Floor, MS Office Building, ESI-PGIMSR, BASAIDARAPUR, NEW DELHI-110015**. However, ESIC reserves the right to change the centre, if needed.
6. No TA/DA will be paid for appearing for interview.
7. The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
8. As per ESIC HQRS office Memorandum No. L-11/12/3/2014/PG-Basai/Vol-II/MEC(PF) dated 11.09.2010:
  - a) Candidates with eligibility for a higher post i.e. Professor/Associate Professor would be permitted to be interviewed against a lower post i.e. Associate / Assistant Professor.
  - b) In event of selection of such candidates, the candidates in the cadre of Professor/Associate Professor/Assistant Professor would be considered for placement with suitable up-gradation of the lower post as per eligibility; and recommendation of the selection board.
  - c) The up-gradation would be temporary and limited to the tenure of the teaching faculty/until the appointment of regular incumbent in the lower post.

  
Dean 2021  
11/9/2021