



कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
(Ministry of Labour & Employment, Govt. of India)



क.रा.बी.नि. अस्पताल, पाण्डेपुर, वाराणसी, उ.प्र.-२२१००२  
**E.S.I.C Hospital, Pandeypur, Varanasi, U.P.-221002**  
Email: ms-varanasi.up@esic.nic.in Website: www.esic.nic.in

No.282-A/12/12/2020-Admin

Dated: 19.03.2021

**WALK IN INTERVIEW FOR CONTRACTUAL RECRUITMENT OF DOCTORS**

The Medical Superintendent, ESIC Hospital, Varanasi proposes to conduct a walk in interview on 09.04.2021 for the following posts:

**1. FULL TIME SUPER SPECIALIST(FTSS)/ PART TIME SUPER SPECIALIST(PTSS)**

SI No.	Department	No. of vacancy
1	Cardiology	1
2	Endocrinology	1
3	Neurology	1
	Total	3

No. of vacancies	3(Three)	
Reservation	UR-1; OBC-1; SC-1	
Tenure of contract	For FTSS – One year on contract or till regular incumbent joins, whichever is earlier. The contract will be extendable for a period of 3 years based on satisfactory performance. For PTSS- One year on contract or till regular incumbent joins, whichever is earlier.	
Qualification	DM/DNB in concerned superspeciality and registered with Medical Council	
Consolidated Remuneration and Duties of FTSS	Full Time SuperSpecialist-Rs 2,00,000 per month Working hours: 09.00 AM to 04.00 PM on week days and 09.00 AM to 01.00 PM on Saturdays. Should make emergency visit as and when it is required.	
Consolidated Remuneration and Duties of PTSS	<b>Particulars</b>	<b>Part Time SuperSpecialist</b>
	<b>Fixed Remuneration</b>	Rs1,00,000 per month
	<b>Working Hours</b>	4 hours a day for 4 days in a week
	<b>Charges for Emergency visit, if willing</b>	Rs20,000
	<b>Additional Remuneration beyond 16 hours/week</b>	Rs.1,200/- for every additional hour
Age	For FTSS- Age not to exceed 67 years as on date of interview. Relaxation for reserved categories as per rules. For PTSS- Age not to exceed 67 years as on date of interview.	

**2. FULL TIME SPECIALIST(FTS)/ PART TIME SPECIALIST(PTS)**

SI No.	Department	No. of vacancy
1	Radio Diagnosis	1
2	General Medicine(for ICU)	2
	Total	3

No. of vacancies	3(Three)	
Reservation	UR-2; SC-1	
Tenure of contract	For FTS – One year on contract or till regular incumbent joins, whichever is earlier. The contract will be extendable for a period of 3 years based on satisfactory performance. For PTS- One year on contract or till regular incumbent joins, whichever is earlier.	
Qualification	PG Degree/Diploma in concerned speciality and registered with Medical Council	
Experience	PG Degree with 3 years experience or PG Diploma with 5 years experience in respective specialty after PG.	
Consolidated Remuneration and Duties of FTS	Full Time Specialist-Rs1,06,000 per month Working hours: 09.00 AM to 04.00 PM on week days and 09.00 AM to 01.00 PM on Saturdays. Should make emergency visit as and when it is required.	
Consolidated Remuneration and Duties of PTS	<b>Particulars</b>	<b>Part Time Specialist(PTS)</b>
	<b>Fixed Remuneration</b>	Rs60,000 per month
	<b>Working Hours</b>	4 hours a day for 4 days in a week
	<b>Charges for Emergency visit, if willing</b>	Rs15,000
	<b>Additional Remuneration beyond 16 hours/week</b>	Rs.800/- for every additional hour
Age	For FTS- Age not to exceed 67 years as on date of interview. Relaxation for reserved categories as per rules. For PTS- Age not to exceed 67 years as on date of interview.	

### 3. SENIOR RESIDENT (1 YEAR CONTRACT)

SI No.	Department	UR	OBC	SC	ST	EWS	Total
1	Anaesthesia	1	2	-	-	1	4
2	General Medicine	-	2	1	-	-	3
3	General Surgery	-	1	-	1	-	2
4	Obstetrics & Gynaecology	1	-	-	1	-	2
5	Paediatrics	-	1	-	-	1	2
6	ENT(Otorhinolaryngology)	1	-	1	-	-	2
7	Eye	1	-	-	-	-	1
	<b>TOTAL</b>	<b>4</b>	<b>6</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>16</b>

No. of vacancies	16(Sixteen); Against vacant posts of General Duty Medical Officers.
Reservation	UR-4; OBC-6; SC-2; ST-2; EWS-2
Tenure of contract	One year on contract or till regular incumbent joins, whichever is earlier.
Qualification	PG Degree or PG Diploma holders in concerned speciality and registered with Medical Council. In the absence of PG qualified doctors, MBBS graduates who possess at least 2 years working experience in the concerned speciality will be selected.
Duties & Consolidated Remuneration	To work as per norms of Residency. Consolidated remuneration of Rs92,000 per month. It would be reduced by Rs1350 per month for PG Diploma holders and by Rs2250 per month for Non-PG doctors.
Age	Not to exceed 45 years as on date of interview. Relaxation for reserved categories as per rules.

### **DETAILS OF WALK-IN-INTERVIEW**

Interested candidates are advised to submit their interest to appear for interview by email/phone three days in advance from the date of interview and to attend WALK-IN-INTERVIEW on the dates mentioned below, at ESIC Hospital, Pandeypur, Varanasi with application in the prescribed proforma, all original documents, one set of photo copy of all original documents and one recent passport size photograph (affixed on the application).

Venue: Office of the Medical Superintendent, ESIC Hospital, Pandeypur, Varanasi

Date of Interview and Reporting Time: 09.04.2021, 10.00 AM.

### **GENERAL INSTRUCTIONS TO CANDIDATES**

1. Age relaxation and Reservation for SC/ST/OBC/EWS/PwD/Exservicemen candidates will be as per Govt. of India rules issued from time to time.
2. Those who belong to SC/ST/OBC category should produce valid caste certificate issued by the Tahsildar/Revenue Divisional Officer. OBC certificate must be as prescribed vide DoPT, Govt of India OM No. 36012/22/93-Estt.(SCT) dated 15.11.1993 which should certify that the candidate do not belong to anyone of the Creamy Layers.
3. Candidates claiming reservation under EWS category should produce their EWS certificate as prescribed vide DoPT, Govt of India OM No. 36039/1/2019-Estt.(Res) dated 31.01.2019.
4. Private practice of any kind will not be allowed for full time contractual engagements.
5. No TA/DA will be admissible for 'Walk in interview'.
6. Vacancies indicated above may change as per actual requirement on the date of interview.
7. The position of reservation is interchangeable among specialities within each category.
8. Canvassing in any form shall be disqualification.
9. The posts are contractual and the contractual engagement may be terminated/discontinued by either side giving one month prior notice to this effect without assigning any reason.
10. Hostel accommodation/quarters will not be provided.
11. In case of selection, the candidate has to enter into an agreement with Medical Superintendent, ESIC Hospital, Varanasi, on Non-judicial stamp paper of Rs100/-. Upon joining, the selected candidate has to submit a security deposit of Rs10,000/-(Rupees Ten thousand only) as Demand draft in favour of 'ESIC Fund Account No.1' payable at Varanasi, which is refundable after successful completion of contract and production of 'No dues certificate'.

### **TERMS AND CONDITIONS APPLICABLE TO FULL TIME CONTRACT SUPER SPECIALISTS:**

1. The Superspecialist will be recruited for a period of 3 years with annual evaluation and term renewed every year based on satisfactory performance
2. Private practice will not be allowed.
3. Available on call 24x7.
4. The Superspecialist shall be responsible for all cases undergoing treatment under his supervision in that superspeciality discipline.
5. He will be entitled for the leave @ 04 days for each month of work on pro-rata basis in a calendar year. In the event, the Superspecialist prefers not to avail the leave; the same may be encashed to a maximum limit of 30 days.
6. The selected superspecialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of errors and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.10 lakhs. A copy of the Insurance & Premium receipt must be submitted within 7 days from the date of engagement.

### **TERMS AND CONDITIONS APPLICABLE TO PART TIME CONTRACT SUPER SPECIALISTS:**

1. Period of contract will be one year from the date of joining.
2. Minimum working hours will be 16 per week (4 days x 4 hours per week).
3. He/She will not be entitled for any kind of leave or benefits.
4. Available on call 24x7 if he/she is drawing emergency call charges.
5. The super specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
6. The selected superspecialist must have a professional indemnity policy which should cover the period as desired by ESIC. The minimum sum assured per annum should be at least Rs.10 lakhs. A copy of the Insurance & Premium receipt must be submitted within 7 days from the date of engagement.

**TERMS AND CONDITIONS APPLICABLE TO FULL TIME CONTRACT SPECIALISTS:**

1. Specialist shall be recruited for a period of 3 years with annual evaluation and term renewed every year based on satisfactory performance.
2. Private practice will not be allowed.
3. Available on call 24x7.
4. The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
5. He/She will be entitled for the leave @ 04 days for each month of work on pro-rata basis in a calendar year. In the event, the specialist prefers not to avail the leave, the same may be encashed to a maximum limit of 30 days/year.
6. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of errors and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lakhs for Anaesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs.20 lakhs for General Surgeons, Gynaecologist, Obstetrician etc. (3) Rs.10 lakhs for Physicians Dentists, Radiologists, Pathologists etc. A copy of the Insurance & Premium receipt must be submitted within 7 days from the date of engagement.

**TERMS AND CONDITIONS APPLICABLE TO PART TIME CONTRACT SPECIALISTS:**

1. Period of contract will be one year from the date of joining.
2. Minimum working hours will be 16 per week (4 days x 4 hours per week)
3. He/She will not be entitled for any kind of leave or benefits.
4. Available on call 24x7 if he/she is drawing emergency call charges.
5. The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
6. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of errors and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lakhs for Anaesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs.20 lakhs for General Surgeons, Gynaecologist, Obstetrician etc. (3) Rs.10 lakhs for Physicians Dentists, Radiologists, Pathologists etc. A copy of the Insurance & Premium receipt must be submitted within 7 days from the date of engagement.

**PROFORMA OF APPLICATION FOR THE POST OF FULL TIME /PART TIME SUPER SPECIALISTS,  
FULL TIME / PART TIME SPECIALISTS AND SENIOR RESIDENTS (1 YEAR)**

Affix self-  
attested  
passport size  
photograph

1	Name					
2	Father's/Husband's name					
3	Date of Birth					
4	Post Applied for					
5	Category					
6	Age as on date of interview					
7	Educational Qualification:-					
	Degree/ Diploma	Year of passing	University	% of Marks		
8	Experience:-					
Sl No	Name of Hospital	Post Held	Period			
			From	To	Total Period (Years & Months)	

9	MCI Registration No. _____ Name of Medical Council _____	
10	Present Address	
11	Permanent Address	
12	Contact No & Email ID	
13	Place where presently working	

I hereby certify that the particulars given above are true to the best of my knowledge.

Date:

Signature of the Candidate

Original & Xerox copies of following documents, as applicable, must be enclosed:-

MBBS Degree Certificate.

MCI Registration Certificate.

Matriculation certificate in support of Date of Birth.

PG Degree/Diploma/Post doctoral Certificate (as per Qualification prescribed for the post).

Experience Certificate.

Aadhar Card.

Caste Certificate, if applicable.

EWS Certificate, if applicable.

Any other relevant document.